



MOEKETSI MOTS'EOA
BAKENG SA
KAHOO
& HLAHILE
TIKOLOHO
LEBAKA



Mesebetsi bakeng sa Tšusumetso ea Hosasane



Careers for Tomorrow's Impact

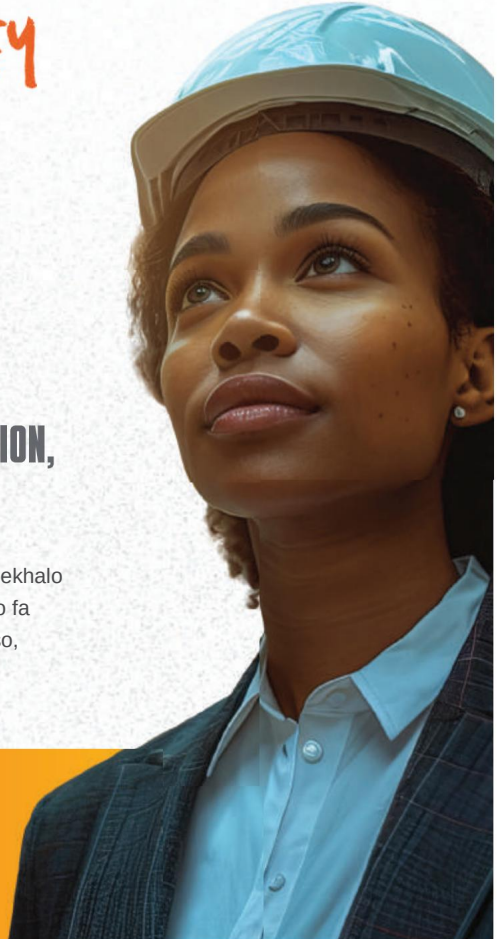
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**WITH A CAREER IN CONSTRUCTION,
YOU BUILD THE WORLD**

Porojeke ya 'Mesebetsi ya Hosasane' e koala lekhalo pakeng tsa thuto le kattleho ya mosebetsi ka ho fa batjha ba Aforika Borwa disebediswa, ditlahiso, le ditsela tsa ho atleha tikolohong e ahilweng.

Etela sebaka sa mosebetsi
oa digital ho tseba haholoanyane.

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#CETA Mosebetsi bakeng sa Tšusumetso ea hosane



Rea u amohela ho Tataiso ea Mosebetsi ea 2024/25 CETA!

Re thabetse ho e arolelana le uena.

Na u ikemiselitse ho laola bokamoso ba hau? Tataiso ena ke 'mapa oa hau o lebisang mosebetsing o babatsehlang! Mona ke kamoo e ka u thusang kateng:

- **Rera motsamao o latelang:** Qala ho nahana ka mosebetsi oa litoro tsa hau kajeno.
- **Notlolla bokhoni ba hau:** Fumana tsebo le tsebo eo u e hlokang hore u atlehe.
- **Khetha tsela ea hau:** Fumana lithuto tseo u ka li khethang sekolong ho atamela toro ea hau.
- **Moo u ka ithutang teng:** Fumana libaka tse ntle ka ho fetisisa tsa ho fumana mangolo a hau.
- **Mokhoa oa ho lefa:** Lekola likhetho tsa ho lefella lithuto tsa hau le litšenyehelo tsa koetliso.
- **Tseba lefatše la kaho:** Ho tloha ho aha matlo le litsela ho isa boenjiniere - re u thusitse.
- **Ntlafatsa mosebetsi oa litoro tsa hau:** Ithute mehato eo u lokelang ho e nka ho fihlela lipheo tsa hau tsa mosebetsi.

Tataiso ena e na le lintlha tsohle tsa morao-rao tseo u li hlokang ho qala mosebetsi oa hau. Re mona ho u tšehetsa mohato o mong le o mong oa tsela!

Na u se u itokisitse ho ba mofuta o motle ka ho fetisisa oa hau? Ha re galel

CEO ea molaetsa oa CETA

Heita, bahahi ba kamoso ba Afrika Boroa!

Ke mona ho tla u bolella ka monyetla o babatsehlang o ka thehang bokamoso ba hau le ho bula mamati a mesebetsi e thabisang lekaleng la kaho le tikoloho. Ho CETA (Bolaoli ba Thuto le Koetliso ea Kaho), sepheo sa rona ke ho thusa bacha ba kang uena ho fumana tsebo ea bohlokoa le e fokolang e tla u thusa ho atleha indastering e seng ea bohlokoa bakeng sa naha ea rona feela empa le moruong oa lefats'e.

Ke hobane'ng ha ho hahoa?

E re ke qale ka ho re: kaho ke mokokotlo oa tsohle. Ke motheo oa litoropo, meaho ea sechaba, le mokhanni oa moruo.

Moaho o mong le o mong, borokho, 'mila le skyscraper eo u e bonang e qala ka mosebetsi oa kaho. Lekala lena ha se la banna feela. Basali, haholo-holo basali ba bacha, baa iponahatsa, 'me re batla hore le be karolo ea indasteri ena e fetolang lipapali.

#CETA Mosebetsi bakeng sa Phello ea Hosane

Joale, morero ke ofe? Ho CETA, re thakhotse morero o motle o bitsoang **#CETA Careers for Tomorrow's Impact**. Sepheo sa rona? Ho khothatsa le ho tataisa bonyane bacha ba 10,200 mabapi le mesebetsi ea kaho le tikoloho e ahiloeng. Ha re bue feela ka mesebetsi efe kapa efe; re bua ka mesebetsi e tla bopa bokamoso - ho tloha ho rala litoropo tsa hosane ho isa ho ho sebelisa theknoloji ea maemo a holimo le lisebelisoa tse e-so ka li qaptjoa.



'Me karolo e molemohali ke ena: re u tlisetša lintlha tsa mesebetsi ka tsela e khahlisang haholo. Re theha sebaka sa marang-rang moo u ka ithutang tsohle ka mesebetsi ena e makatsang. Ho feta moo, re hlalisa filimi e tla u bontša hantle hore na ho joang ho sebetša indastering ena - hore na u ntse u hahisa sebaka se latelang sa skyscraper kapa u le ofising e ralang lehae le latelang le bonolo ho tikoloho.



Malusi Shezi
CEO ea CETA



Ho roba mekoallo

Ka nako e telele, kaho e 'nile ea nkoa e le "lefatše la banna." Re mona ho senya seo

stereotype. Re batla ho bona basali ba bacha - e, LONA

- ba etella pele, eseng feela mesebetsing ea liofisi empa

hape le tšimong, ba sebetsa setšeng, 'me ba bontša lefatše hore basali ba khona ho sebetsana le eng

kapa eng e ka etsoang kahong. Letsatsi, litšila, likatiba tse thata - ha ho le e 'ngoe ea tsona e lokelang ho u thibela.

Menyetla ea ho etsa phapang

Tumellano ke ena: haeba u kile ua lora ka ho rala litoropo tsa hosane kapa ho aha meaho e tla

tšoarella melokong eohle, ona ke monyetla oa hau. Indasteri ena e hloka likelello tse ngata tsa boqapi,

baqapi ba bangata le ba rarollang mathata. 'Me ha ho hloka hore u be setsebi sa lipalo kapa saense

ho kenya letsoho. Seo u se hlokang ke tjantjello, boikemisetso le takatso ea ho etsa tšusumetso.

Re tsepamisitse maikutlo ho bacha ba makeisheneng le ba mahaeng, ho netefatsa hore ha ho motho ea salang ho sa tsotellehe hore na u lula hokae kapa u bua puo efe.

Morero oa rona oa **#CETA Careers for Tomorrow's Impact** o tla u fa leseli leo u le hlokang - neng kapa neng, kae kapa kae - ka puo ea hau, ho u nolofalletsa ho fumana tsela ea hau indastering ena.

Bokamoso ke ba basali ('me bo kenyelelitsoe)

CETA e ikemiseditse ho etsa bonnete ba hore basadi le dihlopha tse emeng ka tlase ha di tlohelwe ka

thoko. Re hlalisa menyetla ea hore basali ba bacha, batho ba nang le bokooa, le bacha ba libakeng

tse mahaeng ba khanye ka har'a indasteri ena. Kenyeletso ke khubu ea ntho e 'ngoe le e 'ngoe eo re e

etsang, 'me re lumela hore mefuta-futa e re matlafatsa.

CEO ea molaetsa oa CETA

Re iphehse pakane e tiileng: bofelong ba lilemo tse leshome tse tlang, 90% ea bacha bao re ba fihlelang kajeno ba tla be ba sebetsa e le litsebi tsa mesebetsi ea matsoho, litsebi tsa kaho, kapa lienjinieri. Sena ha se toro feela - ke leano.

Ho na le eng ho uena?

- Tataiso ea mesebetsi e tla u thusa: Re etsa hore lintlha tsa mosebetsi li fumanehe 24/7, Matsatsi a 365 ka selemo, ka tsela eo ho leng bonolo ho fihla ho eona. Ebang u toropong kapa sebakeng sa mahaeng, u ka fumana lintlha tseo u li hlokanng hore u qale.
- Mosebetsi e putsang licheleteng: Mosebetsi ea kaho, haholo-holo mafapheng a kang boenjineri le STEM (Saense, Theknoloji, Boenjiniere, Lipalo), ha e monate feela - e fana ka moputso o moholo. U ka ba le tšusumetso ea 'nete sechabeng sa heno hape u fumana moputso o moholo.
- Ho fetola lefatše: Ona ha se mosebetsi feela; ke monyetla oa ho ntlafatsa bokamoso - ka ho toba! Kaho e ama ntho e 'ngoe le e 'ngoe, ho tloha moo batho ba phelang teng ho ea kamoo moruo o hylang kateng. Haeba u batla ho etsa phapang, mona ke sebaka seo u lokelang ho ba sona.

Kopana le mokhatlo

Haeba u mocha ea nang le litoro tse kholo, kapa haeba u kile ua nahana ka ho rala litoropo, ho rera liqhobosheane tsa Afrika, kapa ho qapa lisebelisoa tse ncha, u motho eo re mo batlang. Ha re fetoleng lefatše hammoho, ho qala ka sechaba sa heno, toropo ea heno le naha ea heno.

Nka monyetla ona ho fetola bokamoso ba hau le ho ba karolo ea moloko o ntlafatsang lefatše la hosane. Ka **Mosebetsi ea #CETA bakeng sa Phello ea Hosane** lenaneo, bokamoso bo matsohong a hau.

Hopola, ka mosebetsi oa kaho, u nts'etsapele lefats'e - 'me re batla ho u thusa ho qala ho nts'etsapele kajeno.

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SETA ke eng?

Joale, SETA ke eng? E emetse Sector Education and Training Authority, 'me e teng ho u thusa ho fumana litsebo tseo u li hloakang bakeng sa mesebetsi e babatsehang!

SETA e 'ngoe le e 'ngoe e shebane le indasteri e itseng, joalo ka kaho, bophelo bo bottle kapa temo. Afrika Boroa, re na le li-SETA tse 21 tse fapaneng, e 'ngoe le e 'ngoe e thusa batho ho ikoetlisetsa le ho ithutela mesebetsi lekaleng la bona le ikhethileng.

