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Imisebenzi yeMpembelelo yangoMso Careers for Tomorrow's Impact

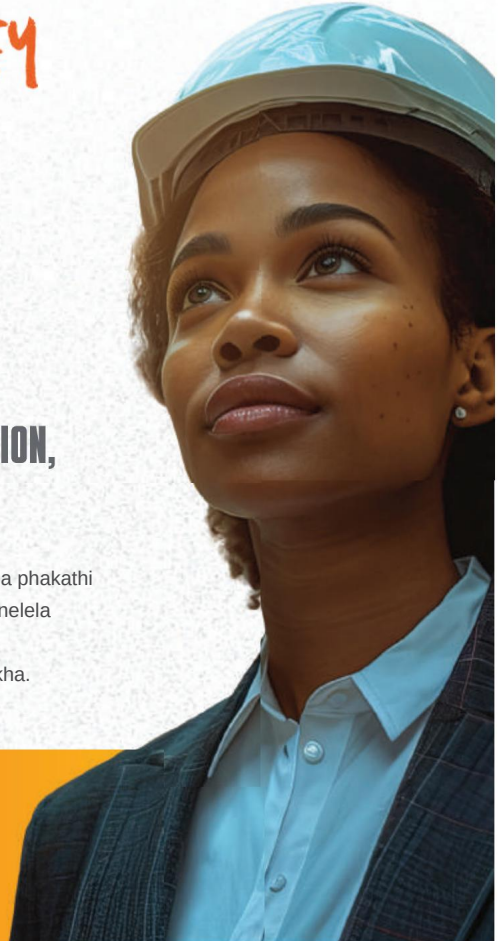
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Iprojekthi 'yeMisebenzi yaNgomso' ivala umsantsa phakathi kwemfundo nempumelelo yamakhondo ngokubonelela ulutsha lwaseMzantsi Afrika ngezixhobo, ulwazi, kunye neendlela zokuphumelela kubume bokwakha.

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#CETA Imisebenzi ye Impembelelo yangomso



Wamkelekile kwiSikhokelo soMsebenzi we-CETA ka-2024/25!

Siyavuya ukwabelana nawe ngayo.

Ngaba ukulungele ukulawula ikamva lakho? Esi sikhokelo yimephu yendlela eya kwikhondo elimangalisayo! Nantsi indlela enokukunceda ngayo:

- ➔ **Cwangcisa inyathelo lakho elilandelayo:** Qala ukucinga ngomsebenzi wakho wamaphupha namhlanje.
- ➔ **Vula amandla akho:** Fumana izakhono kunye nolwazi oludingayo ukuze uphumelele.
- ➔ **Khetha ikhondo lakho:** Fumanisa ukuba zeziphi izifundo onokuzikhetha esikolweni ukuze usondele kwiphupha lakho.
- ➔ **Apho ufunda khona:** Fumana ezona ndawo zibalaseleyo zokufumana iziqinisekiso zakho.
- ➔ **Indlela yokuhlawula:** Jonga iinketho zokuhlawula izifundo zakho kunye neendleko zoqeqesho.
- ➔ **Jonga ilizwe lolwakiho:** Ukusuka ekwakhiweni kwezindlu kunye neendlela ukuya kwezobunjinieli - sikuphathele.
- ➔ **Phuhlisa ikhondo lakho lamaphupha:** Funda ukuba ngawaphi amanyathelo onokuwathatha ukufikelela kwiinjongo zakho zomsebenzi.

Esi sikhokelo sinalo lonke ulwazi lwamva nje oludingayo ukuze uqalise umsebenzi wakho. Silapha ukukuxhasa inyathelo ngalinye!

Ngaba ukulungele ukuba yinguqulelo yakho? Masiqalise!

I-CEO yomyalezo we-CETA

Heita, abakhi bexesha elizayo boMzantsi Afrika!

Ndilapha ukuze ndikuxelele ngethuba elimangalisayo elinokubumba ikamva lakho kwaye livule iingcango zemisebenzi enomdla kwicandelo lokwakha kunye nolwakhiwo lokusingqongileyo. Kwi-CETA (iGunya leMfundo noQeqesho loQeqesho), injongo yethu kukunceda abantu abatsha abafana nawe bafikelele kwizakhono ezibalulekileyo nezinqongopheleyo eziza kukunceda uphumelele kushishino olungabalulekanga kuphela kwilizwe lethu kodwa nakuqoqosho lwehlabathi.

Kutheni kwakhiwe?

Mandiqale ndithi: ulwakhiwo ngumqolo wayo yonke into. Sisiseko sezixeko, iziseko ezingundoqo zoluntu, kunye nomqhubi woqoqosho.

Sonke isakhiwo, ibhulorho, indlela, kunye ne-skyscraper oyibonayo iqala ngomsebenzi wokwakha. Eli candelo alikho ngamadoda kuphela. Abasetyhini, ngakumbi ababhinqileyo abasebatsha, bayayenza into yabo, kwaye sifuna ukuba ube yinxalenye yolu shishino lokutshintsha imidlalo.

#CETA Imisebenzi yeMpembelelo yangomso

Ngoko ke, yintoni isicwangciso? Kwi-CETA, siphehlelele inyathelo elimangalisayo elibizwa ngokuba **#CETA Careers for Tomorrow's Impact**. Usukelo lwethu? Ukukhuthaza kunye nokukhokela abantu abatsha abangama-10,200 ubuncinane kumakhondo omsebenzi wokwakha kunye nolwakhiwo. Asithethi nje ngayo nayiphi na imisebenzi; sithetha ngamakhondo omsebenzi azakubumba ikamva – ukusuka ekuyileni izixeko zangomso ukuya ekusebenziseni ubuchwephesha obukumgangatho ophezulu kunye nezinto ezingekaveliswa.

Kwaye nali elona candelo lilungileyo: sikuzisela ulwazi lomsebenzi ngeyona ndlela inika umdla. Senza i-portal yekhondo lekamva apho unokufunda khona konke malunga nale mikhondo imangalisayo. Kwaye, sikhupha uxwebhu lwevidiyo oluza kukubonisa kanye ukuba kunjani na ukusebenza kweli shishini - nokuba ukwisiza wakha i-skyscraper elandelayo okanye kwi-ofisi eyila ikhaya elilandelayo elilungele indalo.





Malusi Shezi
I-CEO ye-CETA



Ukuqhawula imiqobo

Kangangexesha elide, umsebenzi wokwakha ubugqalwa “njengehlabathi lamadoda.” Silapha ukuzophula loo nto stereotype. Sifuna ukubona amabhinqa aselula - ewe, nina - ekhokela indlela, kungekhona nje kwimisebenzi yeofisi kodwa nangaphandle endle, esebenza kwisiza, kwaye ebonisa ihlabathi ukuba abafazi banokubamba nantoni na eyakhiweyo. Ilanga, ukungcola, iminqwazi enzima - akukho nanye kuzo ekufuneka ikubambezele.

Amathuba okwenza umahluko

Nasi isivumelwano: ukuba ukhe waphupha ngokuyila izixeko zangomso okanye ukwakha izakhiwo eziya kuhlala kwizizukulwana ngezizukulwana, lithuba lakho eli. Eli shishini lifuna iingqondo zokuyila ngakumbi, abavelisi abaninzi, kunye nabasombululi beengxaki ngakumbi. Kwaye akuyomfuneko ukuba ube yingqondi kwizibalo okanye kwisayensi ukuze ubandakanyeke. Into oyifunayo kukuthanda, ukuzimisela kunye nokuqhuba ukwenza impembelelo.

Sigxile kulutsha lwasezilokishini nasezilalini, siqinisekisa ukuba akukho mntu ushiyekayo nokuba uhlala phi okanye uthetha luphi na ulwimi.

Inyathelo lethu **le-#CETA Careers for Tomorrow's Impact** inyathelo liya kukunika ulwazi oludingayo - nanini na, naphi na - ngolwimi lwakho, ikwenza kube lula kuwe ukufumana indlela yakho kweli shishini.

Ikamva libhinqa (kwaye libandakanya)

I-CETA izinikele ekuqinisekiseni ukuba abasetyhini kunye namaqela angabonakaliyo awashiywanga ecaleni. Sidala amathuba okuba abasetyhini abasebatsha, abantu abakhubazekileyo, kunye nolutsha olusemaphandleni baqaqambe kolu shishino. Ukuqokana kusembindini wayo yonke into esiyenzayo, kwaye sikholelwa ukuba iyantlukwano isenza somelele.

I-CEO yomyalezo we-CETA

Sizibekele usukelo oluqinileyo: ekupheleni kweminyaka elishumi ezayo, ama-90% abantu abatsha esibafikelelayo namhlanje baya kube besebenza njengamagcisa anezakhono, iingcali zokwakha, okanye iinjinieli. Eli ayilophupha nje – sisicwangciso.

Yintoni na kuwe?

- Isikhokelo somsebenzi ezandleni zakho: Senza ulwazi lomsebenzi lufumaneke 24/7, lintsuku ezingama-365 ngonyaka, ngendlela ekulula kakhulu ukufikelela kuyo. Nokuba usedolophini okanye kwindawo yasemaphandleni, ungafumana ulwazi oludingayo ukuze uqalise.
- Amakhondo omsebenzi avuza ngokwezimali: Amakhondo omsebenzi kulwakhiwo, ngakumbi kumacandelo afana nobunjinieli kunye ne-STEM (iSayensi, iTekhnoloji, ubuNjineli, iMathematika), ayinikeli nje imincili - ayavuzi kakhulu. Unokwenza impembelelo yokwenyani kuluntu lwakho kwaye ufumane umvuzo omkhulu.
- Ukutshintsha ihlabathi: Lo ayinomsebenzi nje; lithuba lokuphuhlisa i ikamva - ngokoqobo! Ulwakhiwo luchaphazela yonke into, ukusuka apho abantu bahlala khona ukuya kwindlela okukhula ngayo uqoqosho. Ukuba ufuna ukwenza umahluko, le yindawo ekufuneka ube kuyo.

Joyina intshukumo

Ukuba ungumntu oselula onamaphupha amakhulu, okanye ukhe wacinga ngokuyila izixeko, ukucwangcisa izakhiwo zezakhiwo zaseAfrika, okanye ukuvelisa izinto ezintsha, ungumntu esimkhangelayo. Masitshintshe ihlabathi kunye, siqale ngoluntu lwakho, isixeko sakho, kunye nelizwe lakho.

Thatha eli thuba lokutshintsha ikamva lakho kwaye ube yinxalenye yesizukulwana esiphuhlisa ihlabathi langomso. Nge **#CETA yeMisebenzi yeMpembelelo yangoMso** inkqubo, ikamva lisezandleni zakho.

Khumbula, ngomsebenzi wokwakha, uphuhlisa ihlabathi-kwaye sifuna ukukunceda uqalise ukuphuhlisa namhlanje.

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Yintoni iSETA?

Ke, yintoni iSETA? Imele iCandelo leMfundo kunye noGunyaziwe woQeqesho, kwaye ulapha ukukunceda ufumane izakhono ozifunayo kwimisebenzi emangalisayo!

ISETA nganye igxile kushishino oluthile, njengolwakhiwo, impilo, okanye ukulima. EMzantsi Afrika, sinee-SETA ezingama-21 ezahlukeneyo, nganye kuzo inceda abantu ukuba baqeqeshe kwaye bafundele amakhondo omsebenzi kwicandelo labo elithile.

Nantsi indlela iiSETA ezingakunceda ngayo:

- **Uqeqesho:** Uyafuna ukufunda indlela yokwakha izinto? I-Construction SETA iququzelela uqeqesho ukuze ikufundise kanye loo nto! Yonke iSETA iqinisekisa ukuba uqeqesho olufanelekileyo luyafumaneka kumsebenzi owufunayo.
- **Ukuqeqeshelwa umsebenzi kunye nokuFundela umsebenzi:** Ezi zizinto zokufunda nokusebenza! Ukuqeqeshelo-msebenzi lukunceda ukuba ufunde ngelixa ufumana amava omsebenzi kunye nokuqeqeshelwa umsebenzi kukuvumela ukuba ufunde ukusebenza, njengokusebenza ngemibhobho yamanzi okanye ukuwelda ngelixa usebenza emsebenzini.
- **Inkxaso-mali:** IiSETA zincipha ekuhlawuleni iindleko zoqeqesho lwakho! Banika iinkampani imali yokuqeqesha abasebenzi kwaye ngamanye amaxesha banike iibhasari kubafundi abafuna ukufunda kwiikholeji okanye kwiidyunivesithi.
- **Izakhono zokuSebenza:** IiSETAs zisebenza ngokusondeleyo nabaqeshi ukufumanisa ukuba zeziphi izakhono ezifunekayo kwimisebenzi eyahlukeneyo. Ngalo ndlela, uya kufunda kanye oko kufunekayo ukuze ufumane loo msebenzi!
- **Ukudala Amathuba:** IiSETA zenza kube lula kuwe ukufumana umsebenzi ngokukunceda ufumane izakhono ezifanelekileyo. Nokuba ufuna ukusebenza kulwakhiwo, kukhathalelo lwempilo, kwiIT, okanye kulo naliphi na elinye isishini, banomqolo wakho!

IiSETA zilapha ukuqinisekisa ukuba ufumana iziqinisekiso kunye nezakhono ozidingayo ukuze uphumelele kwiilabathi elisebenzayo.



Yintoni i-CETA?

I-CETA imele i-Construction Education and Training Authority. Owona msebenzi we-CETA kukuqinisekisa ukuba abantu abasebenza kushishino lokwakha baqeqeshwe ngo

I-CETA yenye yee-SETA ezingama-21 eMzantsi Afrika. I-CETA ibonelela ngoqeqesho lwasemsebenzini, ngeebhasari kunye nokuqeqeshelwa umsebenzi ukunceda abantu bafumane izakhono abazidingayo kwimisebenzi efana nemibhobho yamanzi, ukwenza izitena kunye nobunjinieli.

Umbono kunye nomsebenzi we-CETA

Umbono we-CETA kukuba yintsika kuphuhliso lwezakhono kunye nokwakha isizwe.

Injongo ye-CETA kukubeka izakhono njengesiseko sophuhliso lweziseko ezingundoqo kunye nokuxhotyiswa kwezoqoqosho.

Kutheni i-CETA ibalulekile?

I-CETA idlala indima enkulu ekuncedeni abantu abatsha baseMzantsi Afrika, abafana nawe, bafumane amakhondo omsebenzi kwezokwakha. I-CETA inceda abantu bafunde izakhono abazidingayo ukuze basebenze kushishino lokwakha. Oku kuquka imisebenzi efana nokuba ngumakhi, umtywini wemibhobho yamanzi, igcisa lombane, umphathi weprojekthi, umyili wezakhiwo okanye injineli kulwakhiwo. I-CETA iqinisekisa ukuba abantu bafumana uqeqesho olufanelekileyo lokwenza le misebenzi, kwaye inceda abantu bafumane amathuba okufunda ngelixa besebenza.





Yintoni i icandelo lokwakha?

Icandelo lokwakha liyinxalenye enkulu yezozoqoqosho kwaye libandakanya imisebenzi emininzi eyahlukeneyo. Ayikokwakha nje izinto - ikwabandakanya ukuyila, ukucwangcisa, kunye nokulawula iiprojekthi.