Mona ke kamoo li-SETA li ka u thusang kateng:

- **Koetliso:** U batla ho ithuta ho haha lintho? Construction SETA e hlophisa lithupelo ho u ruta seo hantle! SETA e 'ngoe le e 'ngoe e etsa bonnete ba hore koetliso e nepahetseng e teng bakeng sa mosebetsi oo u o batlang.
- **Boithuto le Boithuto:** Tsena ke motsoako oa ho ithuta le ho sebetsa! Boithuto ba boithuto bo u thusa ho ithuta ha u ntse u fumana boiphihlelo ba mosebetsi le boithuto bo u lumella ho ithuta ka matsoho, joalo ka ho ba setsebi sa liphaephe kapa litšepe ha u ntse u sebetsa.
- **Tšehetso ea lichelete:** Li-SETA li thusa ho lefella litšenyehelo tsa koetliso ea hau! Ba fana ka chelete ho lik'hamphani ho koetlisa basebetsi 'me ka linako tse ling ba fana ka libasari ho baithuti ba batlang ho ithuta likolecheng kapa liunivesithing.
- **Tsebo ea Mosebetsi:** Li-SETA li sebetsa haufi-ufi le bahiri ho fumana hore na litsebo ke life e hlokahalang mesebetsing e fapaneng. Ka tsela eo, u tla be u ithuta hantle seo u se hloakang ho fumana mosebetsi oo!
- **Ho Theha Menyetla:** Li-SETA li u nolofalletsa ho fumana mosebetsi ka ho u thusa ho fumana tsebo e nepahetseng. Hore na o batla ho sebetsa kahong, tlhokomelong ea bophelo bo bottle, IT, kapa indastering efe kapa efe, ba na le mokokotlo oa hau!

Li-SETA li teng ho etsa bonnete ba hore u fumana mangolo a thuto le litsebo tseo u li hloakang hore u atlehe mosebetsing.



CETA ke eng?

CETA e emetse Construction Education and Training Authority. Mosebetsi o moholo oa CETA ke ho etsa bonnete ba hore batho ba sebetsang indastering ea kaho ba koetlisoa

CETA ke e 'ngoe ea li-SETA tse 21 Afrika Boroa. CETA e fana ka lithupelo, libasari le boithuto ho thusa batho ho fumana litsebo tseo ba li hlokang bakeng sa mesebetsi e kang ea ho sebetsa ka lipeipi tsa metsi, ho hahla litene le boenjiniere.

Pono le sepheo sa CETA

Chebelopele ea CETA ke ho ba tšiea bakeng sa nts'etsopole ea litsebo le kaho ea sechaba.

Morero oa CETA ke ho beha litsebo joalo ka motheo oa nts'etsopole ea meralo ea motheo le matlafatso ea moruo.

Hobaneng ha CETA e le Bohlokoa?

CETA e bapala karolo e kgolo ho thuseng batjha ba maAforika Borwa, jwaloka wena, ho fumana mesebetsi ya kaho. CETA e thusa batho ho ithuta litsebo tseo ba li hlokang ho sebetsa indastering ea kaho. Sena se kenyelletsa mesebetsi e kang ea ho ba sehahi, lipeipi tsa metsi, ramotlakase, mookameli oa morero, setsebi sa meralo ea meralo kapa moenjineri kahong. CETA e etsa bonnete ba hore batho ba fumana koetliso e nepahetseng ea ho etsa mesebetsi ena, 'me e thusa batho ho fumana menyetla ea ho ithuta ha ba ntse ba sebetsa.





Ke eng e lefapha la kaho?

Lekala la kaho ke karolo e kholo ea moruo 'me le kenyelletsa mesebetsi e mengata e fapaneng. Ha se feela ho aha lintho - ho kenyelletsa le ho rala, ho rala le ho tsamaisa merero.

Likarolo tse kholo tsa lekala la kaho ke tsena:

- **Kaho ea Kaho:** Sena se mabapi le ho haha le ho hlokomela mehalo, joaloka matlo, liofisi le litsi tsa mabenkele.
- **Litsela le Kaho ea Sechaba:** Sena se akaretisa kaho le tokiso ea litsela, marokho le meaho e meng eo re e sebelisang letsatsi le letsatsi.
- **Litsebi tsa Tikoloho:** Bana ke batho ba rerang le ho rala meaho le meaho, joalo ka litsebi tsa meralo ea meralo, lienjineri le bafuputsi.
- **Tlhahiso ea Lisebelisoa:** Sena se kenyelletsa ho etsa lintho tse sebelisoang ho kaho, joalo ka lithaele, samente, le likarolo tsa lepolanka.
- **Kaho ea Motlakase:** Karolo ea kaho e sebetsanang le likhoele le ho etsa bonnete ba hore meaho e na le motlakase.
- **Lekala le sa Reroang:** Sena se kenyelletsa likhoebo tse nyane tsa lehae tse amehang kahong, hangata libakeng tsa mahaeng kapa makeisheneng.



Mesebetsi le mesebetsi ka lekala la kaho

Mona ke e meng ea mesebetsi le mesebetsi lefapheng lena...

- **Bricklayer** - E aha le ho lokisa mabota, likaroloana, li-arches, le meaho e meng ho sebelisa litene, litene tsa konkreite, kapa majoe.
- **Plumber** - Ho kenya, ho hlokomela, le ho lokisa likhoele tsa phephelo ea metsi, lits'ebetso tsa litšila; le lisebelisoa tse amanang le tsona.
- **Mmetli** - O haha le ho lokisa meaho e entsweng ka lehong, o haha meralo, o kenya mamati le difenstere, le ho etsa thepa ya ka tlung.
- **Roofer** - Ho kenya le ho lokisa marulelo ka lisebelisoa tse kang lithaele, li-shingles, le matlapa a tšepe.
- **Motaki** - O lokisa le ho penta bokahare ba bokantle le bokantle ba meaho.
- **Sesebelisi sa Thepa e Boima** - Se sebetsa ka mechini e kang bulldozer, crane, le baepolli ba mesebetsi ea kaho.
- **Mohlahlobi** - Mehato le ho etsa limmapa libaka tsa mobu ho thusa ho fumana thepa meeli le ho thusa ka moralo oa kaho.
- **Setsebi sa Meaho** - Se rala meaho le meaho, ho netefatsa hore lia sebetsa ebile lia khahla.
- **Quantity Surveyor** - E laola litšenyehelo tsa kaho ho netefatsa hore merero e lula e le teng ka hare ho tekanyetso.
- **Civil Engineer** - E rala le ho hlokomela khaho ea meaho e kang litsela, marokho le mehaho.
- **Mookameli oa Morero oa Kaho** - O laola merero ea kaho ho tloha qalong ho fihlela qetellong, ho netefatsa hore ntho e 'ngoe le e 'ngoe e phethoa ka nako le ka tekanyetso ea lichelete.



- **Mookameli oa Kaho le Kaho** - O hlokomela likarolo tsohle tsa moaho morero, ho tloha ho moralo ho isa pheletsong.
- **Mookameli oa Konteraka** - E laola likonteraka pakeng tsa bareki, borakonteraka, le barekisi ho netefatsa hore litumellano tsohle lia lateloa.
- **Setsebi sa Polokeho, Bophelo bo Botle, Tikoloho le Boleng (SHE&Q)** - E ea netefatsa libaka tsa kaho li bolokehile ebile li fihlella maemo a bophelo, polokeho, tikoloho le boleng.
- **Mohlalobi oa Meaho** - O hlalloba meaho ho netefatsa hore e finyella litekanyetso tsa polokeho le dikhoutu tsa moaho.
- **Ramotlakase** - O kenya, o hlokomela le ho lokisa litsamaiso tsa motlakase meahong.



CETA e ka u thusa joang?

CETA e thusa batho ho ithuta litsebo tseo ba li hlokanang ho sebetsa indastering ea kaho. Sena se kenyelletsa mesebetsi e kang ea ho ba sehahi, lipeipi tsa metsi, ramotlakase, mookameli oa morero, setsebi sa meralo ea meralo kapa moenjineri kahong. CETA e etsa bonnete ba hore batho ba fumana koetliso e nepahetseng ea ho etsa mesebetsi ena, 'me e thusa batho ho fumana menyetla ea ho ithuta

Mona ke kamoo CETA e ka u tšehetsang kateng:

Mananeo a Koetliso:

CETA e fana ka lithupelo ho ruta batho ho sebetsa kahong. Koetliso ena e ka etsahala ka phaposing ea borutelo kapa setšeng sa moaho. E thusa batho ho ithuta ka bobeli theory (kamoo lintho li sebetsang) le ho itloaetsa (mokhoa oa ho etsa mosebetsi hantle).

Boithuto:

Learnership ke lenaneo leo ho lona u sebetsang le ho ithuta ka nako e le 'ngoe. CETA e fana ka lithupelo bakeng sa batho ba batlang ho ithuta mosebetsi oa kaho empa ba ntse ba lefuoa. Hang ha u qeta ho ithuta, u fumana mangolo a bontšang hore u na le tsebo ea ho sebetsa kahong.

Boithuto:

Haeba u batla ho ba rakhoabo, joalo ka polamba kapa ramotlakase, u ka etsa kopo ea boithuto. Mona ke moo u ithutang mosebetsing tlas'a motho ea nang le litsebo, 'me ka mor'a ho qeta koetliso, u ba le tsebo ea ho e etsa.

mosebetsi oo.

Libasari:

Haeba u batla ho ithutela kaho kolecheng kapa univesithing, CETA e ka u fa libasari ho u thusa ho lefella lithuto tsa hau. Ena ke chelete eo u sa tlamehang ho e lefa, 'me e thusa ho lefella litefiso tsa hau le litšenyehelo tse ling tsa thuto.



Likholetjhe tsa TVET:

Re kopanetse dikholetjhe tse 32 ho tse 50 tsa Public TVET Colleges ka hara Aforika Borwa! Liofisi tsa rona li likolecheng tsena e le hore u ka fumana leseli mabapi le menyetla ea mosebetsi ea kaho habonolo.

Litsi tsa Ntlatfatsa ea Tsebo:

Re thehile Skills Development Centers libakeng tsa mahaeng le makeisheneng, kahoo ha ho hlokahale hore u tsamaee hole ho ea ithuta. Litsi tsena li hokahane le li-TVET Colleges 'me li fana ka lithupelo tse khutšoane, boithuto, le boithuto ho u thusa ho fumana litsebo tse ka hiroang.

Tataiso ea Mosebetsi:

CETA e boetse e fana ka likeletso ho u thusa ho etsa qeto ea hore na ke mosebetsi ofe oa kaho o loketseng uena. Ba ka u tataisa hore na u nka lithuto life le hore na u ka rera mosebetsi oa hau joang.

Mokhoa oa ho fihlella Litšebeletso tsa CETA

CETA e thusa batho ho ithuta le ho ikoetlisetsa mesebetsi indastering ea kaho. U ka etela sebaka sa bona sa Marang-rang, ua ikopanya le bona, kapa ua etela liofisi tsa bona ho tseba ka litšebeletso tseo ba fanang ka tsona le mokhoa oa ho li etsa kopo. Sena se tla u thusa ho qala mosebetsi oa hau

Etela Webosaete ea CETA:

www.ceta.org.za

U ka ea webosaeteng ea CETA SETA ho fumana leseli mabapi le boithuto, boithuto, le libasari tseo ba fanang ka tsona. Webosaete e tla u bolella mokhoa oa ho etsa kopo le seo u se hlokang hore u tšoanelehe.

Ikopanye le CETA:

Bala leqephe la 60 bakeng sa lintlha tsa ho ikopanya le ofisi ea CETA profinseng ka 'ngoe

U ka letsetsa kapa ua romella CETA SETA ho botsa ka mananeo ao ba fanang ka 'ona. Ba ka u bolella se fumanehang 'me ba u thusa ho etsa kopo.

Ke etsa kopo joang bakeng sa mananeo a CETA?

Ho etsa kopo ea mananeo a ho ithuta a CETA, o tla hloka:

1. Kopi e netefalitsoeng ea ID ea hau.
2. Kopi e netefalitsoeng ea mangolo a hau a phahameng ka ho fetisisa
(jwaloka setifikeiti sa Kereiti ya 12 kapa se lekanang le sona).
3. CV e hlalosang lintlha tsa hau tsa botho le semelo sa thuto.



Etela Ofisi ea CETA:

Bala leqephe la 60 bakeng sa lintlha tsa ho ikopanya le ofisi ea CETA profinseng ka 'ngoe

Haeba u batla ho bua le motho ka seqo, u ka etela ofisi ea CETA SETA e haufi le uena. Basebetsi ba ka u fa leseli le ho u thusa ho ingolisa bakeng sa mananeo.

- **Etsa kopo ea Boithuto kapa Boithuto:**

Hang ha u fumana boithuto kapa boithuto boo u bo ratang, u ka etsa kopo inthaneteng kapa ka ho etela liofisi tsa bona. Etsa bonnete ba hore o fihlella liithokahalo pele o etsa kopo.

- **Etsa kopo ea Bursary:**

Haeba u hloka thuso ea ho lefella koleche kapa univesithi, sheba sebaka sa marang-rang sa CETA SETA bakeng sa menyetla ea libasari. O tla hloka ho etsa kopo le ho fana ka tlhahisoleseling mabapi le hore na ke hobaneng o hloka bursary.

Eya ho www.ceta.org.za bakeng sa tlhahisoleseding e feletseng.



Lokisetsa bokamoso ba hao

Ho khetha lithuto tsa hau bakeng sa Kereiti ea 10

Mo Kereiting ya 9, e nngwe ya diqeto tsa bohlokwa tseo o tla di etsa ke ho kgetha dithuto tsa Kereiti ya 10. Dithuto tseo o di kgethang di tla ba le kgahlamelo e kgolo mesebetsing ya hao ya kamoso.

Ho etsa qeto ea hore na ke motsoako ofe oa lithuto o tla u fa monyetla o moholo ka ho fetisisa oa likhetho tsa ho ithuta hamorao e ka ba phephetso. Empa u se ke oa tšoenyeha, tataiso ena e tla u thusa ho etsa qeto ka ho fana ka lintlha tse hlokalahalang.

Ha u se u e-na le maikutlo a hore na u batla ho phehella mosebetsi ofe, u ka etsa qeto ea hore na u tla nka tsela efe le hore na u tla tsoela pele joang ka thuto ea hau.

Ha re shebang likhetho tsa Kereiti ea 10 tse fumanehang ka botlalo.

Khetha lithuto tse lumellanang le lithahasello tsa hau le lipakane tsa hau

Hona joale, mohlomong u se u qetile nako e itseng u nahana ka seo u batlang ho se etsa ka bophelo ba hau. Sena se monate hobane se tla nolofaletsa ho khetha lithuto tsa hau tsa Kereiti ea 10! Ho tseba lipakane tsa hao tsa nako e telele tsa mosebetsi ho ka u tataisa ho khetha lithuto tse nepahetseng. Liqeto tseo u li etsang hona joale li lokela ho amahanya le karolo ea thuto kapa mosebetsi oo u o thabelang.

Ha u na bonnete ba 100% hajoale? Ho lokile! Ha ho motho ea e utloisisang kaofela. Empa u ka qoba ho soetseha ka ho etsa mosebetsi oa sekolo o etsetsoang hae pele u etsa qeto. Qala ka ho ipotsa lipotso tse kang:

- **Ke batla ho sebetsa indastering efe?** Ka mohlala, "Nka thabela ho ba setsebi sa lipeipi le ho ba le khoebo ea ka. "
- **Ke motsoako ofe oa lithuto o tla mpha menyetla e mengata ea mesebetsi?** Bakeng sa mohlala, "Ho ba rakhemisi, ke hloka ho utloisisa k'hemistri, kahoo ke lokela ho nka saense le lipalo."



Litlhahlobo tsa mahala tsa mosebetsi oa inthaneteng

Ho na le lisebelisoa tse ntle ka ntle, joalo ka lethathamo la lipotso le tlhahlobo ea mosebetsi, tse ka u thusang ho fumana hore na ke mosebetsi efe e tsamaellanang le litsebo le lithahasello tsa hau. Liteko tsena li u fa:

- Temohisiso ea matla le bokhoni ba hau.
- Litlhahiso tsa maemo a molemo ka ho fetisisa a mosebetsi bakeng sa botho ba hau.

U batla ho leka e 'ngoe? E leba webosaeteng ea thuso ea NQF le Career Advice (www.careerhelp.org.za) 'me u tlatse mahala, Lenane la Lipotso tsa Mosebetsi!

Sehlopha sa 10:

likhetho tsa hau tsa thuto

U na le likhetho tse 3:

1 O ka qeta Kereiti ya 12 sekolong sa hao se phahameng mme o fumane Senior ya hao ya Naha Setifikeiti (NSC).

2 O ka ingodisa K'holejeng ya TVET bakeng sa kwetliso ya mosebetsi wa matsoho mme o fumane National ya hao Certificate Vocational (NCV).

Lithuto tsena tse peli ka bobeli li boemong ba 4 ba NQF **KAPA**

3 O ka qala thuto ea boithuto e lebisang ho ba le mangolo a thuto.

Ke habohlokoa ho tseba seo u se batlang bakeng sa bokamoso le ho khetha lihlooho tse bolokang likhetho tsa hau li bulehile. (Bala leqephe la 26-34 bakeng sa lintlha tse ling.)

Na u rera ho ea kolecheng kapa univesithing?

Hoa thabisa ho nahana ka ho tsoela pele ho ithuta ka mor'a sekolo! Empa sena ke sena: Lithuto tse fapaneng (joalo ka mangolo a diploma, likhato le mangolo) li na le litlhoko tse fapaneng tsa ho kena.

- **Likhato:** Bakeng sa mesebetsi e kang ea molao, bongaka, kapa boenjiniere, u tla hloka a Bachelor's Pass. Hape o hloka ho fihlela litlhoko tse ikhethileng tsa thuto eo u batlang ho ithuta eona.
- **Diploma:** Bakeng sa mesebetsi ea lintho tse kang boqolotsi ba litaba, accounting, kapa IT, Diploma Pass e lekane, empa o ntse o hloka ho fihlela litlhoko tsa thuto ea diploma eo u e khethileng.
- **Litifikeiti:** Setifikeiti se Phahameng ke qalo e tiileng 'me se ka u thusa ho hahla ho lithuto tse ling.

Etsa bonnete ba hore u hlaloba hore na ke lithuto life le limaraka tse hloahalang bakeng sa thuto eo u e batlang!

Sebetsa ka thata

'me u etse sohle seo u ka se khonang!

Mohlomong u se u ntse u e-na le maikutlo a 'maloa mabapi le hore na u tla etsa lithuto life ho Kereiti ea 10. Netefatsa hore ke:

- Lithuto tseo u li thabelang le tseo u li fumanang li le monate - sena se tla u thusa hore u lule u le mafolofolo.
- Lithuto tse u fang khetho, kahoo ha u ka fetola maikutlo hamorao, u ntse u ka hlahloba litsela tse fapaneng tsa mosebetsi.

Lithuto tsa hau le tsona li lokela ho etsa hore u tšoanelehe bakeng sa koleche kapa univesithi eo u batlang ho ea ho eona ka mor'a Kereiti ea 12. Ho bolela hore:

- Ke habohllokoa ho etsa sohle seo u ka se khonang sekolong.
- Ho fumana matshwao a hodimo ho o fa monyetla o betere wa ho amohelwa ho ya pele kapa thutong e phahameng.

Sebetsa ka thata, tsepanisa maikutlo holimo 'me u itokisetse ho natefeloa ke mohato o latelang leetong la hau!

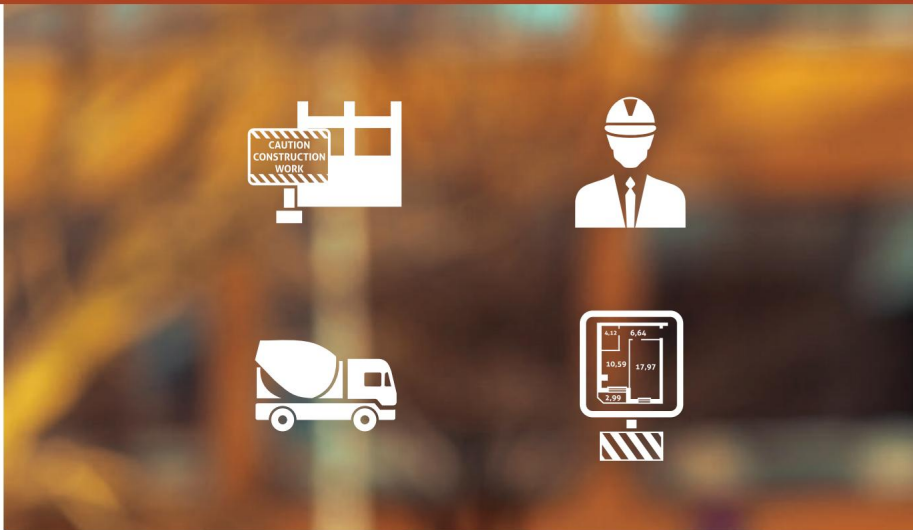


Ha re manolleng likhetho tsa mangolo a Grade 10

- **Setifikeiti sa NSC kapa Kereiti ya 12** ke sa baithuti ba batlang mesebetsi e hlokanang mangolo a thuto ho tswa ditheong tsa thuto e phahameng (diyuniibesithi kapa diyuniibesithi tsa thekenoloji), jwalo ka disetifikeiti tse phahameng/advanced, diploma le degree ho level 5 ho isa ho 10 ho NQF, kapa dithuto tsa Nated (N) N4 ho isa N6, NQF level 5 ho isa ho 6, tse fanoang ho TVET.
- **Setifikeiti sa Senior Certificate (SC)** se fanoa Likholetjheng tsa TVET le ke dikholetjhe tse ding tsa poraefete. Baithuti ba tlameha ho ingodisa setsing sa ditlhalobolo mme ba ka ngola thuto e le nngwe kapa ho feta. Ena ke ea baithuti ba tlhohetseng sekolo ba sa qeta SC ea bona kapa ba batlang ho ntlafatsa limaraka tsa bona.
- **National Certificate Vocational (NCV)** e fanoa Likholetjheng tsa TVET.
NCV ke ea baithuti ba batlang ho phehella mesebetsi ea matsoho lekaleng le itseng la moruo, joalo ka papatso, tsamaiso ea liofisi, theknoloji ea tlhahisoleseling le mahlale a khomphutha, kamohelo ea baeti, bohahlali le tse ling. Leha ho le joalo, ho na le menyetta ea hore baithuti ba qetileng li-NCV tsa bona ba tsoelelele ho ithuta litsing tsa thuto e phahameng, ho latela mekhoha ea mosebetsi eo ba e khethileng. Ithute ka mekhoha ena pele u etsa qeto ea hau.
- **Boithuto ba boithuto** ke mananeo a ho ithuta a thehiloeng mosebetsing 'me a amana ka kotloloho le mesebetsi. Li fana ka menyetta ea ntlafatso le koettiso e tsoelang pele mafapheng a khethehileng a mafapha a fapaneng a moruo le a thuto. Tsena li kenyelletsa merafo, polokeho le polokeho, bophelo bo bottle, libanka, tlhahiso, lipapali, mecha ea litaba, theknoloji ea tlhahisoleseling le likhokahano, thuto le tse ling tse ngata.
Boithuto ba boithuto bo lebisa ho mangolo a ngolisitsoeng a NQF.
- **Mananeo a boithuto a ho ithutela mosebetsi** a fanoang Likholetjheng tsa TVET, a kopantseng theory, practical and workplace practices in a qualified trade, like boilering, welding, carpentry, le tse ling tse ngata, barutoana ba lokela ho feta tlhahlobo ea mosebetsi hore ba tsoanelehe ho ba setsebi sa mesebetsi ea matsoho. Mosebetsi e sa thathamisitsoeng e kenyelletsa mangolo a thuto ea tlhokomelo ea bophelo bo bottle, kholo ea bongoana, 'mino le mafapha a mang.



Itokisetse mosebetsi oa hau!