Nazi iindawo eziphambili zecandelo lokwakha:

- **Ulwakhiwo lweZakhiwo:** Oku konke kumalunga nokwakha nokulolongwa kwezakhiwo, njengezindlu, iifisi, nodederhu lweevenkile.
- **Iindlela noLwakhiwo lwaBantu:** Oku kubandakanya ukwakhiwa kunye nokulungiswa kweendlela, iibhulorho, kunye nezinye izakhiwo esizisebenzisa yonke imihla.
- **UbuGcisa beNdawo eyakhiweyo:** Aba ngabantu abaceba kwaye bayile izakhiwo kunye neziseko ezingundoqo, njengabayili bezakhiwo, iinjinieli, kunye nabavavanyi.
- **Ukwenziwa kweMathiriyeli:** Oku kubandakanya ukwenza izinto ezisetyenziswayo ulwakhiwo, njengeethayile, isamente, kunye namalungu omthi.
- **Ulwakhiwo loMbane:** Inxalenye yokwakha ejongene neengcingo kunye ukuqinisekisa ukuba izakhiwo zinombane.
- **Icandelo elingekho sikweni:** Oku kubandakanya amashishini amancinci, asekuhlaleni abandakanyeka kulwakhiwo, amaxesha amaninzi kwiindawo ezisemaphandleni okanye ezilokishini.



Imisebenzi kunye nemisebenzi kwi icandelo lokwakha

Nantsi eminye yemisebenzi kunye namakhondo kweli candelo...

- **I-Bricklayer** - Yakha kwaye ilungise iindonga, ii-partitions, ii-arches, kunye nezinye izakhiwo usebenzisa izitena, iibhloko zekhonkrithi, okanye ilitye.
- **Imibhobho yamanzi** - Ufakela, ulondoloze, kwaye ulungise iintambo zonikezelo lwamanzi, iinkqubo zenkunkuma; kunye nezixhobo ezinxulumeneyo.
- **Umchweli** - Ukwakha kunye nokulungisa izakhiwo ezenziwe ngomthi, ukwakha iziseko, ukufaka iingcango kunye neefestile, kunye nokwenza ifanitshala.
- **Uphahla** - Ufakela kwaye ulungise uphahla usebenzisa imathiriyeli efana neethayile, iishingles, kunye amaphepha esinyithi.
- **Umpeyinti** - Ulungisa aze apeyinte imiphezulu yangaphakathi nangaphandle yezakhiwo.
- **IsiXhobo esiNzima sisiSebenzisi** -Isebenza ngoomatshini abafana neebhuludoza, iikhreyini, kunye nabembi bezinto zakudala kwiiprojekthi zokwakha.
- **Umvavanyi** -Imilinganiselo kunye neemephu iindawo zomhlaba ukunceda ukumisela ipropati imida kunye nokuncedisa kwisicwangciso sokwakha.
- **Umyili wezakhiwo** - uyila izakhiwo kunye nezakhiwo, eqinisekisa ukuba zombini ziyasebenza kwaye zinomtsalane.
- **UMvavanyi woMyinge** - Ulawula iindleko zokwakha ukuqinisekisa ukuhlala kweeprojekthi kuhlalo lwabiwo-mali.
- **Injineli yezoQoqosho** - Yila kwaye yongamele ulwakhiwo lwezibonelelo ezifana iindlela, iibhulorho, kunye nezakhiwo.
- **UMphathi weProjekthi yoLwakhiwo** - Ulawula iiprojekthi zolwakhiwo ukusuka ekuqaleni ukuya ekupheleni, eqinisekisa ukuba yonke into igqityezelwa ngexesha nangokwebhajethi.



- **Umanejala weZakhiwo noKwakha** - Wongamela yonke imiba yesakhiwo iprojekthi, ukusuka kwisicwangciso ukuya ekugqityweni.
- **UMphathi wekhontrakthi** - Ulawula iikhontrakthi phakathi kwabathengi, iikontraka, kunye nababoneleli ukuqinisekisa ukuba zonke izivumelwano ziyalandelwa.
- **IGcisa loKhuseleko, iMpilo, iNdalo kunye noMgangatho (SHE&Q)** - Iiyaqinisekisa iindawo zokwakha zikhuselekile kwaye ziyahlangabezana nempilo, ukhuseleko, okusingqongileyo, kunye nemigangatho yomgangatho.
- **Umhloli weZakhiwo** - Uhlola izakhiwo ukuqinisekisa ukuba ziyayifezekisa imigangatho yokhuseleko kunye neekhowudi zokwakha.
- **Umsebenzi woMbane** - Ufakela, ulondoloze, kwaye ulungise iinkqubo zombane kwizakhiwo.



Inokukunceda njani i-CETA?

I-CETA inceda abantu bafunde izakhono abazidingayo ukuze basebenze kushishino lokwakha. Oku kuquka imisebenzi efana nokuba ngumakhi, umtywini wemibhobho yamanzi, igcisa lombane, umphathi weprojekthi, umyili wezakhiwo okanye injineli kulwakhiwo. I-CETA iqinisekisa ukuba abantu bafumana uqeqesho olufanelekileyo lokwenza le misebenzi, kwaye inceda abantu bafumane amathetho.

Nantsi indlela i-CETA enokukuxhasa ngayo:

Iinkqubo zoQeqesho:

I-CETA ibonelela ngoqeqesho lokufundisa abantu indlela yokusebenza kulwakhiwo. Olu qeqesho lunokwenzeka eklasini okanye kwindawo yokwakha. Inceda abantu bafunde zombini ithiyori (indlela izinto ezisebenza ngayo) kunye nokuziqhelanisa (indlela yokwenza ngokwenene umsebenzi).

Uqeqeshelo-msebenzi:

I-learnership yinkqubo apho usebenza kwaye ufunde ngaxeshanye. I-CETA ibonelela ngoqeqesho lwabantu abafuna ukufunda umsebenzi wokwakha ngelixa behlawulwa. Nje ukuba ugqibe i-learnership, ufumana isiqinisekiso esibonisa ukuba unezakhono zokusebenza kumsebenzi wokwakha.

Ukuqeqeshelwa umsebenzi:

Ukuba ufuna ukuba ngumrhwebi, njengomtywini okanye igcisa lombane, ungafaka isicelo sokuqeqeshelwa umsebenzi. Kulapho ufunda umsebenzini phantsi komntu onesakhono, kwaye emva kokugqiba ukuqeqeshelwa umsebenzi, uyakufanelekela ukwenza.

loo msebenzi.

Iibhasari:

Ukuba ufuna ukufunda ukwakha ekholejini okanye eyunivesithi, i-CETA inokubonelela ngeebhasari ukukunceda ekuhlawuleleni izifundo zakho. Le yimali ekunganyanzelekanga ukuba uyihlawule, kwaye inceda ekuhlawuleni iifizi kunye nezinye iindleko zokufunda.



liKholeji zeTVET:

Sibambisene neeKholeji zeTVET ezingama-32 kwezingama-50 eMzantsi Afrika! Ii-ofisi zethu zikwezi kholeji ukuze ukwazi ukufikelela lula kulwazi malunga namathuba omsebenzi wokwakha.

Amaziko oPhuhliso lweZakhono:

Siye saseka amaZiko oPhuhliso lweZakhono kwiindawo ezisemaphandleni nasezilokishini, ukuze ungahambeli kude ukuze ufunde. La maziko anxulunyaniswe neeKholeji zeTVET kwaye abonelela ngezifundo ezimfutshane, uqeqeshelo-msebenzi, kunye noqeqesho ukuze akuncede ufumane izakhono ezinokuqesheka.

Isikhokelo somsebenzi:

I-CETA ikwabonelela ngeengcebiso zokukunceda wenze isigqibo sokuba ngowuphi umsebenzi kulwakiwo olulungele wena. Banokukhokela ukuba zeziphi izifundo onokuzithatha kunye nendlela yokucwangcisa umsebenzi wakho.

Indlela yokufikelela linkonzo ze-CETA

I-CETA inceda abantu ukuba bafunde kwaye baqeqeshele imisebenzi kushishino lokwakha. Ungandwendwela iwebhusayithi yabo, uqhagamshelane nabo, okanye undwendwele i-ofisi yabo ukuze wazi ngeenkono abazinikezelayo kunye nendlela yokufaka isicelo kuzo. Oku kuya kukunceda uqalise umsebenzi wakho wokwakha!

**Ndwendwela iWebhsayithi
yeCETA: www.ceta.org.za**

Ungaya kwiziko lewebhu le-CETA SETA ukuze ufumane ulwazi malunga nokuqeqeshelwa umsebenzi, ukuqeqeshelwa umsebenzi, kunye neebhasari abazinikezelayo. Iwebhusayithi iya kukuxelela indlela yokufaka isicelo kunye nezinto ozifunayo ukuze ulungele.

Qhagamshelana ne-CETA:

Funda iphepha 60 ngeenkukacha zoqhagamshelwano ze-ofisi ye-CETA kwiphondo ngalinye

Ungafowunela okanye uthumele i-imeyile kwi-CETA SETA ukubuza malunga neenkqubo abazinikezelayo. Bangakuxelela into ekhoyo kwaye bakuncede ufake isicelo.

Ndisenza njani isicelo seenkqubo ze-CETA?

Ukufaka isicelo seenkqubo zokufunda ze-CETA, uya kufuna:

1. Ikopi eqinisekisiweyo yesazisi sakho.
2. Ikopi eqinisekisiweyo yesiqinisekiso sakho esiphakamileyo (njengesiqinisekiso seBakala 12 okanye esilingana nayo).
3. I-CV echaza iinkukacha zakho kunye imvelaphi yakho yemfundo.



Ndwendwela iOfisi yeCETA:

Funda iphepha 60 ngeenkukacha zoqhagamshelwano ze-ofisi ye-CETA kwiphondo ngalinye

Ukuba ufuna ukuthetha nomntu ngokobuqu, ungandwendwela i-ofisi ye-CETA SETA ekufutshane nawe. Abasebenzi banokukunika ulwazi kwaye bakuncede ubhalisele iinkqubo.

- **Faka isicelo soQeqesho okanye uKuqeqeshelwa umsebenzi:**

Nje ukuba ufumene i-learnership okanye uqeqesho onomdla kulo, unokufaka isicelo kwi-intanethi okanye ngokundwendwela i-ofisi yabo. Qinisekisa ukuba uyahlangabezana neemfuno phambi kokuba ufake isicelo.

- **Faka isicelo seBhasari:**

Ukuba ufuna uncendo lokuhlawulela ikholeji okanye iyunivesithi, jonga iwebhusayithi ye-CETA SETA ngamathuba ebhasari. Kuya kufuneka ufake isicelo kwaye unike ulwazi malunga nokuba kutheni ufuna ibhasari.

Yiya ku-www.ceta.org.za ngolwazi oluthe vetshe.



Lungiselela ikamva lakho

Ukukhetha izifundo zakho zeBakala 10

KwiBakala 9, esinye sezona ziqqibo zibalulekileyo oya kuzenza kukhetha izifundo zakho zeBakala 10. Izifundo ozikhethayo ziya kuba nefuthe elikhulu kumakhondo omsebenzi onokukhetha kuwo kwixesha elizayo.

Ukugqiba ukuba yeyiphi indibaniselwano yezifundo eya kukunika olona bhetyebhetye lukhulu kukhetho lokufunda kamva kunokuba ngumngeni. Kodwa ungakhathazeki, esi sikhokelo siya kukunceda wenze eso sigqibo ngokubonelela ngolwazi oluyimfuneko.

Nje ukuba ube nombono wokuba leliphi ikhondo ofuna ukulilandela, unokwenza isigqibo sokuba yeyiphi na indlela oya kuhamba ngayo kunye nendlela oya kuqhubeka ngayo nokufunda kwakho.

Makhe sijonge kwiindlela zeBanga le-10 ezifumanekayo ngokubanzi.

Khetha izifundo ezihambelana nomdla kunye nosukelo lwakho

Ukuza kuthi ga ngoku, mhlawumbi uchithe ixesha ucinga ngento ofuna ukuyenza ngobomi bakho. Oku kuhle kakhulu kuba kuya kwenza ukukhetha izifundo zakho zeBanga le-10 kube lula! Ukwazi iinjongo zakho zekamva elide kunokukhokela ukuba ukhethe izifundo ezifanelekileyo. Ukhetho olwenzayo ngoku kufuneka luqhagamshelane necandelo lokufunda okanye umsebenzi owonwabileyo ngawo.

Awuqinisekanga ngo-100% okwangoku? Kulungile! Akukho mntu uyiqiqe yonke le nto. Kodwa unokukuphepha ukuphoxeka ngokwenza umsebenzi wesikolo owenzelwa ekhaya ngaphambi kokuba wenze isigqibo. Qala ngokuzibuza imibuzo efana nale:

- **Leliphi ishishini endifuna ukusebenza kulo?** Umzekelo, "Ndingathanda ukuba ngumtywini kwaye ndineshishini lam."
- **Yeyiphi indibaniselwano yezifundo eza kundinika amakhondo omsebenzi angakumbi?** Kuba Umzekelo, "Ukuze ndibe ngusokhemesti, kufuneka ndiqonde ikhemistri, ngoko ke kufuneka ndithathe isayensi kunye nemathematika."



Uvavanyo lomsebenzi wasimahla kwi-intanethi

Kukho izixhobo ezoyikekayo phaya, njengemibuzo kunye novavanyo lomsebenzi, ezinokukunceda ukuba ufumanise ukuba yeyiphi imisebenzi ehambelana nezakhono kunye nezinto onomdla kuzo. Olu vavanyo lukunika:

- Ukuqonda amandla nezakhono zakho.
- lingcebiso zezona ndawo zingcono zokusebenza kubantu bakho.

Ufuna ukuzama enye? Yiya kwiwebhusayithi yeNQF kunye neCareer Advice Helpline (www.careerhelp.org.za) kwaye ugcwalise a free, online Career Questionnaire!

IBakala 10: ukhetho lwakho lwesiqinisekiso

Unokhetho olu-3:

1 Ungaligqiba iBanga le-12 kwisikolo sakho samabanga aphakamileyo kwaye ufumane i-National Senior Isatifikethi (NSC).

2 Ungabhalisa kwikholeji yeTVET ukuze ufumane uqeqesho lomsebenzi kwaye ufumane iNational yakho Isatifikethi soBugcisa (NCV).

Ezi ziqinisekiso zimbini zombini zikwinqanaba lesi-4 le-NQF **OKANYE**

3 Ungaqalisa i-learnership ekhokelela kwisiqinisekiso somsebenzi.

Kubalulekile ukwazi into oyifunayo kwikamva kwaye ukhethe izifundo ezigcina ukhetho lwakho luvulekile. (Funda iphepha 26-34 ngolwazi oluthe vetshe.)

Ngaba uceba ukuya ekholejini okanye eyunivesithi?

Kuyavuyisa ukucinga ngokuqhubeka nokufunda ukuphuma kwesikolo! Kodwa nantsi ingxaki: Izinqinisekiso ezahlukeneyo (njengeediploma, izidanga, kunye nezatifikethi) zineemfuno ezahlukeneyo zokungena.

- **Izidanga:** Kwimisebenzi efana nezomthetho, amayeza, okanye ubunjineli, uyakufuna Ukupasa kweBachelor. Kananjalo kufuneka uhlangabezane neemfuno zesifundo ofuna ukusifundela.
- **IiDiploma:** Kumakhondo omsebenzi kwizinto ezifana nobuntatheli, i-accounting, okanye i-IT, iDiploma Pass yanele, kodwa kusafuneka uhlangabezane neemfuno zezifundo zediploma oyikhethileyo.
- **Izatifikethi:** Isatifikethi esiPhezulu sisiqalo esiqinileyo kwaye sinokukunceda ukuba wakhe izifundo ezongezelweyo.

Qinisekisa ukuba ujonga ukuba zeziphi izifundo kunye namanqaku afunekayo kwisiqinisekiso oyifunayo!

Sebenza nzima

kwaye wenze konke okusemandleni akho!

Mhlawumbi sele unezimvo ezimbalwa malunga nezifundo oza kuzenza kwiBanga le-10. Qinisekisa ukuba zezi:

- Izifundo ozonwabelayo kwaye uzifumanisa zinika umdla- oku kuya kukunceda uhlale unomdla.
- Izifundo ezikunika ukhetho, ngoko ke ukuba utshintsha ingqondo yakho kamva, usenako ukukhangela iindlela ezahlukeneyo zekhondo lomsebenzi.

Izifundo zakho zifanele ukuba zikuvumele ukuba uye kwikholeji okanye eyunivesithi ofuna ukuya kuyo emva kweBanga le-12. Oko kuthetha ukuba:

- Kubalulekile ukwenza okusemandleni akho esikolweni.
- Ukufumana amaqaku aphezulu kukunika ithuba elingcono lokwamkelwa kwimfundo ephakamileyo okanye ephakamileyo.

Sebenza nzima, jolise phezulu kwaye ulungele ukonwabela inyathelo elilandelayo kuhambo lwakho!

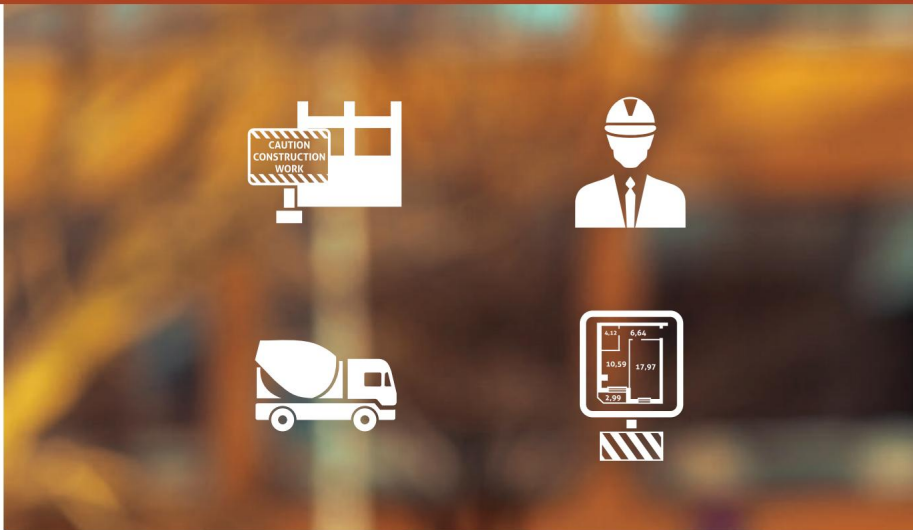


Masichaze ukhetho lwezifundo zeBanga le-10

- **Isatifikethi seNSC okanye seBanga le-12** sesabafundi abafuna amakhondo emisebenzi afuna iziqinisekiso kumaziko emfundo ephakamileyo (iiyunivesithi okanye iiyunivesithi zobugcisa), njengezatifikethi eziphakamileyo/ezinga eliphezulu, iidiploma nezidanga kumanqanaba 5 ukuya kwele-10 kwi-NQF, okanye iNated (N) izifundo N4 ukuya ku-N6, kumanqanaba e-NQF amanqanaba 5 ukuya ku-6, afundiswa kwiikholeji ze-TVET.
- **ISatifikethi seMatriki (SC)** sifundiswa kwiikholeji zeTVET nakwezinye iikholeji zabucala. Abafundi mababhalise kwiziko lokubhalela uviwo kwaye banokubhala isifundo esinye okanye ezingaphezulu. Oku kokwabafundi abashiye isikolo bengakhange bayigqibe ISC yabo okanye kwabo bafuna ukuphucula amanqaku abo.
- **I-National Certificate Vocational (NCV)** ifundiswa kwiikholeji zeTVET. I-NCV yeyabafundi abafuna ukulandela amakhondo emisebenzi yezandla kwicandelo elithile lezoqoqosho, elifana nokuthengisa, ulawulo lwee-ofisi, iteknoloji yengcaciso nesayensi yekhompyutha, ihospitality, ukhenketho nezinye. Nakuba kunjalo, akhona amathuba okuba abafundi abagqibe i-NCV yabo baqhubeke nokufunda kumaziko emfundo ephakamileyo, ngokuxhomekeke kumakhondo omsebenzi abawakhethileyo. Fumana malunga nezi ndlela ngaphambi kokuba wenze isigqibo sakho.
- **Uqeqeshelo-msebenzi** ziinkqubo zokufunda ezisekelwe emsebenzini kwaye zinxulumene ngqo nemisebenzi. Babonelela ngamathuba ophuhliso olongezelelweyo noqeqesho kwiinkalo ezikhethekileyo kumacandelo ngamacandelo ezoqoqosho nezemfundo. Ezi ziquka imigodi, ukhuseleko kunye nokhuseleko, impilo, iibhanki, imveliso, imidlalo, imithombo yeendaba, ulwazi nonxibelelwano, imfundo, kunye nezinye ezininzi. Uqeqesho lukhokelela kwiziqinisekiso ezibhaliswe kwi-NQF.
- **Iinkqubo zokuqeqeshelwa umsebenzi** ezifundiswa kwiikholeji zeTVET, ezidibanisa ithiyori, ipraktikhali kunye nendawo yokusebenza kurhwebo olukhethiweyo, olufana nokwenza iibhoyila, ukuwelda, ukuchwela, nezinye ezininzi, abafundi kufuneka baphumelele uvavanyo lomsebenzi ukuze bafaneleke njengegcisa. Urhwebo olungadweliswa lubandakanya iziqinisekiso kukhathalelo lwempilo, uphuhliso lwabantwana abaselula, umculo kunye nezinye iinkalo.



Lungiselela umsebenzi wakho!



Cinga ngeenjongo zakho:

Zibuze ukuba ufuna umsebenzi onjani kwixesha elizayo. Cinga ngobuchule bakho, imfundo nezinto onomdla kuzo.

Qonda imfundo yakho:

Amanyane amakhondo afuna ukuba ufunde izifundo ezithile ezifana neMathematika okanye iPhysical Science. Ukuba awunazo ezi zifundo, ezinye iindlela zamakhondo omsebenzi zinokungafumaneki kuwe.

Jonga iinketho zomsebenzi:

Jonga imisebenzi eyahlukeneyo kwaye ubone oko kuhambelana nezakhono zakho kunye nezinto onomdla kuzo. Buza abantu obaziyo ukuba banokukuxelela ngakumbi na ngemisebenzi yabo, okanye ukuba kukho umntu omaziyo onokukunceda uwuqonde ngcono umsebenzi.

Amakhondo ophando:

Fumana ukuba zeziphi iintlobo zemisebenzi ekhoyo ehambelana nezinto onomdla kuzo kunye nobuchule bakho. Funda malunga nemfundo okanye iziqinisekiso ezifunekayo kuloo misebenzi.



Ndwendwela iinkampani:

Ukuba kunokwenzeka, tyelela iinkampani ukuze ufunde ngeentlobo zemisebenzi eziyiniyayo. Unokubuza kwakhona ngamathuba abafundi okanye indlela yokufumana umsebenzi apho kwixesha elizayo.

Yenza ukhetho olufanelekileyo:

Khetha umsebenzi onamathuba amaninzi emisebenzi kunye neendlela ezahlukeneyo onokuthi uzithathe. Cinga malunga nokuba kuya kubakho imisebenzi ekhoyo kulo msebenzi kwixesha elizayo.

Fumana amava:

Zama ukufumana amava omsebenzi onomdla kuwo, njengokusebenza ngexesha leeholide zesikolo okanye ukuba livolontiya. Inokukunceda wenze isigqibo sokuba uyaluthanda ngokwenene olo hlobo lomsebenzi.

Yiba nesiwangciso sokugcina:

Soloko unokhetho lwesibini lomsebenzi xa ukhetho lwakho lokuqala lungasebenzi. Unokukhetha kwezinye iindawo kamva.

Zazi wena:

Ukwenza ukhetho olufanelekileyo lomsebenzi, kufuneka uqonde izakhono zakho, izinto onomdla kuzo, kunye nezinto ezibalulekileyo kuwe.

Ukukhetha kwakho indlela yokuphuma kwesikolo

***Ukuba ukwiBanga lesi-9, lixesha lokuba wenze ezinye
ukhetho olubalulekileyo.***

Izifundo ozikhethela iBakala 10 ziya kuchaphazela amakhondo omsebenzi owukhetha kwixesha elizayo. Kodwa ungakhathazeki, sinomqolo wakho! Masicalule ukhetho lwakho ukuze wenze izigqibo ezifanelekileyo ngekamva lakho.

Indlela yeziFundo

Ukuba unomdla kwikhondo lomsebenzi elifuna isiqinisekiso esifumaneka eyunivesithi okanye kwidyunivesiti yezobuchwepheshe, kuya kufuneka usigqibe ngempumelelo iSatifikethi seMatriki sikaZwelonke (National Senior Certificate) (NSC).

I-NSC yinto oya kuyifumana emva kokuphumelela iBanga le-12. Sesona siqinisekiso siphambili sokungena eyunivesithi okanye enye imfundo ephakamileyo. Ukuze ufumane i-NSC yakho, kufuneka upase izifundo ezisixhenxe.

Nazi izifundo ekufuneka uzithathe:

1. **Iilwimi ezimbini:** Olunye malube luLwimi lwakho lwaseKhaya, luze olunye lube luLwimi lwakho ibe luLwimi olongezelelweyo.
2. **ULwazi lweMathematika okanye lweMathematika:** Ukuba ujonge ukuya eyunivesithi, yithathe iMaths emsulwa!
3. **IsiFundo ngezoBomi:** Inceda ekuthatheni izigqibo nasekulungiseleleni ubomi.
4. **Izifundo ezithathu ozikhethileyo:** Ezi zizifundo ezongezelelweyo ozikhethayo ngokusekwe kowuphi na umsebenzi onomdla kuwo (njengeSayensi, iAccounting, okanye iBusiness Studies).



Ingaba udinga ntoni ukuphumelela iNSC yakho?

Ukuze uphumelele kwaye ufumane i-NSC yakho, kufuneka ufezekise obu buncinci:

Umxholo	Ubuncinci beMfuneko
Ulwimi Lwasekhaya	40%
Ulwimi oloNgezelelweyo	30%
ULwazi lweMathematika okanye iMathematika	30%
ULwazi ngezoBomi	40%
Izifundo ezithathu ezongezelelweyo	Ubuncinci i-40% kwenye yazo!

Ukuba uzimisele ukufunda ngakumbi ukuphuma kwesikolo, zama ukwenza ngcono kunobuncinane! Iziphumo ezomeleleyo zithetha ukhetho oluninzi emva kwematriki.

Ukuphumelela iSatifikethi seMatriki sikaZwelonke ukuze ukwazi ukwenza isicelo ku Iziko

IeMfundo ePhakamileyo

Ukukhetha izifundo ezifanelekileyo kuphela linyathelo lokuqala lokungena eyunivesithi okanye idyunivesithi yeTekhnoloji. Kufuneka kwakhona ufikelele kumanqanaba athile okuphumelela ukuhlangabezana neemfundo zokungenela isiqinisekiso ofuna ukusifumana.

Enye indlela yokuba iiyunivesiti zilinganise inqanaba lempumelelo yakho yinkqubo yokukala amanqaku.

Kwizicelo zeYunivesithi, kufuneka uqale ukufaka isicelo ngo-Epreli kunyaka wakho wematriki. Sebenzisa iziphumo zakho zeBanga le-11 ukufaka isicelo. Ukuze ufumane iTVET College faka isicelo phakathi kunyaka wakho webanga leshumi kunye neziphumo zakho zekota yokuqala. Uninzi lwamaziko emfundo ephakamileyo akunika ingxelo kwangethuba phambi kweemviwo zakho zokugqibela.

Inkqubo yamanqaku:

Iidyunivesithi kunye neeYunivesiti zeTekhnoloji

Iidyunivesithi kunye neeDyunivesithi zeTekhnoloji zikunika amaqaku entsebenzo yezemfundo (APS) kwiziphumo zezifundo zakho zeBanga le-12.

Iziko ngalinye liya kunika amaqaku ngokwahlukileyo. Isiqinisekiso ngasinye esibonelelwa kwiziko elo siya kuba nayo neemfuno ezahlukeneyo zezifundo zokungenela ukhuphiswano. Umzekelo, ukwamkelwa kwiSidanga seSayensi kufuna ukuba umfundi abe neziphumo ezihle kwiMathematika neFizikhali Sayensi.

Amaqaku e-APS abalwa ukusuka kwi-1 - 7.

Iziphumo zovavanyo zibonakaliswe ngokweepesenti umz. amaqaku ama-5 = 60 - 69%

Amaqaku e-APS athathwa kwiziphumo zeBakala 12. Umzekelo, isiphumo sesifundo seBakala 12 sika-68% siya kunika umfundi amaqaku esi-5.

Jonga le theyibhile ingezantsi ngolwazi oluthe vetshe malunga nolwabiwo lwe-APS:

Ulwabiwo lwamanqaku e-APS

Amaqaku	Ipesenti
7	80 - 100
6	70 - 79
5	60 - 69
4	50 - 59
3	40 - 49
2	20 - 39
1	0 - 29



KHUMBULA: Amaziko emfundo ephakamileyo aneemfuno ezahlukeneyo zokungenela.

Nceda uqhagamshelane neziko olikethileyo ngokuthe ngqo ngolwazi oluthe kratya.

Fumana i-APS calculators yasimahla kwi-intanethi

Yintoni elandelayo?

*Nje ukuba unayo i-NSC yakho, unokhetho oluninzi.
Kodwa, ukhetho luxhomekeke kwiziphumo zakho kunye nento ofuna ukuyenza.*

Nazi ezinye zeenketho eziphambili:

1. Isidanga

Ukuba ufuna ukuya eyunivesithi kwaye ufumane isidanga, kuya kufuneka ulungele ukufumana iSidanga sokuqala. Oko kuthetha ukuba kuya kufuneka ufumane amanqaku kakuhle kwizifundo zakho (ubuncinci 50-60%) kwaye uhlangabezane neemfundo zokungena eyunivesithi kunye nekhosi oyifunayo.

2. Idiploma

Idiploma inokuthatha phakathi kweminyaka emibini ukuya kwemithathu kwaye inokukhokelela kwimisebenzi efana nobunesi, ukufundisa, okanye uyilo lwegraphic. Ukuze ungene kwikhosi yediploma, uya kudinga iDiploma Pass (ubuncinci i-40% kwizifundo ezine).

3. ISatifikethi esiPhezulu

ISatifikethi esiPhezulu sithatha ixesha elingangonyaka kwaye lilitye lokunyathela ukuba awukalungeli ukufumana idiploma okanye isidanga. Uya kudinga iSiqinisekiso sokuPasa (30% ngolwimi lwakho kunye nezifundo ezithathu).

Uhlobo lokufaneleka	Ubuncinci beMfuneko
Isidanga sebhathshela	I-50-60% kwizifundo eziphambili, ifanele ukufumana iSidanga sokuQala
Idiploma	I-40% kwizifundo ezine, mayibe sele ikulungele ukufumana iDiploma Pass
Isatifikethi esiPhezulu	I-30% kwizifundo ezithathu, ifanele ukufumana iSatifikethi sokuPasa



IKholeji yeTVET (Yobugcisa) Indlela

Ukuba ulandela indlela yoMsebenzi (ekholejini) emva kokugqiba iBanga le-9 kufuneka ukhethe izifundo ezifanelekileyo zeTVET ngohlobo lomsebenzi ofuna ukuwenza.

INYATHELO 1

Okokuqala kufuneka ukhethe ubungcali. Jonga uluhlu olupheleleyo lweenketho zobungcali bomsebenzi ongezantsi.

Ubungcali boMsebenzi

- Ulawulo lweOfisi
- Ukuthengisa
- EzeziMali, ezoQoqosho noBalo-mali
- ULawulo •

Ubunjineli boLwakhiwo kunye noLwakhiwo lweZakhiwo

- Ubunjineli noYilo oluNxulumeneyo
- Ulwakhiwo lweZibonelelo zoMbane
- ITekhinoloji yoLwazi kunye neNzululwazi yeKhompyutha
- ULimo olusisiseko
- Ukubuk' iindwendwe
- Ukhenketho
- Ukhuseleko eluntwini
- Imfundo noPhuhliso
- IiMechatronics
- Ukusebenza kweNkqubo yokusebenza
- UkuSebenza kwe-Ofisi yokuzoba
- Inkqubo yezixhobo





INYATHELO 2

Nje ukuba ukhethe ummandla owuqeqeshelweyo, kuya kufuneka ukhethe izifundo ezithile ukuze ugqibezele i-NCV.