Nahana ka lipakane tsa hau:

Ipotse hore na u batla mosebetsi oa mofuta ofe kamoso. Nahana ka tsebo ea hao, thuto le lintho tseo u li thahasellang.

Utloisisa thuto ea hau:

Mosebetsi e meng e hloka hore u ithute lithuto tse ling tse kang Mathematics kapa Physical Science. Haeba ha u na lithuto tsena, mekhoea e meng ea mosebetsi e ka 'na ea se be teng ho uena.

Sheba likhetho tsa mosebetsi:

Sheba mosebetsi e fapaneng 'me u bone hore na ke efe e lumellanang le litsebo le lithahasello tsa hau. Botsa batho bao u ba tsebang hore na ba ka u bolella haholoanyane ka mosebetsi ea bona, kapa hore na ba tseba motho ea ka u thusang ho utloisisa mosebetsi hamolemo.

Mosebetsi ea lipatlisiso:

Fumana hore na ke mofuta efe ea mosebetsi e teng moo e lumellanang le lithahasello le bokhoni ba hau. Ithute hore na ke thuto efe kapa mangolo a thuto a hlokaahalang bakeng sa mosebetsi eo.



Etela lik'hamphani:

Haeba ho khoneha, etela lik'hamphani ho ithuta ka mefuta ea mesebetsi eo li fanang ka eona. U ka boela ua botsa ka menyetla ea baithuti kapa mokhoa oa ho fumana mesebetsi moo nakong e tlang.

Etsa liqeto tse bohale:

Khetha mesebetsi o nang le menyetla e mengata ea mesebetsi le litsela tse fapaneng tseo u ka li nkang. Nahana ka hore na ho tla ba le mesebetsi bakeng sa mesebetsi oo nakong e tlang.

Fumana boiphihlelo:

Leka ho fumana boiphihlelo mosebetsing oo o o ratang, joalo ka ho sebetsa nakong ea matsatsi a phomolo a sekolo kapa ho ithaopa. E ka u thusa ho etsa qeto ea hore na u hlile u rata mesebetsi oa mofuta oo.

E-ba le moralo oa bekapo:

Kamehla u be le khetho ea bobeli ea mesebetsi haeba khetho ea hau ea pele e sa atlehe. U ka ikhethela libakeng tse ling hamorao.

Itsebe:

Ho etsa khetho e ntle ea mesebetsi, o hloka ho utloisisa litsebo tsa hau, lithahasello tsa hau, le seo e leng sa bohlokoa ho uena.

Ho khetha ea hau tsela ea ho tsoa sekolong

Haeba u Kereiting ea 9, ke nako ea ho etsa tse ling likhetho tsa bohlokoa.

Lithuto tseo u li khethileng bakeng sa Kereiti ea 10 li tla ama menyetla ea hau ea bokamoso. Empa o seke oa tšoenyeha, re na le mokokotlo oa hau! Ha re aroleng likhetho tsa hau hore u tsebe ho etsa liqeto tse bohlale bakeng sa bokamoso ba hau.

Tsela ea Thuto

Haeba o na le kgahleho mosebetsing o hlokanang mangolo a thuto a fuweng yunibesithing kapa yunibesithing ya thekenoloji, o tla hloka hore o phethe ka katleho Setifikeiti sa Naha sa Senior (NSC).

NSC ke seo o tla se fumana kamora ho pasa Kereiti ya 12. Ke lengolo la mantlha la ho kena yunibesithing kapa thutong e nngwe e phahameng. Ho fumana NSC ea hau, o hloka ho feta lithuto tse supileng.

Mona ke lithuto tseo u lokelang ho li nka:

1. **Lipuo tse peli:** E 'ngoe e lokela ho ba Puo ea Hao, e 'ngoe e be Puo ea Hao e be puo ya tlatsetso.
2. **Tsebo ea Lipalo kapa Lipalo:** Haeba u ikemiselitse ho ea univesithing, nka
Lipalo tse hloekileng!
3. **Thuto ea Bophelo:** E thusa ho etsa liqeto le ho itokisetza bophelo.
4. **Lithuto tse tharo tsa boikhetheho:** Tsena ke lithuto tsa tlatsetso tseo u li khethang ho ipapisitse le mosebetsi oo u o ratang (joalo ka Science, Accounting, kapa Lithuto tsa Khoebo).

U hloka eng ho fetisa NSC ea hau?

Ho feta le ho fumana NSC ea hau, o hloka ho fihlela bonyane tsena:

Sehlooho	Bonyane Tlhokahalo
Puo ya Lapeng	40%
Puo ya Tlatsetso	30%
Tsebo ea Lipalo kapa Lipalo 30%	
Boithuto ba Bophelo	40%
Lithuto tse tharo tse eketsehileng	Bonyane 40% ho e 'ngoe ea tsona!

Haeba u ikemiselitse ho tsoela pele ho ithuta ka mor'a sekolo, leka ho etsa betere ho feta bonyane! Liphetho tse matla li bolela likhetho tse ngata ka mor'a matric.

Ho fumana lengolo la National Senior Certificate e le hore o ka etsa kopo ya ho Setsi sa Thuto e Phahameng

Ho khetha lithuto tse nepahetseng ke mohato oa pele feela oa ho kena univesithing kapa univesithing ea Thekenoloji. Hape o hloka ho fihlela maemo a itseng a phihlello ho fihlela litlhoko tsa ho kenela thuto e itseng eo o batlang ho e fumana.

Mokhoa o mong oa hore liunivesithi li lekanye boemo ba katleho ea hau ke ka sistimi ea lintlha.

Bakeng sa likopo tsa Univesithi, o hloka ho qala ho etsa kopo ka Mmesa nakong ea selemo sa hau sa matric. Sebelisa liphetho tsa hau tsa Kereiti ea 11 ho etsa kopo. Bakeng sa kamohelo ea koleche ea TVET etsa kopo bohareng ba selemo sa hau sa materiki ka liphetho tsa hau tsa pele tsa kotara. Litsi tse ngata tsa thuto e phahameng li u fa maikutlo pele ho lihlahlobo tsa hau tsa ho qetela.

Sisteme ea lintlha: Liunivesithi le Liunivesithi tsa Tech

Liunivesithi le Liunivesithi tsa Thekenoloji li fana ka lintlha tsa katleho ea thuto (APS) bakeng sa liphetho tsa lithuto tsa Grade 12.

Setsi ka seng se tla fana ka lintlha ka tsela e fapaneng. Lengolo ka leng le fanoang setsing le lona le tla ba le lithoko tse fapaneng tsa thuto ea ho kena. Mohlala, ho amoheloa Sekolong sa Bachelor of Science ho hloka hore moithuti a be le litholoana tse ntle lithutong tsa Mathematics le Physical Science.

Lintlha tsa APS li baloa ho tloha ho 1 - 7.

Liphetho tsa tlhahlobo li bonahala ka liphesente mohlala lintlha tse 5 = 60 - 69%

Lintlha tsa APS li nkuoa liphethong tsa Kereiti ea 12. Mohlala, sephetho sa thuto ea Kereiti ea 12 sa 68% se tla fa moithuti lintlha tse 5.

Sheba tafole e ka tlase bakeng sa tlhaiso-leseling e batsi mabapi le kabo ea APS:

Kabo ea Lintlha tsa APS

Lintlha	Peresente
7	80-100
6	70-79
5	60-69
4	50-59
3	Lilemo tse 40-49
2	Lilemo tse 20-39
1	0-29



HOPOLA: Litsi tsa thuto e phahameng li na le lithoko tse fapaneng tsa ho kena.

Ka kopo ikopanye le setsi sa khetho ea hau ka kotloloho bakeng sa tlhaiso-leseling e batsi.

Fumana li-Calculator tsa APS mahala inthaneteng.

Ho latela eng?

*Ha u se u na le NSC ea hau, u na le likhetho tse ngata.
Empa, khetho e itšetlehile ka liphetho tsa hau le seo u batlang ho se etsa.*

Mona ke tse ling tsa likhetho tsa mantlha:

1. Bachelor's Degree

Haeba u batla ho ea univesithing le ho fumana lengolo, u tla hloka ho fumana lengolo la Bachelor's Pass. Seo se bolela hore o tla hloka ho fumana lintlha hantle lithutong tsa hau (bonyane 50-60%) mme o fihlelle lithoko tsa ho kenela univesithi le thupelo eo u e batlang.

2. Dipoloma

Diploma e ka nka lilemo tse peli ho isa ho tse tharo mme e ka lebisa mesebetsing e kang booki, botichere kapa boqapi ba litšoantšo. Ho kena thupelong ea diploma, o tla hloka Diploma Pass (bonyane 40% lithutong tse 'ne).

3. Setifikeiti se Phahameng

Setifikeiti se Phahameng se nka nako e ka etsang selemo 'me ke lejoe la ho hata ha u so itokisetse diploma kapa degree. O tla hloka Setifikeiti sa Phase (30% ka puo ea heno le lithuto tse tharo).

Mofuta oa Litšoaneleho	Bonyane Tlhokahalo
Lengolo la likharata	50-60% lithutong tsa bohlokoa, ba tlameha ho fumana lengolo la Bachelor's Pass
Dipoloma	40% lithutong tse 'ne, ba tlameha ho fumana lengolo la Diploma
Setifikeiti se Phahameng	30% lithutong tse tharo, ba tlameha ho fumana lengolo la Setifikeiti



TVET College (Vocational) Tsela

Haeba o latela tsela ya Vocational (kholetjhe) ka mora ho qeta Kereiti ya 9 o hloka ho kgetha dithuto tse nepahetseng tsa TVET bakeng sa mofuta wa mosebetsi oo o batlang ho o etsa.

MOHATO 1

Pele u lokela ho khetha specialization. Sheba lenane le felleletseng la likhetho tsa mosebetsi ea matsoho ka tlase.

Litsebi tsa Mosebetsi oa matsoho

- Tsamaiso ea Ofisi
- Ho bapatsa
- Lichelete, Economics le Accounting
- Tsamaiso •

Boenjiniere ba Sechaba le Kaho ea Meaho •

Boenjiniere le Moralo o Amanang

- Kaho ea Mehaho ea Motlakase
- Thekenoloji ea Boitsebiso le Saense ea Khomphutha
- Temo ea mathomo
- Ho amohela baeti
- Bohahlauli
- Polokeho Sechabeng
- Thuto le Ntlafatso
- Mechatronics

• Ts'ebetso ea Semela sa

Ts'ebetso • Ts'ebetso ea Ofisi ea Ho taka

• Ts'ebetso ea lisebelisoa





MOHATO 2

Ha u se u khethile sebaka sa hau sa boithuto, u tlameha ho khetha lithuto tse ikhethileng e le hore u phethe NCV.

U tlameha ho qeta lithuto tse supileng, ho kenyeletsoa lithuto tse tharo tse tlamang tsa motheo le tse 'ne tse ikhethang. Tse tharo tsa lithuto tsa hau tse ikhethileng le tsona li tlamehile (joalo ka ha ho hlalositsoe ke sebaka sa thuto e ikhethang) 'me ea bone ke taba eo u e khethileng.

Lithoko tse fokolang tsa mosebetsi oa matsoho (College) Route

- Puo ea Lapeng (e tlamehang) Fumana bonyane 40%
- Puo ya tlatsetso (tlamello) Fumana bonyane 30%
- Thuto ea Lipalo kapa Thuto ea Lipalo (e tlamehang) Fumana bonyane 30%
- Boithuto ba bophelo (bo tlamang) Fumana bonyane 40%
- Lithuto tse 3 tse khethehileng (tsa tlamehileng)
- Fumana bonyane 40% thutong e le 'ngoe
- Fumana bonyane 30% lithutong tse peli
- 1 x Sehlooho sa Boikgethelo (boikgethelo ba hao) Fumana bonyane 40%

TVET College Route ke tsela ea mosebetsi oa matsoho e u lumellang hore u ikemisetse libakeng tse kang Boenjiniere ba Sechaba, Kaho ea Meralo ea Motlakase, kapa Kaho ea Kaho. National Certificate Vocational (NCV) e ka phetheloa K'holejeng ea TVET 'me e u lokisetse mosebetsi oa hang-hang.