Uyacelwa ukuba ugqibe izifundo ezisixhenxe, kubandakanywa nezifundo ezithathu ezisisinyanzelo kunye nezifundo ezine zezifundo ezizodwa. Izifundo ezithathu zezifundo zakho ezikhethekileyo nazo zinyanzelekile (njengoko kuchazwa ngummandla wobungcali) kwaye esesine sisifundo osikhethayo.

Ubuncinci beeMfuneko zeNdlela yeKholeji (eKholeji).

- ULwimi lwaseKhaya (kunyanzelekile) Fumana ubuncinci be-40%
- Ulwimi olongezelelweyo (kunyanzelekile) Fumana ubuncinci 30%
- ULwazi lweMathematika okanye uLwazi lweMathematika (kunyanzelekile) Fumana ubuncinane i-30%
- ULwazi ngezoBomi (kunyanzelekile) Fumana ubuncinane i-40%
- Izifundo ezi-3 zobungcali (kunyanzelekile)
- Fumana ubuncinane i-40% kwisifundo esinye
- Fumana ubuncinane i-30% kwizifundo ezibini
- 1 x Isifundo soBungcali (ukuzikhethelela) Fumana ubuncinane i-40%

Indlela yeKholeji yeTVET yindlela yokwenza umsebenzi okuvumela ukuba ugxile kwiinkalo ezifana nobuNjineli boLuntu, uLwakhiwo lweZibonelelo zoMbane, okanye ulwakhiwo lweZakhiwo. I-National Certificate Vocational (NCV) inokugqityezelwa kwiKholeji ye-TVET kwaye ikulungiselela ukuqeshwa kwangoko.

Umsebenzi wezandla

Indlela Yasemsebenzini

Mhlawumbi ufuna ukungena ngqo kwimarike yomsebenzi ukuphuma kwesikolo. Zininzi iinketho!

Unga:

- **Fumana umsebenzi:** Iinkampani zihlala zikhangela abasebenzi abatsha, ngakumbi kwi iindawo ezifana nokuthengisa, ulawulo, kunye nenkonzo yabathengi.
- **Joyina i-learnership:** Oku kudibanisa ukufunda kunye namava okwenene omsebenzi, kunye ungafumana isiqinisekiso ngelixa usebenza.
- **Fumana ukuqeqeshelwa umsebenzi:** Funda umsebenzi wobugcisa (ofana nokufaka imibhobho yamanzi okanye umsebenzi wombane) ngelixa ufumana amava okusebenza. Yindlela entle yokufumana umvuzo ngelixa ufunda!
- **Qala ishishini:** Ukuba unomoya wokurhweba, ungaliqala elakho ishishini lakho.

Ungaphinda ulandele indlela yokuqeqeshelwa umsebenzi ngokusebenzisa i-learnership. Ungasebenza kwaye ufunde kwi-SETA yoqhelaniso-msebenzi olukhokelela kwisiqinisekiso esivunye yi-NQF.

Lilonke, zingaphezu kwama-747 iziqinisekiso ezibonelelwa ngabaBoneleli bemfundo noqeqesho abavunye yi-SETA. Ezi ziqinisekiso zifumaneka ngokubanzi kwinqanaba 1 ukuya ku-6 le-NQF, kodwa ukuba ulipasile iBakala 9, ubuya kubhalisela uqeqeshelo-msebenzi olukhokelela kwisiqinisekiso zenqanaba lesi-2 le-NQF.

Indlela yokufundela umsebenzi kunye nezifundo zeNated

Ukuba ungathanda ukuqeqeshelwa umsebenzi ukuze ube ligcisa eliqeqeshiweyo kwenye yemisebenzi yezandla edweliweyo, kuya kufuneka ugqibezele uqeqesho lwasemsebenzini kunye necandelo lethiyori kwikholeji yeTVET. Ukuze ube ligcisa kufuneka ugqibe isiqinisekiso se-SETA okanye ikhosi ye-N xa uqeqeshelwa umsebenzi.



limfundo zesifundo esinyanzelekileyo sorhwebo

Lonke uqeqesho olunxulumene norhwebo lwamagcisa lufuna oku kulandelayo:

- Ukuba unqwenela ukubhalisa njengomntu oqeqeshelwa umsebenzi ukuze ube ligcisa eliqeqeshiweyo kwenye ye urhwebo oludwelisiweyo, kuya kufuneka ukuba ugqibezele uqeqesho lwasemsebenzini kunye noqeqesho lwethiyori olufana nekhosi ye-N okanye isiqinisekiso se-SETA kwikholeji ye-TVET okanye ngomnikezeli wemfundo noqeqesho wabucala ovunyiweyo.
- Ukuba ubhalisela ii-N Courses kufuneka ugqibezele u-N1+N2+N3 obandakanya izifundo ezithile ezisisinyanzelo ezifana nolwimi neMathematika kwakunye nezifundo ozikhethelayo ezinxulumene norhwebo.
- Ukuba ubhalisela iziqinisekiso zeSETA kufuneka ugqwalise iSatifikethi seSizwe esifanelekileyo kumaNqanaba 2, 3 no-4 amiselwe kolo rhwebo. Ezi ziqinisekiso zibandakanya uNxibelelwano olusisinyanzelo, uLwazi lweMathematika kunye namacandelo okufunda anxulumene norhwebo.
- Wakuba ugqibile ukufunda emsebenzini kunye nokufunda ithiyori (Izifundo ze-N okanye iziqinisekiso ze-SETA) kufuneka wenze uvavanyo loRhwebo ukuze ube ligcisa eliqeqeshiweyo.

IiKholeji zeTVET zikwabonelela ngezifundo ezi-N ezenza abafundi bafaneleke ukuba basebenze kurhwebo olungabhaliswanga kuluhlu.

Ukuba uyigqibile i-N3 yakho, unokuqhubeka nezifundo ze-N4, i-N5 ne-N6 kwiKholeji ye-TVET.

Wakuba ugqibile ngempumelelo i-N4+N5+N6 kunye neenyanga ezili-18 okanye ezingama-24 zokufunda emsebenzini, uya kufaneleka ukufumana iNational N Diploma, enokufunyanwa nokuba ulupasile okanye awuluphumelelanga uvavanyo loRhwebo olufanelekileyo. Ubude bokufunda emsebenzini bumiselwa bubude bezifundo ze-N4, 5 nezi-6 njengoko ezinye zibude beenyanga ezi-6 kwaye ezinye ziinyanga ezi-4.

Ukufunda emsebenzini



Nawuphi na umsebenzi ofuna izakhono ezikhethekileyo ufuna ukufunda ngakumbi.

Nangona usebenza, oko akuthethi ukuba kufuneka uyeke ukufunda nokukhula.

- Abanye abaqeshi banika abasebenzi babo uqeqesho nemfundo ngelixa besemsebenzini. Olu qeqesho lusenokuba kwiinkqubo zezakhono, iinkqubo zokunika iingcebiso, okanye iinkqubo zokudluliselwa kwezakhono zangaphakathi.
- Abanye abaqeshi bakwancedisa ekuxhaseni ngezimali izifundo zabasebenzi babo ukuze bakhulise italente kumbutho. Olu hlobo loqeqesho luxabisekile kwaye luya kukunceda uphuhlise izakhono ezitsha, ke ngoko sebenzisa lonke ithuba olifumanayo ukuzuza izakhono ezitsha nolwazi.
- Dibana nomphathi wakho okanye iSebe lezabasebenzi (HR) ukuze ufumane ulwazi oluthe kratya malunga nemigaqo-nkqubo yoqeqesho yomqeshi wakho kunye nezinto onokukhetha kuzo wena.

Ukufunda kwindawo yokusebenzela kwishishini lokwakha

Xa uqala ukusebenza kushishino lwezokwakha, ayikokufumana umsebenzi kuphela – koko kukukhulisa izakhono zakho nokuphuhlisa ikhondo lomsebenzi.

Indlela yokuphuhlisa ikhondo lomsebenzi ifana nemephu yendlela ekunceda uphucule izakhono zakho kunye nolwazi ngelixa usebenza. Oku kuthetha ukuba ungenza ngcono emsebenzini wakho, ufunde izinto ezintsha, kwaye ulungele ukufumana izikhundla eziphezulu kwixesha elizayo. Okukhona unezakhono ezingakumbi, kokukhona uxabiseka ngakumbi emsebenzini, kwaye oko kuthetha amathuba amaninzi okufumana ngcono okanye ukuthatha iindima ezinkulu.

Xa iinkampani kushishino lokwakha zenza isicwangciso sophuhliso lwekhondo lomsebenzi kubasebenzi bazo, zijonga umjikelo wobomi opheleleyo womqeshwa ngamnye. Oku kuthetha ukuba bacinga ngendlela oza kukhula ngayo kwaye uphuhle ngayo, ukusuka kusuku lwakho lokuqala emsebenzini ukuya kumhla wokwazi kakuhle indima yakho - nangaphaya!

Nalu uluhlu lweminye yemisebenzi kulwakhiwo kunye nokhetho loqeqesho olukhoyo:

Icandelo elingaphantsi	Umsebenzi	Uhlobo lweNkqubo/iNkqubo ezikhoyo
<i>Ukwakha kunye Ukwakhiwa</i>	Umtywini, uMqhayi wezitena, iStonemason, udonga kunye lthayili yoMgangatho, iPlaster, uMpeyinti, uMbane, Isityalo kunye noMsebenzi woMshini	Ukuqeqeshelwa umsebenzi liNkqubo zeZakhono Ukufakwa kwesidanga seTVET
<i>Yakhiwe Okusingqongileyo</i>	Ubunjineli boKwakha, uLwakhiwo lwezakhiwo, iDolophu UCwangciso, uVavanyo, uVavanyo loMyinge, Uyilo loBume beNdawo, uMphathi wePropati, Umvavanyi wePropati, uMzobi, Umvavanyi wePropati, uMzobi	Ibhasari, uKhandidi Isifundo esiDityanisiweyo sokuSebenza (WIL) Uqeqeshelo-msebenzi
<i>Iindlela kunye neCivil Ukwakhiwa</i>	I-30% kwizifundo ezithathu, mayifanelekele a ISitifiketi sokuGqibela	Ibhasari, uKhandidi Isifundo esiDityanisiweyo sokuSebenza (WIL) Uqeqeshelo-msebenzi liNkqubo zeZakhono
<i>Izinto eziphathekayo Ukuvelisa</i>	Umchweli, umchweli kunye noMhlanganisi, iZitena UMenzi, uMvelisi weConcrete	Ukuqeqeshelwa umsebenzi liNkqubo zeZakhono

Le theyibhile ibonisa eminye yemisebenzi ephezulu kwicandelo lokwakha kunye neentlobo zeenkqubo onokuthi uzibandakanye ukuze ufumane izakhono ozifunayo. Nokuba kungokufunda, ukuqeqeshelwa umsebenzi, okanye iinkqubo zezakhono, kukho indlela ecacileyo yokukunceda ukhule kumsebenzi wakho.

Iziqinisekiso ezibhalisiweyo ezivela kwi-CETA

Ukuqinisekisa ukuba ufumana uqeqesho olukumgangatho ophezulu kumaziko oqeqesho abhalisiweyo.

Akukho sazisi esifanelekileyo se-SAQA	Uhlobo lokufaneleka	Inkcazo yokufaneleka	Inqanaba le-NQF	Iikhredithi
1 20486	ISatifikethi seSizwe	Uvavanyo	Inqanaba le-NQF 04	153
2 20487	ISatifikethi seSizwe	I-Hydrographic Uvavanyo	Inqanaba le-NQF 04	145
3 20488	ISatifikethi seSizwe	Ifotogrammetry Uvavanyo	Inqanaba le-NQF 04	141
4 20813	ISatifikethi seSizwe	Ukwakhiwa Ikhontrakthi	Inqanaba le-NQF 02	190
5 23675	ISatifikethi seSizwe	Ulawulo lweZakhiwo Ukwakhiwa Iinkqubo	Inqanaba le-NQF 05	204
6 23683	IDiploma yeSizwe	Ulawulo lwe Injineri yezendlela Ukwakhiwa Iinkqubo	Inqanaba le-NQF 05	271
7 24194	ISatifikethi seSizwe	Ukwakhiwa izinto eziphathekayo Ukuvelisa	Inqanaba le-NQF 04	130
8 24196	ISatifikethi seSizwe	Ukwakhiwa izinto eziphathekayo Ukuvelisa	Inqanaba le-NQF 03	120
9 24198	ISatifikethi seSizwe	Ukwakhiwa izinto eziphathekayo Ukuvelisa	Inqanaba le-NQF 02	120
10 48636	IDiploma yeSizwe	Ulwakhiwo Umsebenzi wentsimbi Iinkcukacha	Inqanaba le-NQF 05	257
11 48734	ISatifikethi seSizwe	Architectural Iteknoloji	Inqanaba le-NQF 05	120
12 49016	ISatifikethi seSizwe	Ulwakhiwo: Concreting	Inqanaba le-NQF 03	152



Akukho sazi esifanelekileyo se-SAQA	Uhlobo lokufaneleka	Inkcazo yokufaneleka	Inqanaba le-NQF	Iikhredithi
13 50022	ISatifikethi seSizwe	Ngokubanzi Ukuzoba	Inqanaba le-NQF 03	121
14 57162	ISatifikethi seSizwe	Aluminiyam Ukwenziwa kunye Ukuhlohla	Inqanaba le-NQF 02	153
15 58247	ISatifikethi seSizwe	Isilingi kunye Ukwahlulahlula Ukuhlohla	Inqanaba le-NQF 03	129
16 58780	IMfundo eQhubekayo kunye Isatifikethi soQeqesho (FETC)	Ubungakanani Uvavanyo	Inqanaba le-NQF 04	145
17 65409	ISatifikethi seSizwe	Isakhiwo kunye neCivil Ukwakhiwa	Inqanaba le-NQF 03	140
18 65709	ISatifikethi seSizwe	Ulwakhiwo: Umsebenzi wentsimbi	Inqanaba le-NQF 03	120
19 65949	IMfundo eQhubekayo kunye Isatifikethi soQeqesho (FETC)	Ukongamela Ukwakhiwa Iinkqubo	Inqanaba le-NQF 04	181
19 65949	IMfundo eQhubekayo kunye Isatifikethi soQeqesho (FETC)	Ukongamela Ukwakhiwa Iinkqubo	Inqanaba le-NQF 04	181



Iziqinisekiso ezibhalisiweyo ezivela kwi-CETA

Oku kulandelayo kuye kwaphuhliswa ngokwe-Occupational Qualifications Sub-Framework (OQSF) kwaye babhaliswa ngokusemthethweni kwiNational Qualifications Framework (NQF).

Ikholeji kunye namaziko oqeqesho kufuneka avunywe liBhunga leMigangatho yoRhwebo kunye neMisebenzi (QCTO) phambi kokuba abonelele ngezi nkqubo.

Oku kuthetha ukuba xa ukhetha ukufunda esinye sezi ziqinisekiso, unokuqiniseka ukuba ufumana eyona mfundo ibalaseleyo yokukulungiselela umhlaba wokusebenza.

Yiyiphi / Isazisi seProg	Isihloko seSiqinisekiso / Isihloko seNkqubo yokuFunda	Inqanaba le-NQF	Min Credits
120663	Isatifikethi soMsebenzi woNcedo samabanga aphantsi: EsoMakhi Umsebenzi	Inqanaba le-NQF 02	120
122680	Isatifikethi soMsebenzi woMqala: Inkxaso Umsebenzi: Ukwenziwa kweNsimbi yeNsimbi kunye nokuMisela	Inqanaba le-NQF 02	120
121692	Isatifikethi soMsebenzi esiPhezulu: Uyilo lwezakhiwo Umzobi	Inqanaba le-NQF 05	120
121847	Isatifikethi seSizwe soMsebenzi: iPlasterer	Inqanaba le-NQF 04	560
117230	Isatifikethi sokuSebenza: Umgqibeli woMgangatho weBamboo	Inqanaba le-NQF 03	141
117015	Isiqinisekiso soMsebenzi: Isixhobo sokutshiza ibhitumene Umsebenzisi	Inqanaba le-NQF 02	45
117231	Isatifikethi soMsebenzi: Umgqibezeli woMgangatho wekhaphethi	Inqanaba le-NQF 03	151
117005	Isatifikethi sokuSebenza: Isixhobo sokwakha Umsebenzisi	Inqanaba le-NQF 02	138
117007	Isatifikethi soMsebenzi: Ibhakethi eliqhubekayo Trencher Operator	Inqanaba le-NQF 02	43
117006	Isatifikethi soMsebenzi: i-Diesel Bowser Operator	Inqanaba le-NQF 02	46
117025	Isiqinisekiso soMsebenzi: iDozer Operator	Inqanaba le-NQF 02	43
117008	Isatifikethi soMsebenzi: I-Face Shovel Operator	Inqanaba le-NQF 02	43
117028	Isatifikethi soMsebenzi: Umxube oshushu we-Asphalt Paving Umsebenzisi womatshini	Inqanaba le-NQF 02	46



Yiyiphi / Isazisi seProg	Isihloko seSiqinisekiso / Isihloko seNkqubo yokuFunda	Inqanaba le-NQF	Min Credits
117328	Isiqinisekiso soMsebenzi: iLaminate Finisher kuMgangatho	weNQF iNqanaba 03	141
117332	Isiqinisekiso soMsebenzi: iLinoleum yoMgangatho weLinoleum	iNqanaba le-NQF 03	141
117016	Isiqinisekiso soMsebenzi: iPaving Screed Operator	NQF Level 02	43
117285	Isatifikethi soMsebenzi: uMgangatho wokuFikelela oPhakamileyo Umqambi	Inqanaba le-NQF 03	147
117305	Isiqinisekiso soMsebenzi: UmFinisi woMgangatho woMgangatho wokwenyani	we-NQF 03	153
117335	Isatifikethi soMsebenzi: I-Refractory Mason	Inqanaba le-NQF 04	540
117306	Isatifikethi soMsebenzi: Umqambi woMgangatho weResin	Inqanaba le-NQF 03	153
117331	Isatifikethi sokuSebenza: iRubber Floor Finisher	Inqanaba le-NQF 03	146
117265	Isatifikethi soMsebenzi: UmFinisi woMgangatho ongenamthungo	weNQF iNqanaba 03	151
117027	Isiqinisekiso soMsebenzi: uMsebenzi weLori yeNkonzo	yeNQF iNqanaba 02	43
117009	Isatifikethi sokuSebenza: iSideboom Operator	Inqanaba le-NQF 02	43
117011	Isatifikethi soMsebenzi: uMsebenzi weNqanaba	le-NQF le-NQF 02	51
117019	Isatifikethi soMsebenzi: iSurface Roller Operator	NQF Level 02	43
117026	Isatifikethi soMsebenzi: iDozer elandelelwe ngomphezulu	iNQF iNqanaba 02	43
117014	Isatifikethi soMsebenzi: uMsebenzi weTrekara	Inqanaba le-NQF 02	43
117236	Isatifikethi sokuSebenza: iVinyl yoMgangatho weVinyl	Inqanaba le-NQF 03	165
117010	Isatifikethi sokuSebenza: uMsebenzi weNqwelo yaManzi	Inqanaba le-NQF 02	46
117229	Isatifikethi sokuSebenza: Mgangatho weRubber emanzi Umqambi	Inqanaba le-NQF 03	147
122700	iDiploma yoMsebenzi oKhethekileyo: Ubungcali Umphathi weProjekthi yoLwakhiwo	Inqanaba le-NQF 08	180

Unomdla kwiiNkqubo zeCETA?

Loluphi uxwebhu endilungenisayo ukuba ndinomdla kuyo nayiphi na inkqubo yeCETA?

I-CETA ikhuthaza abafundi abalindelekileyo ukuba bangenise amaxwebhu abo okufakwa kwiziko ledatha eliphakathi. Oku kwenzelwa ukunceda nawuphi na umntu oza kuba ngumqeshi okanye umboneleli-nkonzo ofuna abafundi abafuna amathuba kwiiprogram zophuhliso lwezakhono ezinxulumene nolwakhiwo.

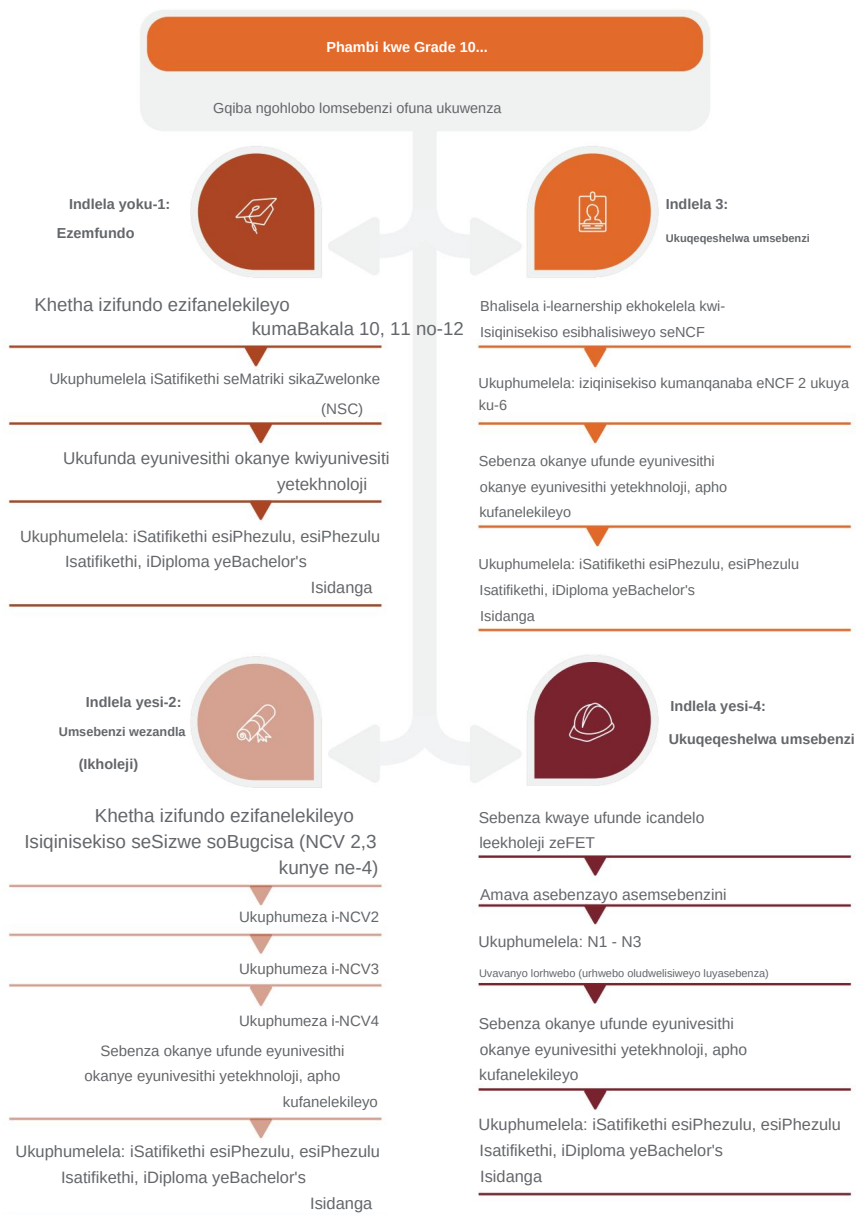
Ngawaphi amaxwebhu afunekayo ngenkqubo nganye?

Indlela	Inkcazo
Ukuqeqeshelwa umsebenzi	Ifom yesicelo ye-CETA esayiniweyo kunye nolwazi olongezelelweyo ngokoluhlu lokutshekisha
	Ikopi eqinisekisiweyo yesazisi somfundi
	Ikopi eqinisekisiweyo yesona siqinisekiso siphezulu okanye ikopi yezifundo
	I-curriculum vitae (CV) emfutshane yomfundi
Ibhasari	Ifom yesicelo ye-CETA esayiniweyo kunye nolwazi olongezelelweyo ngokoluhlu lokutshekisha
	Ikopi eqinisekisiweyo ye-ID ye-Bursar
	Ikopi eqinisekisiweyo yawona mabanga emfundo aphezulu okanye ikopi yemfundo
	I-curriculum vitae (CV) emfutshane yomfundi
Umgqatswa	Ifomu yesicelo ye-CETA esayiniweyo kunye neenkukacha ezongezelelweyo ngokoluhlu lwezinto ezikhethiweyo zokukhetha
	Ikopi eqinisekisiweyo yesiqinisekiso somviwa
	Ikopi eqinisekisiweyo yesazisi somviwa
	Ubungqina bokubhaliswa kunye nequmrhu lengcali
	I-curriculum vitae emfutshane yomfundi



Indlela	Inkcazo
I-internship	Ifom yesicelo ye-CETA esayiniweyo kunye nolwazi olongezelelweyo ngokoluhlu lokutshekisha
	Ikopi eqinisekisiweyo yesazisi somfundi
	Ikopi eqinisekisiweyo yesiqinisekiso somfundi
	I-curriculum vitae (CV) emfutshane yomfundi
Ukuqeqeshelwa umsebenzi	Ifomu yesicelo ye-CETA esayiniweyo kunye neenkukacha ezongezelelweyo ngokoLuhlu lokutshekisha
	Ikopi eqinisekisiweyo yesazisi somfundi
	Ikopi eqinisekisiweyo yawona mabanga emfundo aphezulu okanye ikopi yemfundo
	I-curriculum vitae (CV) emfutshane yomfundi
Inkqubo yeZakhono	Ifomu yesicelo ye-CETA esayiniweyo kunye neenkukacha ezongezelelweyo ngokoLuhlu lokutshekisha
	Ikopi yeSazisi esiQinisekisiweyo soMfundi
	I-curriculum vitae (CV) emfutshane yomfundi
Isifundo esiDityanisiweyo sokuSebenza (WIL)	Ifomu yesicelo ye-CETA esayiniweyo kunye neenkukacha ezongezelelweyo ngokoLuhlu lokutshekisha
	Ikopi eqinisekisiweyo yawona mabanga emfundo aphezulu okanye ikopi yemfundo
	Ikopi eqinisekisiweyo yesazisi soMfundi
	I-curriculum vitae (CV) emfutshane yomfundi
Ukuqatshelwa kokuFunda kwaPhambili	Ifomu yesicelo ye-CETA esayiniweyo kunye neenkukacha ezongezelelweyo ngokoLuhlu lokutshekisha
	Ikopi eqinisekisiweyo yawona mabanga emfundo aphezulu okanye ikopi yemfundo

Isishwankathelo sendlela yemfundo



Yintoni uKhetha?

IKhetha Career Development Services iyinxalenye yeSebe leMfundo ePhakamileyo noQeqesho (DHET).

Yaqaliswa ukunika imbeko uNelson Mandela kunye nokunceda abantu abatsha baseMzantsi Afrika abafana nawe ukuba benze ukhetho lomsebenzi olunolwazi.

UKhetha ukunika ukufikelela lula kulwazi lomsebenzi ngokusebenzisa imidiya yoluntu, i-imeyile kunye ne-sms.

Xa ufuna uncedo nge future career plans, uKhetha ukhona uzokuxhasa!

UKhetha ukwasebenzisana nezikolo, iikholeji zeTechnical and vocational education training (TVET) noluntu, eqinisekisa ukuba wonke umntu uyafikelela kwiingcebiso ngamakhondo omsebenzi. Basebenzisa iwebhusayithi, izinto eziprintiweyo, kunye nemidiya yoluntu ukwabelana ngolwazi oluluncedo.

Enye yeendlela abafikelela kuzo abantu abatsha ezilalini kukusebenzisa iinkqubo zikaKhetha kunomathotholo, ezisasazwa ngazo zonke iilwimi ezilishumi elinanye ezisemthethweni, ukuqinisekisa ukuba akukho mntu ushiyekayo!

Umnxeba woNcedo lweNgcabiso ngamaSebenzi Ungena njani kuNxibelelwano

Sinabacebisi abaqeqeshwe ngokupheleleyo abanokukunceda ngefowuni okanye ngeSMS, i-imeyile, kunye nemidiya yoluntu.

Sitsalele umnxeba kule nombolo: 086 999 0123

Sithumelele i-SMS ethi "CELA UNDIFOWELE" kule nombolo: 072 204 5056

Sithumelele i-imeyile ku: careerhelp@dhet.gov.za

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higher education
& training

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Higher Education and Training
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Iindlela zokuya imisebenzi yokwakha

Nje ukuba ube nombono wekhondo ofuna ukulilandela, kufuneka wenze isigqibo ngeyona ndlela omawuyithathe. Apha ngezantsi zezona ndlela ziqhelekileyo zokungena kushishino lokwakha:

Ukuqeqeshelwa umsebenzi kunye nokuqeqeshelwa umsebenzi

1. Ukuqeqeshelwa umsebenzi: Kudibanisa ukufunda eklasini kunye namava okusebenza.

Ungafaka isicelo sokuqeqeshelwa umsebenzi ukuba unomdla kurhwebo olufana nokufaka imibhobho yamanzi, ukwenza izitena, okanye ukuchwela. Ukuqeqeshelwa umsebenzi ngokuqhelekileyo kuthatha iminyaka emithathu ukugqiba, kwaye kuya kufuneka uphumelele uvavanyo lwezorhwebo ekugqibeleni.

2. Uqeqeshelo-msebenzi: Uqeqeshelo-msebenzi lufutshane (ngokuqhelekileyo ziinyanga ezili-12) kwaye luyakuvumela ukuze ufumane umvuzo ngelixa ufumana isiqinisekiso. Olu lukhetho olukhulu ukuba ufuna ukuqalisa kwikhondo lomsebenzi ngokukhawuleza.

3. Indlela yokuqeqeshelwa umsebenzi (i-TVET College): Ukuba unomdla wokulandela ikhondo lomsebenzi worhwebo okanye lobugcisa, ungaya kwiKholeji ye-TVET uze usebenzele ukufumana isiqinisekiso se-NCV. Oku kulungile ukuba ufuna ukusebenza ngqo emva kwesikolo okanye ukuqhubela phambili nezifundo zakho.