Mosebetsi oa matsoho

Tsela ea Mosebetsi

Mohlomong u batla ho kena ka ho toba 'marakeng oa mesebetsi ka mor'a sekolo. Ho na le likhetho tse ngata!

U ka:

- **Fumana mosebetsi:** Likhamphani li lula li batla basebetsi ba bacha, haholo-holo ho libakeng tse kang mabenkele, admin, le litšebeletso tsa bareki.
- **Kenela boithuto:** Sena se kopanya ho ithuta le boiphihlelo ba 'nete ba mosebetsi, le o ka fumana mangolo a thuto ha o ntse o sebetsa.
- **Fumana koetliso ea mosebetsi:** Ithute mosebetsi oa matsoho (o kang oa ho sebetsa ka lipeipi tsa metsi kapa oa motlakase) ha u ntse u fumana tsebo ea ho sebetsa. Ke tsela e ntle ea ho fumana chelete ha u ntse u ithuta!
- **Qala khoebo:** Haeba u na le moea oa khoebo, u ka qala khoebo ea hau khoebo ea hau.

U ka boela ua hahamalla tsela ea mosebetsi oa matsoho ka mokhoa oa ho ithuta. O ka sebetsa le ho ithuta thutong ya boithuto ya SETA e isang ho mangolo a netefaditsweng ke NQF.

Ka kakaretso, ho na le mangolo a fetang 747 a fanoang ke Bafani ba thuto le koetliso ba ananeloang ke SETA. Lithuto tsena ka kakaretso li maemong a 1 ho isa ho a 6 a NQF, empa haeba u fetile Kereiti ea 9, u ka ingolisa bakeng sa boithuto bo isang ho NQF Level 2 qualification.

Tsela ea boithuto le lithuto tsa Nated

Haeba u ka rata ho ithutela mosebetsi oa matsoho hore u be setsebi sa mesebetsi ea matsoho se hloahloa ho e 'ngoe ea mesebetsi e thathamisitsoeng, u tla hloka ho qeta koetliso ea sebaka sa mosebetsi le karolo ea thuto ea boithuto kolecheng ea TVET. E le hore u be setsebi sa mesebetsi ea matsoho u tlameha ho qeta mangolo a thuto a SETA kapa a Nkhoso ha u ntse u ithuta mosebetsi.



Litlhoko tse ikhethileng tsa khoebo tse tlamang

Lithuto tsohle tse amanang le khoebo ea matsoho li hloka tse latelang:

- Haeba u lakatsa ho ingolisa joalo ka moithuti ho ba setsebi sa mosebetsi ea matsoho se hloahloa ho e 'ngoe ea mosebetsi ea matsoho e thathamisoeng, u tla hloka ho qeta koetliso ea sebaka sa mosebetsi le koetliso ea thuto e kang N khoso kapa mangolo a SETA k'holejeng ea TVET kapa ka mofani oa thuto le thuto le koetliso ea poraefete ea nang le tumello.
- Haeba o ingodisa bakeng sa Dikhoso tsa N1 o tlameha ho qeta N1+N2+N3 e kenyeletsang dithuto tse itseng tse tlamang tse kang puo le Mathematics hammoho le dithuto tseo o ka ikgethelang tsona tse amanang le kgwebo.
- Haeba o ingodisa bakeng sa mangolo a thuto a SETA o tlameha ho tlatša Ditifikeiti tsa Naha tse amehang Maetong a 2, 3 le 4 a theilweng bakeng sa mosebetsi oo. Lithupelo tsena li kenyeletsa Puisano e tlamang, Tsebo ea Lipalo le likarolo tsa thuto tse amanang le khoebo.
- Hang ha o qetile ho ithuta mosebetsing le thuto ea theory (Lithuto tsa N kapa mangolo a SETA) o tlameha ho etsa Teko ea Khoebo hore u be setsebi se hloahloa sa mosebetsi ea matsoho.

Likholetjhe tsa TVET li boetse li fana ka lithuto tsa N tse etsang hore baithuti ba tšoanelehe ho sebetsa mosebetsing e sa thathamisoeng.

Haeba o qetile N3 ya hao, o ka tswelapele ka dithuto tsa N4, N5 le N6 K'holejeng ya TVET.

Hang ha o qetile ka katleho N4+N5+N6 le likhoeli tse 18 kapa tse 24 tsa ho ithuta sebakeng sa mosebetsi, u tla tšoaneleha bakeng sa National N Diploma, e ka fumanoang ho sa tsotellehe hore na u fetile Teko ea Khoebo e amehang kapa che. Bolelele ba thuto ea sebaka sa mosebetsi bo khethoa ke bolelele ba lithuto tsa N4, 5 le 6 kaha tse ling ke tsa likhoeli tse 6 ha tse ling ke tsa likhoeli tse 4.

Ho ithuta mosebetsing



Mosebetsi ofe kapa ofe o hlokanang tsebo e khethehileng o hloka thuto e khethehileng.

Leha o ntse o sebetsa, seo ha se bolele hore o tlohele ho ithuta le ho hola.

- Bahiri ba bang ba fa basebetsi ba bona koetliso le thuto ha ba le mosebetsing.
Koetliso ena e ka ba ea mananeo a litsebo, mananeo a tlhabollo, kapa mananeo a ka hare a phetiso ea litsebo.
- Bahiri ba bang le bona ba thusa ho tšehetsa lithuto tsa basebetsi ba bona molemong oa ho holisa talenta ka hare ho mokhatlo. Koetliso ea mofuta ona ke ea bohlokoa 'me e tla u thusa ho ntlafatsa tsebo e ncha, kahoo sebelisa monyetla o mong le o mong oo u o fumanang ho fumana tsebo le tsebo e ncha.
- Kopana le molaodi wa hao kapa Lefapha la Human Resources (HR) bakeng sa tlhahisoleseding e batsi ka maano a thupello ya mohiri wa hao le dikgetho tse teng ho uena.

Ho ithuta mosebetsing oa indasteri ea kaho

Ha u qala ho sebetsa indastering ea kaho, ha se taba ea ho fumana mosebetsi feela - ke taba ea ho holisa tsebo ea hau le ho ntlafatsa mosebetsi.

Tsela ea nts'etsopeleng ea mosebetsi e tsoana le 'mapa o u thusang ho ntlafatsa tsebo le tsebo ea hau ha u ntse u sebetsa. Sena se bolela hore o ka ntlafala mosebetsing oa hau, oa ithuta lintho tse ncha, 'me oa tsoaneleha bakeng sa maemo a phahameng nakong e tlang. Ha u na le litsebo tse ngata, u ba oa bohlokoa haholoanyane mosebetsing, 'me seo se bolela menyella e mengata ea ho fumana chelete e ntle kapa ho nka mosebetsi e meholoanyane.

Ha lik'hamp'hamani tse indastering ea kaho li etsa moralo oa ntlafatso ea mosebetsi bakeng sa basebetsi ba tsona, li sheba potoloho e felletseng ea bophelo ba mosebeletsi e mong le e mong. Sena se bolela hore ba nahana ka hore na u tla hola joang le hore na u tla hola joang, ho tloha letsatsing la pele ha u le mosebetsing ho fihlela letsatsing leo u tsebang karolo ea hao ka lona - le ho feta moo!

Mona ke lenane la mosebetsi e meng ea kaho le likhetho tsa koetliso tse teng:

Lekala-tlase	Mosebetsi	Mofuta oa Mananeo/maruo a teng
Moaho le Kaho	Plumber, Bricklayer, Stonemason, Wall and Sethala sa fatše, Sepolasetara, Sepenta, Setsebi sa Motlakase, Setsi sa Semela le Mochini	Lithupelo tsa Boithuto Mananeo a Tsebo Ho beoa baithuti ba TVET
<i>E hahilo</i> Tikoloho	Civil Engineering, Architecture, Town Moralo, Tekolo, Tekolo ea Bongata, Meaho ea Naha, Motsamaisi oa Thepa, Mohlalobi oa Thepa, Setsebi, Mohlalobi oa Thepa, Ralitšoantšo	Bursary, Bokhethoa Thuto e Kopantsoeng ea Mosebetsi (WIL) Boithuto ba mosebetsi
Litsela le Civil Kaho	30% lithutong tse tharo, e tlameha ho tsoaneleha bakeng sa a Setifikeiti Pase	Bursary, Bokhethoa Thuto e Kopantsoeng ea Mosebetsi (WIL) Boithuto ba mosebetsi Mananeo a Tsebo
Lisebelisoa Tlhahiso	Mmetli, Mmetli le Mokopanyi, Setene Moetsi, Moetsi oa Konkreete	Lithupelo tsa Boithuto Mananeo a Tsebo

Tafote ena e bonts'a tse ling tsa mosebetsi e holimo lekaleng la kaho le mofuta oa mananeo ao u ka a kenang ho fumana litsebo tseo u li hlokanng. Ebang ke ka boithuto, boithuto, kapa mananeo a litsebo, ho na le tsela e hlakileng ea ho u thusa ho hola mosebetsing oa hau.

Lithuto tse ngolisitsoeng ho tsoa ho CETA

Ho etsa bonnete ba hore o fumana koetliso ea boleng bo holimo ho tsoa mekhatlong e ngolisitsoeng ea koetliso.

Ha ho SAQA qual id	Mofuta oa litšoaneleho	Tlhaloso ea litšoaneleho	Boemo ba NQF	Likoloto
1	20486	Setifikeiti sa Naha	Ho hlaloba	Boemo ba NQF 04 153
2	20487	Setifikeiti sa Naha	Hydrographic Ho hlaloba	Boemo ba NQF 04 145
3	20488	Setifikeiti sa Naha	Photogrammetry Ho hlaloba	Boemo ba NQF 04 141
4	20813	Setifikeiti sa Naha	Kaho Konteraka	Boemo ba NQF 02 190
5	23675	Setifikeiti sa Naha	Tsamaiso ea Moaho Kaho Mekhoa	Boemo ba NQF 05 204
6	23683	Diploma ea Naha	Tsamaiso ea Enjineri ea liahi Kaho Mekhoa	Boemo ba NQF 05 271
7	24194	Setifikeiti sa Naha	Kaho Lintho tse bonahalang Tlhahiso	Boemo ba NQF 04 130
8	24196	Setifikeiti sa Naha	Kaho Lintho tse bonahalang Tlhahiso	Boemo ba NQF 03 120
9	24198	Setifikeiti sa Naha	Kaho Lintho tse bonahalang Tlhahiso	Boemo ba NQF 02 120
10 48636	Diploma ea Naha	Sebopeho Mosebetsi oa tšepo Lintho tse qaqileng	Boemo ba NQF 05 257	
11 48734	Setifikeiti sa Naha	Ea meralo Thekenoloji	Boemo ba NQF 05 120	
12 49016	Setifikeiti sa Naha	Kaho: Concreting	Boemo ba NQF 03 152	



Ha ho SAQA qual id	Mofuta oa litšoaneleho	Tlhaloso ea litšoaneleho	Boemo ba NQF	Likoloto
13 50022	Setifikeiti sa Naha	Kakaretso Ho thala	Boemo ba NQF 03 121	
14 57162	Setifikeiti sa Naha	Aluminium Boqapi le Ho kenya	Boemo ba NQF 02 153	
15 58247	Setifikeiti sa Naha	Siling le Karohano Ho kenya	Boemo ba NQF 03 129	
16 58780	Thuto e Tsoelang Pele le Setifikeiti sa Koetliso (FETC)	Bongata Ho hlaloba	Boemo ba NQF 04 145	
17 65409	Setifikeiti sa Naha	Moaho le oa Sechaba Kaho	Boemo ba NQF 03 140	
18 65709	Setifikeiti sa Naha	Kaho: Mosebetsi oa tšepe	Boemo ba NQF 03 120	
19 65949	Thuto e Tsoelang Pele le Setifikeiti sa Koetliso (FETC)	Tlhokomelo ea Kaho Mekhoa	Boemo ba NQF 04 181	
19 65949	Thuto e Tsoelang Pele le Setifikeiti sa Koetliso (FETC)	Tlhokomelo ea Kaho Mekhoa	Boemo ba NQF 04 181	



Lithuto tse ngolisitsoeng ho tsoa ho CETA

Tse latelang li ntlafalitsoe ho latela Moralo o Monyenyanane oa Lithupelo tsa Mosebetsi (OQSF) 'me li ngolisitsoe ka molao ho Leano la Naha la Lithuto (NQF).

Likholetjhe le litsi tsa koetliso li hloka ho amoheloa ke Lekhotla la Boleng la Khoebo le Mosebetsi (QCTO) pele li fana ka mananeo ana.

Sena se bolela hore ha u khetha ho ithuta e 'ngoe ea litšoaneleho tsena, u ka kholiseha hore u fumana thuto e molemo ka ho fetisisa ho u lokisetša lefatše la basebetsi.

Efe / Prog ID	Sehlooho sa Litšoaneleho / Sehlooho sa Lenaneo la ho Ithuta	Boemo ba NQF	Min Credits
120663	Setifikeiti sa Pele sa Mosebetsi: Sehahi Mosebetsi	Boemo ba NQF 02	120
122680	Setifikeiti sa Pele sa Mosebetsi: Tšehetso Mosebeletsi: Thepa ea Karolo ea tšepe le Erection	Boemo ba NQF 02	120
121692	Setifikeiti se Phahameng sa Mosebetsi: Boqapi Moetsi oa litšoantšo	Boemo ba NQF 05	120
121847	Setifikeiti sa Naha sa Mosebetsi: Plasterer	Boemo ba NQF 04	560
117230	Setifikeiti sa Mosebetsi: Bamboo Floor Finisher	Boemo ba NQF 03	141
117015	Setifikeiti sa Mosebetsi: Thepa ea Sekontiri sa Sekontiri Mokhanni	Boemo ba NQF 02	45
117231	Setifikeiti sa Mosebetsi: Carpet Floor Finisher	Boemo ba NQF 03	151
117005	Setifikeiti sa Mosebetsi: Setsi sa Kaho Mokhanni	Boemo ba NQF 02	138
117007	Setifikeiti sa Mosebetsi: Bakete e Tsoelang Pele Moetsi oa Trencher	Boemo ba NQF 02	43
117006	Setifikeiti sa Mosebetsi: Diesel Bowser Operator NQF Level 02	46	
117025	Setifikeiti sa Mosebetsi: Opereishene ea Dozer	Boemo ba NQF 02	43
117008	Setifikeiti sa Mosebetsi: Opereishene ea Kharafu ea Sefahleho	Boemo ba NQF 02	43
117028	Setifikeiti sa Mosebetsi: Hot Mix Asphalt Paving Moetsi oa mochini	NQF Boemo 02	46



Efe / Prog ID	Sehlooho sa Litšoaneleho / Sehlooho sa Lenaneo la ho Ithuta	Boemo ba NQF	Min Credits
117328	Setifikeiti sa Mosebetsi: Laminate Floor Finisher NQF Level 03 141		
117332	Setifikeiti sa Mosebetsi: Linoleum Floor Finisher NQF Level 03 141		
117016	Setifikeiti sa Mosebetsi: Paving Screed Operator NQF Level 02 43		
117285	Setifikeiti sa Mosebetsi: Mokato o Phahamisitsoeng oa ho kena Mophethahatsi	Boemo ba NQF 03 147	
117305	Setifikeiti sa Mosebetsi: Sefehi sa Sefehi sa Boalo sa Lehong sa Sebele sa NQF Level 03 153		
117335	Setifikeiti sa Mosebetsi: Refractory Mason	Boemo ba NQF 04 540	
117306	Setifikeiti sa Mosebetsi: Resin Floor Finisher	Boemo ba NQF 03 153	
117331	Setifikeiti sa Mosebetsi: Rubber Floor Finisher	Boemo ba NQF 03 146	
117265	Setifikeiti sa Mosebetsi: Seamless Floor Finisher NQF Level 03 151		
117027	Setifikeiti sa Mosebetsi: Mopalami oa Litori tsa Tšebeliso NQF Level 02 43		
117009	Setifikeiti sa Mosebetsi: Sideboom Operator	Boemo ba NQF 02 43	
117011	Setifikeiti sa Mosebetsi: Surface Grader Operator NQF Level 02 51		
117019	Setifikeiti sa Mosebetsi: Surface Roller Operator NQF Level 02 43		
117026	Setifikeiti sa Mosebetsi: Boemo ba Dozer ea NQF e lateloang holim'a 02 43		
117014	Setifikeiti sa Mosebetsi: Sesebelisi sa Terekere	Boemo ba NQF 02 43	
117236	Setifikeiti sa Mosebetsi: Vinyl Floor Finisher	Boemo ba NQF 03 165	
117010	Setifikeiti sa Mosebetsi: Opereishene ea Kariki ea Metsi	NQF Boemo 02 46	
117229	Setifikeiti sa Mosebetsi: Metsi a Tšela Rubber Floor Mophethahatsi	Boemo ba NQF 03 147	
122700	Diploma e Khethehileng ea Mosebetsi: Setsebi Motsamaisi oa Morero oa Kaho	Boemo ba NQF 08 180	

Na o khahlehela Mananeo a CETA?

Ke fana ka tokomane efe haeba ke na le thahasello ho e 'ngoe ea mananeo a CETA?

CETA e khothaletsa baithuti bao e tlang ho ba baithuti ho fana ka litokomane tsa bona bakeng sa ho kenngoa polokelong ea data e bohareng. Sena ke ho thusa mang kapa mang eo e ka bang mohiri kapa mofani ea batlang baithuti ba hlokaeng menyetla ea manane a ntlafatso a mahlale a amanang le kaho.

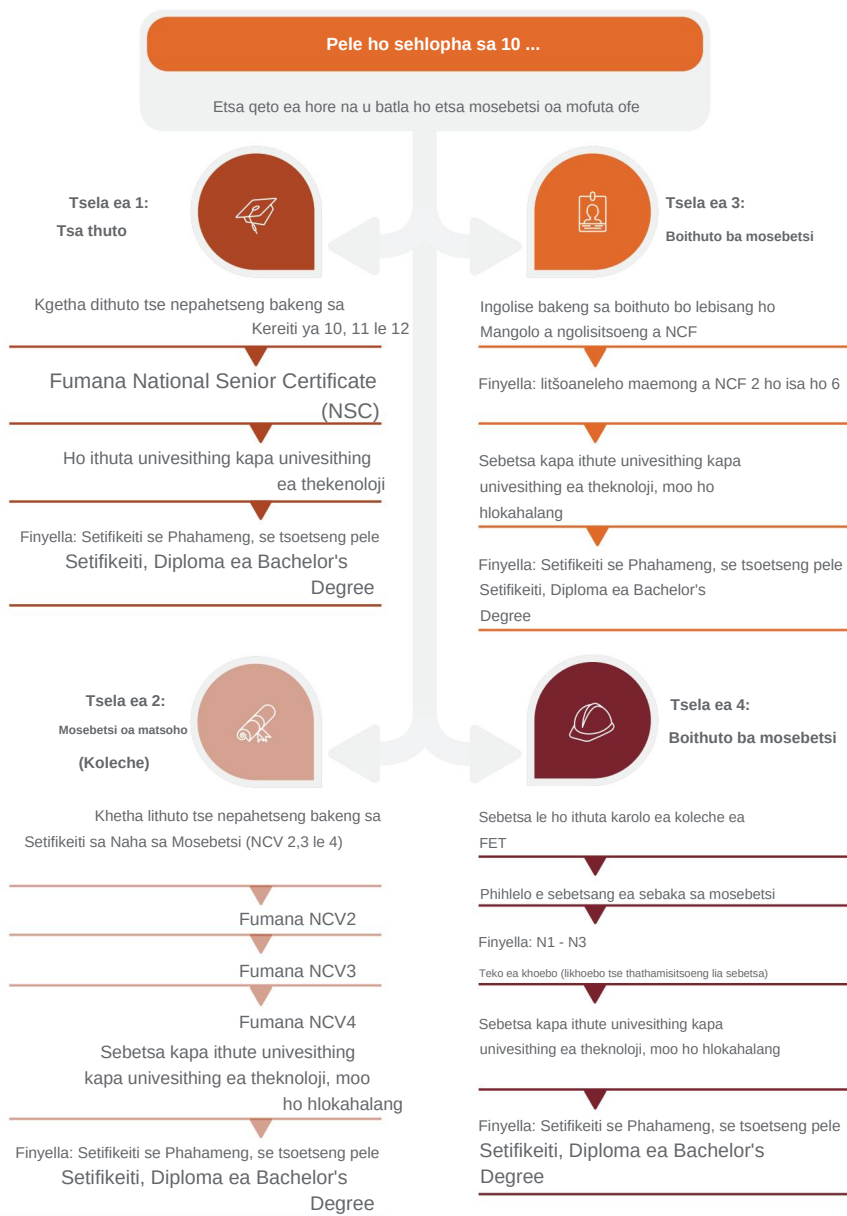
Ke litokomane life tse hlokaahalang lenaneong ka leng?

Tsela	Tlhaloso
Boithuto ba mosebetsi	Foromo ea kopo ea CETA e saenneng le lintlha tse ling ho latela lethathamo la tlhahlobo
	Kopi e netefalitsoeng ea ID ea moithuti
	Kopi e netefalitsoeng ea lengolo la thuto e phahameng ka ho fetisisa kapa sengoloe sa thuto
	Kharikhulamo e khutsufalitsoeng (CV) ea moithuti
Bursary	Foromo ea kopo ea CETA e saenneng le lintlha tse ling ho latela lethathamo la tlhahlobo
	Kopi e netefalitsoeng ea ID ea Bursar
	Kopi e netefalitsoeng ea lengolo la thuto e phahameng ka ho fetisisa kapa sengoloe sa thuto
	Kharikhulamo e khutsufalitsoeng (CV) ea moithuti
Bokhethoa	Foromo ea kopo ea CETA e saenneng le tlhaiso-leseling e eketsehileng ho latela mekhoea ea khetho ea lethathamo
	Kopi e netefalitsoeng ea mangolo a mokhethoa
	Khopi e netefalitsoeng ea ID ea mokhethoa
	Bopaki ba ho ngolisoe le mokhatlo oa litsebi
	Kharikhulamo e kgutshwane ya curriculum vitae ya moithuti



Tsela	Tlhaloso
Koetiso	Foromo ea kopu ea CETA e saenneng le lintlha tse ling ho latela lethathamong la tlhahlobo
	Kopi e netefalitsoeng ea ID ea moithuti
	Kopi e netefalitsoeng ea mangolo a moithuti
	Kharikhulamo e khutsufalitsoeng (CV) ea moithuti
Boithuto ba mosebetsi	Foromo ea kopu ea CETA e saenneng le tlhaiso-leseling e eketsehileng ho latela Lethathamong la Tekolo
	Kopi e netefalitsoeng ea ID ea moithuti
	Kopi e netefalitsoeng ea lengolo la thuto e phahameng ka ho fetisisa kapa sengoloe sa thuto
	Kharikhulamo e khutsufalitsoeng (CV) ea moithuti
Lenaneo la Tsebo	Foromo ea kopu ea CETA e saenneng le tlhaiso-leseling ea tlatseso ho latela Lethathamong la Tekolo
	Kopi ea ID ea Moithuti e Pakiloeng
	Kharikhulamo e khutsufalitsoeng (CV) ea moithuti
Thuto e Kopantsoeng ea Mosebetsi (WIL)	Foromo ea kopu ea CETA e saenneng le tlhaiso-leseling e eketsehileng ho latela Lethathamong la Tekolo
	Kopi e netefalitsoeng ea lengolo la thuto e phahameng ka ho fetisisa kapa sengoloe sa thuto
	Khopi e netefalitsoeng ea ID ea Seithuti
	Kharikhulamo e khutsufalitsoeng (CV) ea moithuti
Kemohelo ea Thuto ea Pele	Foromo ea kopu ea CETA e saenneng le tlhaiso-leseling e eketsehileng ho latela Lethathamong la Tekolo
	Kopi e netefalitsoeng ea lengolo la thuto e phahameng ka ho fetisisa kapa sengoloe sa thuto

Kakaretso ea tsela ea thuto



Khetha ke eng?