Iindlela zemfundo kunye neziqinisekiso

Nantsi itheyibhile eneenkcukacha zamakhondo okufunda ahlukeneyo, kubandakanywa iziqinisekiso, amakhondo omsebenzi, amaqanaba e-NQF, kunye nobude bexesha:

Inkqubo Indlela	Inkcazo	Isiqinisekiso	Ubude bexesha
<i>Ukuqeqeshelwa umsebenzi</i>	Uqeqesho olusebenzayo kunye nethiyori ukuze ube igcisa. Kufuneka agqibe iimvavanyo zesigaba kunye novavanyo lwezorhwebo ukuze afaneleke.	Ubuncinane beBakala 9 okanye obulingana nalo	Iminyaka emi-3
<i>Uvavanyo loRhwebo</i>	Uvavanyo lokuba ngusomashishini ochongiweyo (umzekelo, umtywini, igcisa lombane). Kufuneka abe namava asebenzisekayo.	Ukugqitywa kwamava okusebenza kwiziko elivunyiweyo	Iinyanga ezili-18
<i>Ibhasari</i>	Uncedo lwemali yokufunda idiploma okanye isidanga esinxulumene nokwakha kwikholeji yeTVET okanye iYunivesithi.	IMathematika kunye nePhysical Inzululwazi eneemfuno ezisizantsi ngokweziko ngalinye	3 ukuya kwi-4 iminyaka
<i>Umgqatswa</i>	Inkqubo yokunceda abantu abaqeqeshiweyo bafumane amava afunekayo obhaliso lobungcali.	Kufuneka ube nediploma efanelekileyo okanye isidanga	Iminyaka emi-3
<i>I-internship</i>	Amava omsebenzi acwangcisiweyo kwabaphumeleleyo kwintsimi enxulumene nokwakha.	Isidanga saseYunivesithi okanye idiploma yeTVET	Iinyanga ezili-12-18
<i>Ukuqeqeshelwa umsebenzi</i>	Udibanisa ithiyori kunye namava omsebenzi osebenzayo kwintsimi yokwakha.	Esona siqinisekiso siphezulu ngokuhambelana ne-learnership	Iinyanga ezili-12
<i>Izakhono Inkqubo</i>	Uqeqesho olufutshane, olujoliswe kwizakhono ezithile ezifunekayo ekwakheni.	Izakhono zokufunda nokubhala nokubala	Iinyanga ezi-3
<i>Umsebenzi Udiyaniisiwe Ukufunda (WIL)</i>	Amava asemsebenzini kubafundi abavela kwikholeji zeTVET okanye iYunivesithi.	Kufuneka ubhalise e Ikholeji yeTVET okanye ePhakamileyo Iziko lemfundo	12-24 iinyanga
<i>Ukuqatshelwa kwe Imfundo yangaphambili (RPL)</i>	Unakana izakhono nolwazi olufunyenwe ngamava.	Amava afanelekileyo kushishino lokwakha	Iyahluka ngokusekelwe kumntu ngamnye

Iziqinisekiso ezidumileyo kunye nemisebenzi yokwakha

Nantsi itheyibhile ebonisa iziqinisekiso, amaqanaba e-NQF, kunye namakhondo omsebenzi onokuthi ulandele kunye nawo.

Ezi ziqinisekiso zibonelelwa ziikholeji zeTVET, iDyunivesithi, kunye nababoneleli ngoqeqesho abavunyiweyo:

Isiqinisekiso/uRhwebo kuKwakha	Umsebenzi/Umsebenzi	Ixesha leNqanaba le-NQF	
Isatifikethi seSizwe: Ulwakhiwo: Imisebenzi yendlela	Umsebenzi wendlela yokwakha	3	Iinyanga ezili-12
Isatifikethi seSizwe: Ulwakhiwo: Umsebenzi wentsimbi	Umsebenzi wentsimbi	3	Iinyanga ezili-12
Isatifikethi seSizwe: IiRefractories Ukuhlohla	iPlaster yoKwakha	2	Iinyanga ezili-12
Isatifikethi seSizwe: Ulwakhiwo: Ufakelo lweZigqubuthelo zoMgangatho	Umgangatho Wokugquma isiFakelo	1	Iinyanga ezili-12
Isatifikethi seSizwe: Ulwakhiwo: Ikhontrakthi	Uyilo loLwakhiwo 2	2	Iinyanga ezili-12
Isatifikethi seSizwe: Ulwakhiwo: Ukutshala izityili	Ithayili	3	Iinyanga ezili-12
Isatifikethi seSizwe: Ulwakhiwo: Ukutyabeka	Iplasta	3	Iinyanga ezili-12
Isatifikethi seSizwe: Ulwakhiwo: Ukupeyinta	Umzobi	3	Iinyanga ezili-12
Isatifikethi seSizwe: Ulwakhiwo: Imibhobho yamanzi	Umtywini	3	Iinyanga ezili-12
Isatifikethi seSizwe: Ulwakhiwo: IMasonry	Isitena, uMason	3	Iinyanga ezili-12
Isatifikethi seSizwe: Uluntu Isakhiwo seNdlu	Umakhi weNdlu	2	Iinyanga ezili-12
Isatifikethi seSizwe: Uvavanyo	Umvavanyi	4	Iinyanga ezili-12
Isatifikethi seSizwe: Ulwakhiwo: Ukuchwela	Umchweli	3	Iinyanga ezili-12



Isiqinisekiso/uRhwebo kuKwakha	Umsebenzi/Umsebenzi	Ixesha leNqanaba le-NQF	
ISatifikethi seSizwe: Ukongamela liInkqubo zobuNjineli boLuntu	UMlawuli woBunjineli boLuntu 4	4	Iinyanga ezili-12
IMfundo noQeqesho oluQhubekakayo Isiqinisekiso: Imibhobho yamanzi	Umtywini	4	Iinyanga ezili-12
IMfundo noQeqesho oluQhubekakayo Isiqinisekiso: Uncedo lweKhompyutha Umzobo we-Ofisi yokuzoba (CAD)	Umzobi	4	Iinyanga ezili-12
IDiploma yeSizwe: Ubunjineli bobuNjineli boLuntu		6	Iminyaka emi-3
I-BSc: Ubunjineli boLuntu	Injineri yendlela	7	Iminyaka emi-4
I-BTech: uMphathi woLawulo loKwakha		7	Iminyaka emi-4

Imisebenzi yokwakha kakhulu kwimfuno

Ngamanye amaxesha iinkampani ziyasokola ukufumana abasebenzi abanezakhono zokugcwalisa imisebenzi ethile. Oku kungenxa yokuba abantu abaneziqinisekiso ezifanelekileyo, okanye mhlawumbi umsebenzi mtsha, kwaye akukho basebenzi baneleyo abaqeqeshiweyo.

Le misebenzi ibizwa ngokuba yizakhono ezinqabileyo kwaye ifunwa kakhulu kwicandelo lokwakha.

Ziziphi izikhewu kwizakhono?

Nokuba abantu baqeqeshiwe, basenokungabi nezakhono ezifanelekileyo kubuchwephesha obutsha okanye iimfuno zomsebenzi kwicandelo lokwakha. Ezi zikhewu zezakhono, ezikwabizwa ngokuba yizakhono ezibalulekileyo, ziyimfuneko kwimisebenzi ethile kodwa zisenokulahlekile phakathi kwabasebenzi.

Izakhono ezibalulekileyo ezibalulekileyo ziquka:

- Imimiselo yokwakha
- Impilo nokhuseleko (uncedo lokuqala, isikafula, ukusebenza kwiindawo eziphakamileyo)
- Uqeqesho olukwinqanaba eliphezulu lovavanyo lobungakanani
- Ukusebenza koomatshini bokwakha abafana neekhreyini okanye iifolokhwe
- Izakhono zokulawula amaqela akhokelayo





Top 20 izakhono ezingqabileyo kulwakhiwo

Nalu uluhlu lweminye yemisebenzi efunekayo kulwakhiwo kunye neentlobo zoqeqesho olukhoyo ukuvala ezi zithuba:

Umsebenzi	Inkqubo	Inqanaba le-NQF
Umphathi weProjekthi yoLwakhiwo	Isatifikethi, iBhasari	Inqanaba le-5 – 7
I-SHE&Q Practitioner	Inkqubo yeZakhono, uLwazi lokuFunda, iBhasari	Inqanaba le-4 – 6
Umchweli	Ukuqeqeshelwa umsebenzi	Inqanaba le-3 – 4
Umozobi	Ukuqeqeshelwa umsebenzi, iDiploma, iDegree	Inqanaba le-4 – 7
Umenzi wezitena	Ukuqeqeshelwa umsebenzi, ukuqeqeshelwa umsebenzi, iZakhono Inkqubo	Inqanaba le-2 – 4
Umchweli kunye noMhlanganisi	Ukuqeqeshelwa umsebenzi	Inqanaba le-3 – 4
Unxulumano lokwakha	Ukuqeqeshelwa umsebenzi, inkqubo yeZakhono	Inqanaba le-4
Umsebenzi woMakhi	Ukuqeqeshelwa umsebenzi, ukuqeqeshelwa umsebenzi	Inqanaba le-3 – 5
Umtywini	Ukuqeqeshelwa umsebenzi	Inqanaba le-4
Abayili bezakhiwo	Ukutyunjwa, iBhasari, i-Internship	Inqanaba le-6 – 8
Iinjinieli zoLuntu	Isidanga, Umviwa	Inqanaba le-6 – 8
Ubungakanani boVavayi	Ibhasari, uKhandidi	Inqanaba le-6 – 7
UmSebenzi weziTyalo ezinyakazayo (Jikelele)	iNkqubo yeZakhono, iLearnership	Inqanaba le-2
Rigger	Ukuqeqeshelwa umsebenzi, ukuqeqeshelwa umsebenzi	Inqanaba le-3 – 5
Umphathiswa weMisebenzi (engeyo-Ukwenza)	Ukuqeqeshelwa umsebenzi, iDiploma	Inqanaba le-4 – 5
Ingcali yoMbane, izixhobo zombane Umkhandi	Ukuqeqeshelwa umsebenzi	Inqanaba le-4 – 5
Injineli yoMbane	Ibhasari	Inqanaba le-6 – 8
Product Assembler	Ukuqeqeshelwa umsebenzi	Inqanaba le-3 – 4
UmSebenzi weMithi kunye neMithi	Inkqubo yeZakhono	Inqanaba le-2 – 4
Umenzi weBoiler	Ukuqeqeshelwa umsebenzi	Inqanaba le-3 – 5

Ngokuqeqeshwa kwezi nkalo, unokudlala indima ebalulekileyo kwaye uncede ukuphuhlisa ikamva loMzantsi Afrika!

Imisebenzi kunye nezakhono zexesha elizayo

Lungiselela ukwakha ikamva lakho! Icandelo lolwakhiwo nolwakhiwo lokusingqongileyo liyakhula eMzantsi Afrika, ngeetoni zamathuba omsebenzi anika umdla.

Ukusuka kuyilo lwezakhiwo ezilungele i-eco-friendly ukuya kwitekhnoloji yolwakhiwo oluphambili, kukho imfuno ephezulu yeengcali ezinezakhono. Ukuba ulungele ukwenza, ukwenza izinto ezintsha, kunye nokubumba izixeko zangomso, eli lithuba lakho lokuguqula inkanuko yakho ibe ngumsebenzi onamandla!

Nantsi eminye yemisebenzi yexesha elizayo kweli candelo kunye nezakhono oza kuzifuna:

Sustainability Consultant: Nceda uyilo lwezakhiwo ezihambelana nokusingqongileyo nezonga amandla.

- Izakhono ezifunekayo: Ulwazi lweendlela zokwakha eziluhlaza, amandla ahlaziyekayo, inzululwazi yokusingqongileyo, kunye nokusombulula iingxaki.

Ubuchwephesha boLwakhiwo: Sebenzisa ubuchwephesha obuphambili obufana needrone, ushicilelo lwe-3D, kunye neModeli yoLwazi loKwakha (BIM) ukuphucula iiprojekthi zokwakha.

- Izakhono ezifunekayo: Ulwazi lwedijithali, imodeli ye-3D, ulawulo lweprojekthi, kunye nokuqonda ubugcisa bokwakha obukhulayo.

Umcwangcisi weDolophu: Phuhlisa izicwangciso zezixeko ezikrelekrele kunye neziseko ezingundoqo eziphucula impilo yasezidolophini.

- Izakhono ezifunekayo: Uyilo lwedolophu, uhlalutyo lwedatha, ulwazi lwejografi, kunye nonxibelelwano.

Ubunjinieli boLuntu: Sebenza kwiiprojekthi ezinkulu zeziseko ezingundoqo ezifana neebhulorho, iindlela, kunye neenkqubo zamanzi ezinobungqina bexesha elizayo behlabathi eliguqukayo.

- Izakhono ezifunekayo: Imigaqo yobunjinieli, ukucinga okuphangaleleyo, ulawulo lweprojekthi, kunye nokwazisa ngozinzo.

Umyili weKhaya eliSmart: Yila amakhaya axhotyiswe ngetekhnoloji ehlakaniphile yokuthuthuzela, ukusebenza kakuhle kwamandla kunye nokhuseleko.

- Izakhono ezifunekayo: Ukuqonda i-automation yasekhaya, i-IoT (i-Intanethi yeZinto), inkqubo yesoftware, kunye noyilo lwamava omsebenzisi.



"Ishishini lokwakha likhula ngokukhawuleza, ngoko ke ukuba nezakhono ezifanelekileyo kunokuvula iingcango zemisebenzi enomdla, enempembelelo eyenza umahluko wokwenyani!"



Uzinzo kunye nemisebenzi yokwakha eluhlaza

Ngena kwikamva lokwakha ngokuzinza kunye nezenzo eziluhlaza! Umhlaba uguqukela kulwakhiwo olulungele indalo, kwaye kukho imfuno enkulu yabaqambi abanokudala iindawo ezisempilweni, eziluhlaza kumntu wonke.

Khawube nomfanekiso-ngqondweni uyile izakhiwo ezisebenzisa amandla amancinane, ziphinde zisebenzise amanzi kwakhona kwaye zibe nempembelelo entle kokusingqongileyo - likamva onokuthi uncede ukulakha!

Nanga amanye amakhondo anika umdla kunye nezakhono oza kuzifuna kolu revolution eluhlaza:

Green Architect: Yila izakhiwo eco-friendly ezidibanisa nokusingqongileyo kunye sebenzisa izinto ezizinzileyo.

- Izakhono ezifunekayo: Imithetho-siseko yoyilo oluzinzileyo, ukucinga ngobuchule, ulwazi lwe-eco-materials, kunye nokwenziwa imodeli ngokufanelekileyo.

Ingcali yaMandla aHlaziwayo: Sebenza kwiiprosjekthi ezidibanisa ilanga, umoya, kunye neminye imithombo yamandla ahlaziyekayo kwizakhiwo.

- Izakhono ezifunekayo: Uyilo lwenkqubo yamandla, ulwazi lobuchwepheshe obunokuhlaziywa, uhlalutyo lwedatha, kunye nezakhono zobunjinieli.

I-LEED Certification Consultant: Uncedo lwezakhiwo zifumane isiqinisekiso sokuhlangabezana nemigangatho yokwakha eluhlaza kunye nesikhokelo samaqela malunga nendlela yokuzinza ngakumbi.

- Izakhono ezifunekayo: Ukuqondwa kwe-LEED (Ubunkokeli kuMandla kunye Uyilo lokusiNgqongileyo) imigangatho, uvavanyo lwempembelelo yokusingqongileyo, kunye nolungelelwaniso lweprojekthi.

Ingcali yoLawulo lweNkunkuma: Ukuphuhlisa iinkqubo zokunciphisa, ukuphinda kusetyenziswe, kunye nokuphinda kusetyenziswe inkunkuma kwiindawo zokwakha nakwizakhiwo.



- Izakhono ezifunekayo: Amaqhinga okunciphisa inkunkuma, imigaqo yokusingqongileyo, kunye ukusombulula iingxaki ngobuchule.

Umhlalutyi wokuSebenza kwamandla: Hlalutya kwaye uphucule ukusetyenziswa kwamandla kwezakhiwo ukuze zisebenze ngakumbi kwaye zilungele i-eco-friendly.

- Izakhono ezifunekayo: Uhlalutyo lwedatha, ukuqonda iinkqubo ze-HVAC, amandla isoftware yomfuziselo, kunye nengxelo ezinzileyo.

"Ikamva limalunga nezisombululo ezikrelekrele nezizinzileyo, kwaye unokuba yinxalenye yolu tshintsho lulungileyo. Zilungiselele ukwakha ikhondo lomsebenzi elilungele wena kunye neplanethi!"

Usenza njani isicelo seenkqubo ezixhaswa ngemali yiCETA?

Ukuba unomdla wokufunda izakhono ezitsha kunye nokuphuhlisa ikhondo lomsebenzi wokwakha, nantsi indlela onokufaka ngayo isicelo kwiinkqubo ezixhaswa yi-CETA.

I-CETA (i-Construction Education and Training Authority) ifumana inkxaso-mali kwiinkampani ezikwicandelo lokwakha ezihlawula umrhumo owodwa obizwa ngokuba yirhafu. Le mali ithi ke isetyenziswe ekuqeqesheni nasekuphuhliseni abantu kweli shishini.



Nantsi indlela esebenza ngayo:

Iyaphi imali?

- Iinkampani ezihlawula irhafu zifumana inxalenye yemali emva into ebizwa ngokuba yi-Mandatory Grants. Oku kubanceda baqeqeshe abasebenzi babo.
- IZibonelelo ezikhethekileyo zezeenkqubo ezizodwa iinkampani ezifake izicelo kuzo. Ezi nkqubo zenzelwe ukunceda abantu bafumane izakhono kwiindawo ezifuneka kakhulu kulwakhiwo (njengomsebenzi wemibhobho yamanzi, igcisa lombane, okanye injineli).

Uqeqesho lwenzeka njani?

- Iinkampani ezifumana ezi zibonelelo zisebenza noqeqesho oluvunywe yiCETA ababoneleli. Aba banikeli boqeqesho baziingcali ekufundiseni izakhono eziyimfuneko ekwakheni.
- Nje ukuba ezi projekthi zilungile, iinkampani kufuneka zikhangele abantu (abafundi) ukuba bazibandakanye neenkqubo.

Usifaka njani isicelo?

- Iindaba ezimnandi zezokuba inkqubo ivuliwe kwaye iselubala. Xa kukho iinkqubo ezintsha, iinkampani okanye i-CETA iya kukhupha iintengiso. Ezi zibhengezo ziya kuba kwiindawo ezifana namaphephandaba esizwe, iwebhusayithi zeenkampani, kunye nezinye iindlela zosasazo.
- Xa ubona iintengiso, qiniseka ukuba ufake isicelo phambi komhla wokuvala!

Ezi nkqubo lithuba elihle lokufunda izakhono ezitsha, ukufumana amava omsebenzi, kwaye uqalise umsebenzi wakho kushishino lokwakha. Hlala ujonge ezo zibhengezo, kwaye ungaphoswa lithuba lokufaka isicelo!

Iindawo zokufunda

- IMfundo noQeqesho lobuGcisa kwezobuGcisa (TVET) (iiKholeji zeTVET eziNdala)
- Iidyunivesiti zeTechnologies
- IiSETA's
- Amaziko emfundo yeZakhono kwiPhondo
- Iidyunivesithi

Ukufumana uluhlu olupheleleyo noluhlaziyiweyo yiya kwiziko lewebhu leSebe leMfundo ePhakamileyo:
www.dhet.gov.za

- Ukufumana ulwazi oluninzi kwakhona yiya **ku-www.careerhelp.org.za** - iSebe le Inkonzo yemfundo ePhakamileyo kaKhetha yesikhokelo samakhondo.
- Yiya ku-www.nadsc.dhet.gov.za **ukuze** ufumanise ukuba ungenza njani na ukuba ligcisa

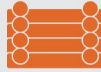


FUMANA I-WIFI YAMAHHALA

Khumbula ukuba zininzi iindawo zokufumana i-wifi yasimahla. Yiba nobuchule!

- Amathala eencwadi oluntu
- Izithuthi zikawonke-wonke
- Udederhu lweevenkile





Qhagamshelana neSkills Academy kwiphondo lakho ukuze ufumane ulwazi ngeenkqubo ezahlukeneyo zophuhliso lwezakhono, iibhasari kunye namathuba

1. IAKhademi yoMmandla weSixeko saseGauteng (GCRA):

<https://gcrabursary.gauteng.gov.za>

2. IZiko loPhuhliso lweZakhono laKwaZulu-Natal:

<https://www.kznacademy.gov.za>

3. ISebe leMfundo eMpumalanga:

<https://www.mpumalanga.gov.za/education>

4. ISebe leMfundo leNtshona Koloni:

<https://www.westerncape.gov.za/dept/education>

5. ISebe leMfundo leMpuma Koloni: <http://www.ecdoe.gov.za>

6. ISebe leMfundo laseLimpopo: <http://www.edu.limpopo.gov.za>

7. ISebe leMfundo eFreyistata: <https://www.education.fs.gov.za>

8. ISebe leMfundo loMntla Koloni: <http://ncdoe.ncpg.gov.za>

9. ISebe leMfundo laseMntla Ntshona: <http://www.nwdesd.gov.za>

- Tsalela umnxeba we-DHET ukuze ufumanise ukuba iziko ofuna ukufunda kulo likulo ibhalisiwe. Zilumkele iimpukane ebusuku!

IZIKO LOMnxeba: 0800 87 2222

- Tsalela umnxeba kwiCareer Helpline ukuze ufumane isikhokelo sekhondo lomsebenzi

UMNTU WOKUNCEDA NGEMISEBENZI: 086 999 0123

Khumbula ukwenza uphando lwakho kwangethuba. Amaziko amaninzi athatha izicelo ukususela ngoMatshi kwiBanga le-12.

Ukuhlawulela izifundo zakho

UMzantsi Afrika unedyunivesithi neekholeji ezininzi ezikumgangatho wehlabathi, kwaye ukrelekrele kwaye ufuna ukuba phambili Ukufunda kuyabiza. Uza kuzihlawulela njani izifundo zakho?

UMzantsi Afrika ukwanoluhlu olubanzi lweekholeji zabucala, apho iifizi zezifundo zinokuba phezulu kunamaziko karhulumente afumana inkxaso-mali.

Qiniseka ukuba uzithathele ingqalelo iinketho zakho phambi kokuba uthathe isigqibo sokuba uzihlawulela njani izifundo zakho kwaye ufake isicelo salo naliphi na ibhaso okanye ibhasari efanelekileyo.

libhasari zabafundi zaseMzantsi Afrika kunye nemali-mboleko

- Uncedo lwemali lweYunivesithi
- Uncedo lwemali lwesizwe
- libhasari zangaphandle
- Imali-mboleko yabafundi

Uncedo lwemali lweYunivesithi

Ukuba sele ubhalisile eyunivesithi, okanye ucinga ukwenza njalo, i-ofisi yabo yoncedo lwezemali kufuneka ibe yindawo yakho yokuqala yokumisa. Uninzi lweeyunivesithi zibonelela ngeebhasari okanye izibonelelo-mali kubafundi abathe bagqwesa kwizifundo zabo zangaphambili, okanye kwibala lezemidlalo.

Jonga kwiofisi yoncedo lwezimali yeyunivesithi yakho ukuba ukulungele na ukufumana nayiphi na kwezi bhasari okanye amabhaso, kwaye uqinisekise ukuba usifaka isicelo phambi komhla wokuvala, odla ngokuba ngo-Oktobha wonyaka phambi kokuqala kwezifundo zakho. Abanye banokuba kwangoko ngoMatshi, ngoko kufanelekile ukujonga umhla.

Yiya kwiziko lewebhu leNSFAS ukuze ufumane uluhlu lwawo onke amaziko emfundo aseMzantsi Afrika:

www.nsfas.org.za

Uncedo lwezimali lweSizwe (NSFAS)

Ukuba ungummi waseMzantsi Afrika usengakulungela ukufumana imali-mboleko ye-National Student Financial Aid Scheme (NSFAS) ukuze ufunde kwelinye lamaziko emfundo ephakamileyo karhulumente. I-NSFAS, iqumrhu elisemthethweni elixhaswa ngemali liSebe



libhasari zangaphandle

Iinkampani ezininzi zoMzantsi Afrika kwakunye namasebe karhulumente wephondo ukunika abafundi abanetalente ngeebhasari. Imiqathango yezi bhasari inokwahluka.

Iibhasari zekhontrakthi zifuna ukuba "ubuyise" ibhasari ngokusebenza e inkampani xa usigqibile isidanga sakho – ikunika umsebenzi namava omsebenzi ngoko nangoko emva kokuphumelela kwakho isidanga.

Iinkampani ezininzi zemigodi nezobunjinieli kunye namanye amasebe karhulumente abonelela ngeebhasari zekhontrakthi.

Ukufumana uluhlu olupheleleyo lweebhasari yiya ku: www.zabursaries.co.za

Ngaba ngabakho uphando: google icandelo lakho lokufunda kunye neebhasari.

Imali-mboleko yabafundi

Zonke iibhanki eziphambili zoMzantsi Afrika ziboleka imali yabafundi, kubemi boMzantsi Afrika kunye nakwabo bangengabo abemi boMzantsi Afrika abaneemvume zokufunda ezisemthethweni. Iimali-mboleko zebhanki, ngokungafaniyo nemali-mboleko kaNSFAS, ziya kujongana nezifundo kwiziko labucala.

Xa ufaka isicelo semali mboleko yebhanki, kuya kufuneka ubonise ubungqina bokubhalisa kwiziko lemfundo. Uyakudinga umntu othile, njengomzali okanye umgcini, ukuba akusayinele isibambiso. Nangona kuya kufuneka uqale ukubuyisela imali mboleko yakho yebhanki wakuba ugqibile izifundo zakho, kuya kufuneka ugcine inzala yakho.

iintlawulo kulo lonke ixesha leimali-mboleko.



Ukuzihlawulela ngokwakho

Unokukhetha ukuhlawula eyakho indlela. Ngokuthatha ikhefu unyaka wonke ukuze usebenze ngaphambi kokuba ufunde, okanye ngokusebenza ixesha elithile ngelixa ufunda, unokufumana ixabiso amava omsebenzi ngelixa ufumana imali yokuxhasa isidanga sakho. Kuya kufuneka uqeqesheke ukuze uqiniseke ukuba unexesha elaneleyo lezifundo zakho kunye nomsebenzi wakho kunye ukuqinisekisa ukuba awusileli ngasemva naphakathi.

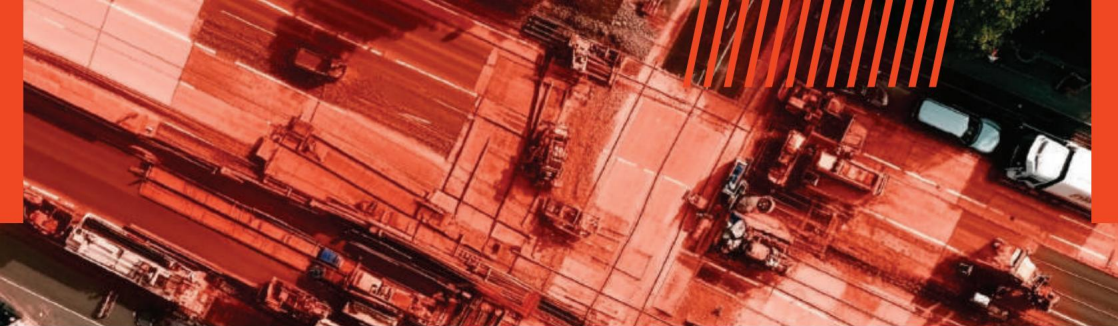
yeMfundo ePhakamileyo noQeqesho, ibonelela ngeemali-mboleko zokufunda kubafundi abakwaziyo ukufunda kodwa abasweleyo ngokwasezimalini. Ezinye zeemali-mboleko ze-NSFAS zinokuguqulwa zibe yibhasari, ekungafunekiyo ukuba uyihlawule, ngokuxhomekeke kwinkqubela phambili yakho ezifundweni. Ireyithi yokupasa eyi-100% iya kukhokelela kwisaphulelo sebhassari esiyi-40% kwimali-mboleko kaNSFAS. Faka isicelo kwiofisi yoncedo lwemali yeyunivesithi yakho.

Iiofisi zeCETA

Iinkcukacha zozhakamshelo Ungasifumana phi

	CETA Office	Idilesi yendawo	linkonzo zeeNombolo zoMnxeba ezibonelelweyo
	Head Office	52 14th Road iWadi yaseMntla eMidrand 1687	011 265 5900/01 Imisebenzi engundoqo yoShishino Iprojekthi Ezemali linkonzo zoShishino
	eRhawutini	150 Indlela yoShishino ITshwane South TVET College Pretoria West 0183	012 380 5066/00 Ukubeka iliso kunye novavanyo lweeprojekthi Ukumodareyithwa kwangaphandle kweeprojekthi Utyelelo loqinisekiso Ulawulo lwabachaphazelekayo nenkxaso yabafundi
	eLimpopo	73 Biccard Street Isakhiwo seManeo iPolokwane Central 0700	015 590 7123 Ukubeka iliso kunye novavanyo lweeprojekthi Ukumodareyithwa kwangaphandle kweeprojekthi Utyelelo loqinisekiso Ulawulo lwabachaphazelekayo nenkxaso yabafundi
	eMpumalanga	Iziko loLawulo lweNtlekele R40 Indlela Nelpreyithi eMpumalanga 1200	013 590 7111 Ukubeka iliso kunye novavanyo lweeprojekthi Ukumodareyithwa kwangaphandle yeeprojekthi Utyelelo loqinisekiso Ulawulo lwabachaphazelekayo nenkxaso yabafundi
	eMpuma Koloni uNombolo 3	Elton Street Southernwood Monti 5200 Hayi 3 Elton Street	041 450 7130/1/2/3 Ukubeka iliso kunye novavanyo lweeprojekthi Ukumodareyithwa kwangaphandle yeeprojekthi Utyelelo loqinisekiso Ulawulo lwabachaphazelekayo nenkxaso yabafundi