***Khetha Career Development Services ke karolo ea Lefapha la Thuto e Phahameng le Koetliso (DHET).
E ile ea qalisoa ho tlotla Nelson Mandela le ho thusa bacha ba Afrika Boroa ba kang uena ho etsa khetho ea mosebetsi ka tsebo.***

Khetha o u fa monyetla oa ho fumana litaba tsa mosebetsi habonolo ka marang-rang a sechaba, lengolo-tsoibila le li-sms.

Haeba u hloka thuso ka merero ea hau ea bokamoso, Khetha o teng ho u tšehetsa!

Khetha o boetse a sebetsa le likolo, likoleche tsa thuto ea matsoho le thuto ea matsoho (TVET) le metse, ho etsa bonnete ba hore bohle ba fumana tataiso ea mesebetsi. Ba sebelisa liwebsaete, lingoliloeng, le mecha ea litaba ea sechaba ho arolelana lintlha tse molemo.

E 'ngoe ea litsela tse molemohali tsa ho fihlela bacha ba mahaeng ke ka mananeo a seea-le-moea a Khethang, a phatlalatsoang ka lipuo tsohle tse leshome le motso o mong, ho netefatsa hore ha ho motho ea siuoang ka thoko!

Mohala oa Thuso oa Keletso ea Mosebetsi Mokhoa oa ho Kopana

Re na le Baeletsi ba Mosebetsi ba tsoanelehlang ka botlalo ba ka u thusang ka mohala kapa ka SMS, lengolo-tsoibila le mecha ea litaba ea sechaba.

Re letsetse ho: 086 999 0123

Re romelle molaetsa o reng "KE KOPELELE" SMS ho: 072 204 5056

Re romelle lengolo-tsoibila ho: careerhelp@dhet.gov.za

Re ngolle: [@rsacareerhelp](https://twitter.com/rsacareerhelp)

Re fumane ho Facebook:
www.facebook.com/careerhelp

Litsela tsa ho mesebetsi ea kaho

Hang ha u se u e-na le maikutlo a mosebetsi oo u batlang ho o latela, u lokela ho etsa qeto ea hore na u tla nka tsela efe. Ka tlase ke tse ling tsa litsela tse atileng haholo tsa ho kena indastering ea kaho:

Boithuto le boithuto

1. **Boithuto:** E kopanya thuto ea phaposi le boiphihlelo ba matsoho.

U ka etsa kopo ea boithuto haeba u thahasella mesebetsi ea matsoho e kang ho etsa lipeipi tsa metsi, ho etsa litene, kapa ho betla mapolanka. Boithuto ba mosebetsi hangata bo nka lilemo tse tharo ho phethela, 'me u tla hloka ho feta tlhahlobo ea khoebo qetellong.

2. **Boithuto ba boithuto:** Boithuto ba boithuto bo khuts'oanyane (hangata likhoeli tse 12) 'me boa lumella u ho fumana chelete ha u ntse u fumana mangolo a thuto. Ena ke khetho e ntle haeba u batla ho qala mosebetsi kapele.

3. **Tsela ea mosebetsi oa matsoho (TVET College):** Haeba u na le thahasello ea ho phehella mosebetsi oa matsoho kapa oa tekheniki, u ka ea TVET College 'me u sebeletse ho fumana mangolo a thuto a NCV. Sena se nepahetse haeba u batla ho sebetse ka kotloloho kamora sekolo kapa ho ntšetsa pele lithuto tsa hau.



Mekhoa ea thuto le mangolo a thuto

Mona ke lenane le fellelseng la litsela tse fapaneng tsa ho ithuta, ho kenyeletsoa mangolo a thuto, mesebetsi, maemo a NQF, le nako:

Lenaneo Tsela	Tlhaloso	Tšoaneleho	Nako
<i>Boithuto ba mosebetsi</i>	Koetliso e sebetsang le ea theory ho ba setsebi sa mesebetsi ea matsoho. O tlameha ho qeta liteko tsa mokhahlelo le tlahlolo ea khoebo hore o tšoanelehe.	Bonyane ba Kereiti ya 9 kapa e lekanang le yona	3 lilemo
<i>Teko ea Khoebo</i>	Teko ea ho ba mohoebi ea khethiloeng (mohlala, plumber, ramotlakase). E tlameha ho ba le boiphihlelo bo sebetsang.	Ho phetheloa ha boiphihlelo bo sebetsang setsing se ngolisitsoeng ka molao	Likhoeli tse 18
<i>Bursary</i>	Thuso ea lichelete ho ithuta diploma kapa lengolo le amanang le kaho ho TVET College kapa Univesithi.	Mathematics le Physical Saense e nang le lithoko tse fokolang joalo ka setheo	Lilemo tse 3 ho isa ho tse 4
<i>Bokhethoa</i>	Lenaneo la ho thusa batho ba tšoanelehang ho fumana boiphihlelo bo hlokalahalang bakeng sa ngoliso ea profeshenale.	E tlameha ho ba le diploma kapa degree e loketseng	3 lilemo
<i>Koetliso</i>	Phihlelo e hlophisitsoeng ea mosebetsi bakeng sa ba fumaneng mangolo tšimong e amanang le kaho.	Diploma ea Univesithi kapa TVET	12-18 likhoeli
<i>Boithuto ba mosebetsi</i>	E kopanya theory le phihlelo ea mosebetsi o sebetsang tšimong ea kaho.	Boithuto bo phahameng ka ho fetisa bo tsamaellanang le boithuto	Likhoeli tse 12
<i>Tsebo Lenaneo</i>	Koetliso e khutšoanyane, e tsepamisitsoeng bakeng sa litsebo tse khethehileng tse hlokalahalang mosebetsing oa kaho.	Tsebo ea ho bala, ho bala le ho bala	Likhoeli tse 3
<i>Mosebetsi o Kopanetsoe Ho Ithuta (WIL)</i>	Boiphihlelo ba mosebetsing bakeng sa bathuti ba li-TVET Colleges kapa Liunivesithi.	E tlameha ho ngolisoa ho TVET College kapa e Phahameng Setsi sa thuto	Likhoeli tse 12-24
<i>Ho elelloa Thuto ea Pele (RPL)</i>	E lemoha litsebo le tsebo e fumanang ka phihlelo.	Boiphihlelo bo loketseng indastering ea kaho	E fapana ho latela motho ka mong

Litšoaneleho tse tummeng le mesebetsi ea kaho

Mona ke tafole e bonts'ang mangolo a thuto, maemo a NQF, le mesebetsi eo u ka e latelang le bona.

Lithuto tsena li fanoa ke Likhoeletjhe tsa TVET, Liunivesithi, le bafani ba koetliso ba ngolisitsoeng ka molao:

Litšoaneleho/Likhoebot tša Kaho	Mosebetsi/Mosebetsi	Nako ea Boemo	ba NQF
Setifikeiti sa Naha: Kaho: Mesebetsi ea litsela	Moetsi oa litsela tsa kaho	3	Likhoeli tse 12
Setifikeiti sa Naha: Kaho: Mosebetsi oa tšepo	Mosebetsi oa tšepo	3	Likhoeli tse 12
National Certificate: Refractories Ho kenya	Sethala sa kaho	2	Likhoeli tse 12
Setifikeiti sa Naha: Kaho: Ho kenyeletsoa ha Mekaho ea Mekato	Mokato o Koahelang Setsi	1	Likhoeli tse 12
Setifikeiti sa Naha: Kaho Konteraka	Moqapi oa Kaho 2		Likhoeli tse 12
Setifikeiti sa Naha: Kaho: Tiling	Tiler	3	Likhoeli tse 12
Setifikeiti sa Naha: Kaho: Ho polata	Plasterer	3	Likhoeli tse 12
Setifikeiti sa Naha: Kaho: Ho penta	Motaki	3	Likhoeli tse 12
Setifikeiti sa Naha: Kaho: Liphaephe tsa metsi	Setsebi sa metsi	3	Likhoeli tse 12
Setifikeiti sa Naha: Kaho: Masonry	Bricklayer, Mason	3	Likhoeli tse 12
Setifikeiti sa Naha: Sechaba Kaho ea Ntlo	Sehahi sa Ntlo	2	Likhoeli tse 12
National Certificate: Surveying	Mohlalobi	4	Likhoeli tse 12
Setifikeiti sa Naha: Kaho: Ho betla mapolanka	Mmetli	3	Likhoeli tse 12



Litšoaneleho/Likhoebō tsa Kaho	Mosebetsi/Mosebetsi	Nako ea Boemo ba NQF	
National Certificate: Tlhokomelo ea Mekhoa ea Boenjiniere ba Sechaba	Mookameli oa Boenjiniere ba Sechaba 4		Likhoeli tse 12
Thuto le Koetliso e Tsoelang Pele Setifikeiti: Liphaephe tsa metsi	Setsebi sa metsi	4	Likhoeli tse 12
Thuto le Koetliso e Tsoelang Pele Setifikeiti: Thuso ea Khomphutha Mokhoa oa ho taka Ofising (CAD)	Moetsi oa litšoantšo	4	Likhoeli tse 12
Diploma ea Sechaba: Civil Engineering Civil Engineer		6	3 lilemo
BSc: Boenjiniere ba Sechaba	Enjineri oa marokho le mebla	7	4 lilemo
BTech: Motsamaisi oa Kaho ea Taolo ea Kaho		7	4 lilemo

Mesebetsi ea kaho e batloang haholo

Ka linako tse ling lik'hamphani li thatafalloa ho fumana basebetsi ba nang le litsebo ho tlatsa mesebetsi e itseng. Sena se ka bakoa ke hore ha ho na batho ba lekaneng ba nang le mangolo a nepahetseng, kapa mohlomong mosebetsi o mocha, 'me ha ho na basebetsi ba lekaneng ba koetlisitsoeng.

Mesebetsi ena e bitsoa litsebo tse fokolang 'me e batloa haholo lekaleng la kaho.

Likheo tsa litsebo ke life?

Leha batho ba kwetlisitswe, ba kanna ba hloka tsebo e nepahetseng bakeng sa dithekenoloji tse ntjha kapa ditlhoko tsa mosebetsi lekaleng la kaho. Likheo tsena tsa litsebo, tseo hape li bitsoang litsebo tsa bohlokoa, lia hloka haholo bakeng sa mesebetsi e itseng empa li ka 'na tsa haella har'a basebetsi.