CETA Office	Idilesi yendawo	linkonzo zeeNombolo zoMnxeba ezibonelelweyo
 eFreyistata	IKholeji yeMotheo TVET Ikham pasi ye-Hillside View Isitalato iLebona Motsoeneng eMangaung KwelaBesuthu	051 406 9437/8 Ukubeka iliso kunye novavanyo lweeprojekthi Ukumodareyithwa kwangaphandle kweeprojekthi Utyelelo loqinisekiso Ulawulo lwabachaphazelekayo nenkxaso yabafundi
 Kwa-Zulu Natal 73 Rammessey Avenue	Musgrave Thekwini	031 207 1761 Ukubeka iliso kunye novavanyo lweeprojekthi Ukumodareyithwa kwangaphandle kweeprojekthi Utyelelo loqinisekiso
 Emanlita ntshona	Ceta – Mahikeng Satellite Office UGqr Albert Luthuli Drive Mahikeng Taletso TVET College Emanlita Ntshona Hlaziya iKholeji yeTVET IZiko leNtsebenziswano 8 iBram Fischer Street Klerksdorp Central, 2571	018 011 7070/7071 Ukubeka iliso kunye novavanyo lweeprojekthi Ukumodareyithwa kwangaphandle kweeprojekthi Utyelelo loqinisekiso Ulawulo lwabachaphazelekayo nenkxaso yabafundi
 Ipaki yeNtshona Koloni 3	9-10 Willie Van Schoor Avenue Bellville Ikapa 77418	021 202 7081 Ukubeka iliso kunye novavanyo lweeprojekthi Ukumodareyithwa kwangaphandle kweeprojekthi Utyelelo loqinisekiso Ulawulo lwabachaphazelekayo nenkxaso yabafundi
 ISEbe leMisebenzi yoLuntu laseMntla Koloni 45	Indlela yaseSchmidtsdrift UCarters Glen KwelaBathwa 8300	053 050 0702/1 Ukubeka iliso kunye novavanyo lweeprojekthi Ukumodareyithwa kwangaphandle kweeprojekthi Utyelelo loqinisekiso Ulawulo lwabachaphazelekayo nenkxaso yabafundi

linkcukacha zozhagamshelwano zeSETA

Igama	Inkcazo	Iwebhusayithi	Idilesi	Iinkcukacha zozhagamshelwano
AgriSETA	Icandelo lezoLimo Imfundo kunye IGunya loQeqesho	www.agriSETA.co.za	Indlu yeAgriSETA 529 isitalato saseBelvedere Arcadia Umboniso weLimo 0007	+2712 301 5628
ICandelo leBhanki yeBhanki	UGunyaziwe woQeqesho lweMfundo	www.bankSETA.org.za	Eco Origin Office Park Isango loku-1, iBloko C2 349 Igqwirha-hazel I-Avenue Ilizwe le-Eco Park Highveld, uMkhululi 0144	+2711 805 9661
CETA	Ukwakhiwa Imfundo noQeqesho IGunya	www.ceta.org.za	52 14th Road IWadi yaseMntla eMidrand 1687	+2711 265 5900
I-CHEETA	Icandelo lamaShishini eMichiza Imfundo noQeqesho IGunya	www.chieta.org.za	2 Indlela iClamart Richmond Rhawutini 2092	+2711 628 7000
INkcubeko yeCATHSSETA, uBugcisa, uKhenketho, Ububele, iCandelo lezeMidlalo UGunyaziwe woQeqesho lweMfundo		www.cathsSETA.org.za	1 Newton Avenue Killarney Umgaqanatho osezantsi Rhawutini	+2711 217 0600
I-ETDPSETA iMfundo, uQeqesho, iIndlela zoPhuhliso Icandelo Imfundo noQeqesho IGunya		www.etdpSETA.org.za	24 Johnson Road Riverwoods Office Ipaki Bedfordview Rhawutini	+2711 372 3300
EWSETA	ICandelo lezaMandla naManzi Imfundo noQeqesho IGunya	www.ewSETA.org.za	22 Wellington Road Parktown Rhawutini	+2711 274 4700
FASSET	EzeMali kunye noBalo-mali Icandelo leeNkonzo Imfundo noQeqesho IGunya	www.fasset.org.za	Block A, Eva Office Ipaki UCnr Beyers Naude uGqr & naBagwebi Ave IBlackheath	+2711 476 8570
FOODBEV I-SETA	Icandelo lokutya kunye neziselo Imfundo noQeqesho IGunya	www.foodbev.co.za	13 Isitalato sasekwindla eRivonia 2128	+2711 253 7300
I-FP&MSETA yokuLungiswa kweeFayibha kunye ICandelo lokuVelisa UGunyaziwe woQeqesho lweMfundo		www.fpmSETA.org.za	44 Hoofde Street, Braampark Braamfontein	+2711 403 1700
ICandelo lezeMpilo kunye neNtalontle yeHwSETA UGunyaziwe woQeqesho lweMfundo		www.hwSETA.org.za	Ibhagi yabucala X15, Umbono wegadi, Bedfordview, Rhawutini 2047	+2711 607 6997



Igama	Inkcazo	Iwebhusayithi	Idilesi	Iinkukacha zohakamshelo
unxano	Icandelo le-inshorensi UGunyaziwe woQeqesho lweMfundo	www.insetta.org.za	Isakhiwo sase-Oakkhurst Iphiko elingasenta, 11 St Adrew Road, Parktown 2193	+2711 381 8900
LGSETA	Icandelo loRhulumente weNgingqi UGunyaziwe woQeqesho lweMfundo	www.lgseta.org.za	Umgangatho weku-1 47 Van Buuren Road, Bedfordview 2007	+2711 456 8579
Enkosi	Ubunjinieli bokuVelisa kunye neCandelo leeNkonzo eziNxulumeneyo UGunyaziwe woQeqesho lweMfundo	www.mersetta.org.za	Indlu ye-merSETA 95 7th Avenue Cnr Rustenburg Road, Melville Rhawutini 2109	+2710 219 3338
MICTSETA Media Information	Ubuchwephesha boNxibelelwano Icandelo UGunyaziwe woQeqesho lweMfundo	www.mict.org.za	Ibhloko yesi-2, iNganaba lesi-3 West Gallagher IZiko leNgqungquthela IGallagher Estate 19 Richards Drive IHalfway House MID-EDGE 1685	+2711 207 2600
MQA	Mining Qualifications Authority	www.mqa.org.za	7 Anerley Road Parktown Rhawutini	+2711 630 3501
IPSETA	Icandelo leenkonzo zoluntu UGunyaziwe woQeqesho lweMfundo	www.pseta.org.za	353 Festival Street, Isakhiwo saseSanlam Hatfield 0028	+2712 423 5730
ICandelo loKhuseleko noKhuseleko lwe-SASSETA	UGunyaziwe woQeqesho lweMfundo	www.sassetta.org.za	Indlu yaseGallagher 19 Richards Drive eMidrand	0878201753
Iinkonzo I-SETA	Icandelo leeNkonzo Imfundo noQeqesho Igunya	www.serviceseta.org.za	15 Sherborne Road Parktown Rhawutini	+2711 276 9600
MAKAZI	Ezothutho Imfundo noQeqesho Igunya	www.teta.org.za	344 Pretoria Avenue, eRandburg eRhawutini	+2711 781 1280
IW&RSETA iWholiselili kunye neCandelo loRhwebo	Imfundo noQeqesho Igunya	www.wrseta.org.za	Riverside Office Park, Hennops House 1303 Hill Avenue UCnr. ILenchen South kunye neHeuwel Avenue Umthetheli-Khulu Undonkulu welizwe 0167	+2712 633 9585

AMAQHUBA AMAQHUBA – AMANYE AMAZIKO KUFUNeka UWAFUNE YAZI NGOKU

liKholeji zeTVET

likholeji ze-TVET zibonelela ngeqela lemfundo yobugcisa neyomsebenzi kunye neenkqubo zoqeqesho ezibalulekileyo ekungeneni kushishino lokwakha.

UMzantsi Afrika uneekholeji zeTVET zikawonke-wonke ezingama-50 kwaye ezi zifumaneka kuwo onke amaphondo alithoba. Uninzi lwezi kholeji zibonelela ngeprogram ye-National Certificate Vocational (NCV) kunye nezifundo ze-N1 ukuya ku-N6 ezaziwa ngokuba yiNkqubo ye-Report 191.

Iphondo	Igama leKholeji yeTVET	Iwebhusayithi/idilesi ye-imeyile
	KwiKholeji yaseMpuma Koloni yaseBuffalo CityTVET EC Midlands TVET College Ikhalala TVET College Ingwe TVET College King Hintsa TVET College King Sabatha Dalindyebo TVET College IKholeji yeTVET yaseLovedale IKholeji yeTVET yaseBhayi	www.bccollege.co.za www.emcol.co.za www.ikhalacollege.org.za www.ingwecollege.org.za www.kinghintsafetcollege.org.za www.ksdfetcollege.org.za www.lovedalecollege.co.za www.pecollege.edu.za
	eFreyistata UFlavius Mareka TVET College IKholeji yeTVET yegolide IKholeji yeTVET yaseMaluti IKholeji yeMotheo TVET	www.flaviusmareka.net www.flaviusmareka.net www.motheotvet.co.za
	eRhawutini IKholeji ye-JHB TVET ephakathi Ekurhuleni East TVET College Ekurhuleni West TVET College Sedibeng TVET College IKholeji yeTVET yaseMzantsi Ntshona eGauteng ITshwane North TVET College ITshwane South TVET College IKholeji yaseNtshona yeTVET	www.cjc.co.za www.eec.edu.za www.ewc.edu.za www.sedcol.co.za www.swgc.co.za www.tnc4fet.co.za www.tsc.edu.za www.westcol.co.za
	IKholeji yeTVET yoNxweme lwaKwaZulu-Natal Elangeni TVET College Esayi TVET College IKholeji yeTVET yaseMajuba eMnambithi TVET College IKholeji yeTVET yaseMthashana IKholeji yeTVET yaseThekwini Umfolozi TVET College Umgungundlovu TVET College	www.coastalkzn.co.za www.elangeni.edu.za www.esayidifet.co.za www.majuba.edu.za www.mnambithiccollege.co.za www.mthashanafet.co.za www.thekwinicollege.co.za www.umfoloziccollege.co.za www.ufetcollege.co.za



	Iphondo	Igama leKholeji yeTVET	Iwebhusayithi/idilesi ye-imeyile
	eLimpopo	IKholeji yeTVET yaseCapricorn Lephahale TVET College Letaba TVET College Mopani South East TVET College IKholeji yeTVET yaseSekhukhune Vhembe TVET College IKholeji yeTVET yaseWaterberg	www.capricorncollege.co.za www.lephahalefetcollege.co.za www.letabafet.co.za www.mopanicollege.edu.za www.sekfetcol.org www.vhembefet.org.za www.waterbergcollege.co.za
	eMpumalanga	Ehlanzeni TVET College Gert Sibande TVET College Nkangala TVET College	www.ehlanzenifet.co.fenkangala www.gscollege.co.za
	Emanita ntshona	Orbit TVET College Isimemo sokuya kwikholeji yeTVET Hlaziya ikholeji yeTVET	www.orbitcollege.co.za www.taletsofetcollege.co.za www.vuselelacollege.co.za
	IKholeji ye-TVET yaseMntla Koloni eMntla Koloni	IKholeji yeTVET yaseMntla Koloni	www.ncrfet.co.za www.ncufetcollege.edu.za
	IKholeji yeTVET yaseNtshona Koloni eBoland	Ikholeji yaseKapa IKholeji yeFalse Bay TVET IKholeji yeTVET yaseNorthlink IKholeji yeTVET yaseMzantsi Koloni West Coast TVET College Office	www.bolandcollege.com www.cct.edu.za www.falsebaycollege.co.za www.northlink.co.za www.sccollege.co.za www.westcoastcollege.co.za

Iiyunivesithi kunye lidyunivesithi zeTekhnoloji

	Iphondo	Igama leZiko	Idilesi yewebhusayithi kwiiNkqubo zoKwakha
		KwiYunivesithi yaseMpuma Koloni eFort Hare	www.uth.ac.za Okwangoku ayinikezi
		UNelson Mandela Metropolitan IYunivesithi (NMMU)	www.nmmu.ac.za iTekhnoloji yoLwakhiwo ND: Isakhiwo ND: Ubunjineli boLuntu BSc: Ulwakhiwo Ulawulo I-BTech Quantity Surveying
		KwiYunivesithi yaseRhodes	www.ru.ac.za Okwangoku ayinikezi
		KwiYunivesithi yaseWalter Sisulu Iteknoloji	www.wsu.ac.za ND: Isakhiwo ND: Ubunjineli: Ubunjineli
	eFreyistata	IYunivesithi yaseFreyistata (UOFS)	www.ufs.ac.za Okwangoku ayinikezi
		KwiYunivesithi yaseCentral Iteknoloji (CUT) FS	www.cut.ac.za ND: Isakhiwo BTech: Ulwakhiwo Ulawulo I-BTech: UVavanyo loMyinge ND: Ubunjineli: Ubunjineli BTech: Ubunjineli: Civil
	eLimpopo	IYunivesithi yaseLimpopo	www.ul.ac.za Okwangoku ayinikezi
		IYunivesithi yaseVenda	www.univen.ac.za B.URP. Bachelor of Urban kunye UCwanciso loMmandla
	Emantla ntshona	IYunivesithi yaseMntla Ntshona	www.nwu.ac.za ayinikezi okwangoku
		IYunivesithi yaseMntla Koloni iSol Plaatje	www.spu.ac.za Okwangoku ayinikezi
		IYunivesithi yaseNtshona Koloni yaseKapa (UCT)	www.uct.ac.za
		IYunivesithi yaseStellenbosch	www.sun.ac.za IBANK: Civil
		IYunivesithi yaseNtshona eKapa (UWC)	www.uwc.ac.za
		IYunivesithi yaseCape Peninsula yTekhnoloji	www.cput.ac.za ND: Ukwakha ND: Ubunjineli: Ubunjineli BTech: Ulwakhiwo Ulawulo
		IYunivesithi yaseMpumalanga yaseMpumalanga	www.ump.ac.za ayinikezi okwangoku



Iphondo	Igama leZiko	Idilesi yewebhusayithi kwiiNkqubo zoKwakha
	eRhawutini	IYunivesithi yaseRhawutini (UJ) www.uj.ac.za ND: Isakhiwo ND: Idolophu kunye neNgingqi Ukucwangcisa ND: Ubunjineli: Ubunjineli BTech: Ubunjineli: Civil
	IYunivesithi yasePitoli (UP)	www.up.ac.za BSc: Uyilo lwezakhiwo BSc: uVavanyo loMyinge BSc: Ulwakhiwo Ulawulo BSc: Idolophu kunye neNgingqi Ukucwangcisa IBANK: Civil
	IYunivesithi yoMzantsi Afrika (UNISA)	www.unisa.ac.za ND: Engineering: Civil BA: UkuHlaliswa koLuntu
	KwiYunivesithi yaseWitwatersrand (WITS)	www.wits.ac.za I-BSc: Izifundo zoYilo I-BSc: Ubunjineli boLuntu BSc: Izifundo zokwakha I-BSc: Izifundo zePropati BSc: (Hons) Ubungakanani Uvavanyo
	KwiYunivesithi yaseTshwane Iteknoloji (TUT)	www.tut.ac.za BTech: Uyilo lwezakhiwo ND: Isakhiwo BTech: Ulwakhiwo Ulawulo ND: Ubunjineli: Ubunjineli ND: Uvavanyo
	IYunivesithi yeTekhnoloji yaseVaal (KODWA)	www.vut.ac.za ND: Ubunjineli: Ubunjineli
	IYunivesithi yaKwaZulu-Natal yaKwaZulu-Natal (UKZN)	www.ukzn.ac.za BSc Eng: Civil BSc: uVavanyo loMhlaba I-BSc: Uphuhliso lwePropati
	IYunivesithi yakwaZulu	www.uzulu.ac.za ayinikezi okwangoku
	Iziko lobuchwephesha laseThekwini (NDINE)	www.dut.ac.za ND: Ubugcisa bokwakha I-BTech: Uyilo lwezakhiwo Iteknoloji ND: Ubunjineli – boLuntu ND: Uvavanyo ND: Ukwakha I-BTech: UVavanyo loMyinge BTech: Ulwakhiwo Ulawulo ND: Idolophu kunye neNgingqi Ukucwangcisa
	IYunivesithi yaseMangosuthu Iteknoloji	www.mut.ac.za ND: Ubunjineli boLuntu ND: Uvavanyo ND: Isakhiwo



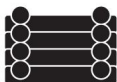
Phuhlisa ikamva lakho kunye ne-CETA!

Njengoko uthatha amanyathelo akho okuqala kwikhondo lomsebenzi wokwakha kunye necandelo lokwakhiwa kokusingqongileyo, khumbula ukuba unamandla okubumba ikamva. Amathuba akhoyo nge-CETA ayilelwe ukukunceda ukuba ukhule, ufumane izakhono, kwaye wenze impembelelo yokwenyani eMzantsi Afrika nangaphaya.

Nokuba ukhetha ukuba ligcisa, injineli, umphathi weprojekthi, okanye enye yezinye iindima ezininzi kweli shishini linomdla, izakhono oziphuhliso namhlanje ziya kuvula indlela yempumelelo ngomso.

Ngenkxaso ye-CETA, awuphuhlisi nje ikhondo lomsebenzi - uphuhlisa uluntu, uqoqosho kunye nekamva.

Ihlabathi lilindele isizukulwana esilandelayo sabakhi kunye nabaqambi. Ngaba ukulungele ukwenza, ukukhokela, kunye nokwenza umahluko? Uhambo lwakho luqala apha, kunye ne-CETA njengeqabane lakho. Masiphuhlise ihlabathi langomso, kunye.









Qhagamshelana nathi kwimidiya yoluntu:



CETA_Osemthethweni



Constructionseta_esemthethweni



@CETASkillsDev



Imfundo yoKwakha
kunye neGunya loQeqesho (CETA)

www.ceta.org.za