Tsebo ea bohlokoa e kenyelletsa:

- Melao ea kaho
- Bophelo bo botle le polokeho (thuso ea pele, scaffolding, ho sebetisa libakeng tse phahameng)
- Koetliso e tsoetseng pele bakeng sa li-quantity surveyors
- Mechini e sebetsang ea kaho joalo ka li-crane kapa lifereko
- Tsebo ea ho laola ho etella lihlopha pele





Mahlale a kaholimo a 20 a haellang kahong

Mona ke lethathamo la tse ling tsa mesebetsi e hlokahalang haholo kahong le mefuta ea lithupelo tse teng ho tlatsa likheo tsena:

Mosebetsi	Lenaneo	Boemo ba NQF
Motsamaisi oa Morero oa Kaho	Setifikeiti, Bursary	Mohato oa 5-7
SHE&Q Ngaka	Lenaneo la Tsebo, Boithuto, Bursary	Mohato oa 4-6
Mmetli	Boithuto ba mesebetsi	Mohato oa 3-4
Moetsi oa litšoantšo	Boithuto ba boithuto, Diploma, Degree	Mohato oa 4-7
Setena	Thuto ea Boithuto, Boithuto, Bokhoni Lenaneo	Mohato oa 2-4
Mmetli le Mokopanyi	Boithuto ba mesebetsi	Mohato oa 3-4
Motlatsi oa Kaho	Thuto ea Boithuto, Lenaneo la Tsebo	Mohato 4
Mosebetsi oa Sehahi	Thuto ea Boithuto, Boithuto	Mohato oa 3 - 5
Setsebi sa metsi	Boithuto ba mesebetsi	Mohato 4
Litsebi tsa meralo	Bokhethoa, Bursary, Internship	Mohato oa 6-8
Baenjiniere ba Sechaba	Degree, Bokhethoa	Mohato oa 6-8
Mohlahlobi oa Bongata	Bursary, Bokhethoa	Mohato oa 6-7
Mokhanni oa Semela sa Lefatše (Kakaretso)	Lenaneo la Bokgoni, Thuto ya Boithuto	Mohato oa 2
Rigger	Thuto ea Boithuto, Boithuto	Mohato oa 3 - 5
Motsamaisi oa Ts'ebetso (e seng Manufacturing)	Boithuto, Diploma	Mohato oa 4-5
Setsebi sa Motlakase, Thepa ea Elektronike Setsebi sa mechini	Boithuto ba mesebetsi	Mohato oa 4-5
Moenjiniere oa Motlakase	Bursary	Mohato oa 6-8
Sehlahisoa sa Sehlahisoa	Boithuto ba mesebetsi	Mohato oa 3-4
Mosebetsi oa Mapolanka le oa Lehong	Lenaneo la Tsebo	Mohato oa 2-4
Moetsi oa boiler	Boithuto ba mesebetsi	Mohato oa 3 - 5

Ka ho koetlisoa likarolong tsena, u ka phetha mesebetsi ea bohlokoa le ho thusa ho ntshetsa pele bokamoso ba Afrika Boroa!

Mesebetsi le bokgoni ba kamoso

Itokisetse ho aha bokamoso ba hau! Lekala la kaho le tikoloho e ahiloeng le ntse le tsoela pele ka katleho Afrika Boroa, ka menyetla e mengata e thabisang ea mesebetsi.

Ho tloha ho rala meaho e loketseng tikoloho ho isa ho tsebo ea theknoloji e tsoetseng pele ea kaho, ho na le tlhokahalo e kholo ea litsebi tse nang le boiphihlelo. Haeba u se u ikemiselitse ho theha, ho qapa le ho theha litoropo tsa hosane, ona ke monyetla oa hau oa ho fetola takatso ea hau hore e be mesebetsi o matla!

Mona ke mesebetsi e meng ea nako e tlang lekaleng lena le litsebo tseo u tla li hloka:

Sustainability Consultant: Thusa ho rala meaho e baballang tikoloho le e baballang matla.

- Tsebo e hlokalahalang: Tsebo ea mekhoha ea kaho e tala, matla a tsosolositsoeng, saense ea tikoloho, le ho rarolla mathata.

Setsebi sa Theknoloji ea Kaho: Sebelisa mahlale a tsoetseng pele joalo ka li-drones, khatiso ea 3D, le Modeling Information Modeling (BIM) ho ntlafatsa merero ea kaho.

- Bokgoni bo hlokehang: Tsebo ya dijithale, 3D modelling, tsamaiso ya diporojeke, le kutlwisiso ya ditheknoloji tse ntseng di tswela pele tsa kaho.

Urban Planner: Theha merero ea litoropo tse bohlale le meaho e ntlafatsang bophelo ba litoropong.

- Tsebo e hlokalahalang: Moralo oa litoropo, tlhahlobo ea lintlha, tsebo ea jeokrafi, le puisano.

Civil Engineer: Sebetisa mererong e meholo ea meaho e kang marokho, litsela le lits'ebetso tsa metsi tse netefalitsoeng kamoso bakeng sa lefatše le fetohang.

- Tsebo e hlokalahalang: Melao-motheo ea boenjiniere, monahano o tebileng, tsamaiso ea morero, le tlhokomeliso ea ts'ebetso.

Smart Home Designer: Matlo a meralo a nang le theknoloji e bohlale bakeng sa boiketlo, matla a matla le polokeho.

- Tsebo e hlokalahalang: Kutloisiso ea automation ea lapeng, IoT (Inthaneteng ea Lintho), mananeo a software, le moralo oa boiphihlelo ba mosebelisi.



"Indasteri ea kaho e ntse e tsoela pele ka potlako, kahoo ho ba le litsebo tse nepahetseng ho ka bula menyako ea mesebetsi e thabisang le e nang le tšusumetso e etsang phapang ea sebele!"



Ts'ebetso ea ts'ebetso le kaho e tala

*Kena ka bokamoso ba ho aha ka mokhoa o tsitsitseng le o motala!
Lefatše le fetohela molemong oa kaho e baballang tikoloho,
'me ho na le tlhoko e kholo ea baqapi ba ka thehang libaka tse
phetseng hantle, tse tala bakeng sa motho e mong le e mong.*

Ak'u inahanele ka ho rala meaho e sebelisang matla a fokolang, e sebelisang metsi hape le ho ba le tšusumetso e ntle tikolohong - ke bokamoso boo u ka thusang ho bo haha!

Mona ke mesebetsi e meng e thabisang le litsebo tseo u tla li hloka phetohong ena e tala:

Green Architect: Moralo oa meaho e lumellanang le tikoloho e kopantseng le tikoloho le sebelisa lisebelisoa tse tšoarellang.

- Bokgoni bo hlokehang: Melawana ya moshwelella ya meralo, monahano wa boiqapelo, tsebo ya disebediswa tsa tikoloho, le mohlala o baballang matla.

Setsebi sa Matla a Tsosolositsoeng: Ho sebetsa mererong e kopanyang matla a letsatsi, moea, le mehloli e meng ea matla a ka nchafatsoang meahong.

- Bokgoni bo hlokehang: Moralo wa sistimi ya eneji, tsebo ya dithekenoloji tse ka ntjhafatswang, tshekatsheko ya data, le bokgoni ba boenjineri.

Setsebi sa Setifikeiti sa LEED: Thusa meaho ho fumana setifikeiti bakeng sa ho fihlela litekanyetso tsa moaho o motala le ho tataisa lihlopha mabapi le mokhoa oa ho tšoarella.

- Tsebo e hlokalang: Kutloisiso ea LEED (Leadership in Energy and Environmental Design) litekanyetso, tlhahlobo ea phello ea tikoloho, le khokahanyo ea morero.

Setsebi sa Taolo ea Litšila: Etsa litsamaiso tsa ho fokotsa, ho sebelisa hape, le ho sebelisa litšila libakeng tsa kaho le meahong.



- Tsebo e hlokahalang: Maano a phokotso ea litšila, melaoana ea tikoloho, le ho rarolla mathata ka boiqapelo.

Mohlalobi oa Katleho ea Matla: Hlahloba le ho ntlafatsa tšebeliso ea matla ea meaho ho etsa hore e sebetse hantle le ho baballa tikoloho.

- Tsebo e hlokahalang: Tlhahlobo ea lintlha, kutloisiso ea mekhoea ea HVAC, matla software ea mohlala, le tlaleho e tsitsitseng.

"Bokamoso bo mabapi le litharollo tse bohlale, tse tšoarellang, 'me u ka ba karolo ea phetoho ena e ntle. Itokisetse ho aha mosebetsi o molemong oa hau le oa lefatše!"

U ka etsa kopo joang bakeng sa mananeo a tšhelitsoeng ka lichelete ho CETA?

Haeba u na le thahasello ea ho ithuta litsebo tse ncha le ho ntšetsa pele mosebetsi oa kaho, mona ke mokhoa oa ho etsa kopo ea mananeo a tšhelitsoeng ka lichelete ke CETA.

CETA (Construction Education and Training Authority) e fumana lichelete tsa eona ho tsoa ho lik'hamphani tse lekaleng la kaho tse lefang chelete e khethehileng e bitsoang levy. Chelete ena ebe e sebelisoa ho thusa ho koetlisa le ho nts'etsapele batho indastering.



Mona ke kamoo e sebetsang kateng:

Chelete e ea hokae?

- Likhamphani tse lefang lekhetho li fumana karolo ea chelete eo ka eona ntho e bitsoang Mandatory Grants. Sena se ba thusa ho koetlisa basebetsi ba bona.
- Discretionary Grants ke tsa mananeo a khethehileng ao lik'hamphani li li kopelang. Mananeo ana a etselitsoe ho thusa batho ho fumana litsebo libakeng tse hlokahalang haholo mosebetsing oa kaho (joaloka ho ba setsebi sa lipeipi, ramotlakase, kapa moenjiniere).

Koetliso e etsahala joang?

- Lik'hamphani tse fumanang lithuso tsena li sebetsa ka lithupelo tse ngolisitsoeng ka molao ke CETA bafani. Bafani bana ba lithupelo ke litsebi tsa ho ruta litsebo tse hlokahalang kahong.
- Hang ha merero ena e se e lokisitsoe, lik'hamphani li hloka ho fumana batho (baitluti) ho kenela mananeo.

U etsa kopo joang?

- Litaba tse monate ke hore ts'ebetso e bulehile ebile e hlakile. Ha ho na le mananeo a macha, lik'hamphani kapa CETA e tla hlalisa lipapatso. Lipapatso tsena li tla ba libakeng tse kang likoranta tsa naha, liwebsaete tsa lik'hamphani, le mefuta e meng ea mecha ea litaba.
- Ha o bona papatso, etsa bonnete ba hore o etsa kopo pele ho letsatsi la ho qetela!

Mananeo ana ke monyetla o motle oa ho ithuta mahlale a macha, ho fumana boiphihlelo ba mosebetsi, le ho qala mosebetsi oa hau indastering ea kaho. Lula u shebile lipapatso tseo, 'me u se ke oa fetoa ke monyetla oa ho etsa kopo!

Libaka tsa ho ithuta

- Thuto le Koetliso ea Mosebetsi oa Setsebi (TVET) (Likholetjhe tsa Khale tsa TVET)
- Liunivesithi tsa Technologies
- **Li** -SETA
- Likhakhademi tsa Bokgoni tsa Porofense
- Liunivesithi

Bakeng sa lenane le felletseng, le nakong e eang ho Webosaete ea Lefapha la Thuto e Phahameng:

www.dhet.gov.za

- Bakeng sa tlhahisoleseding e molemo hape eya ho **www.careerhelp.org.za** - Lefapha la Tšebeletso ea thuto e phahameng ea Khetha ea tataiso ea mosebetsi.
- Eya ho **www.nadsc.dhet.gov.za** ho fumana hore na o ka ba setsebi sa mesebetsi ya matsoho jwang

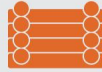


FUMANA WIFI MAHALA

Hopola hore ho na le libaka tse ngata tsa ho fumana wifi ea mahala. E-ba le boiqapelo!

- Lilaeborari tsa sechaba
- Lipalangoang tse ling tsa sechaba
- Libaka tsa Mabenkele





Ikopanye le Skills Academy profinseng ea heno bakeng sa tlhahisoleseding mabapi le mananeo a fapaneng a ntlafatso ea mahlale, libasari

1. Gauteng City Region Academy (GCRA):

<https://gcrabursary.gauteng.gov.za>

2. Akademi ea Ntlafatso ea Tsebo ea KwaZulu-Natal:

<https://www.kznacademy.gov.za>

3. Lefapha la Thuto la Mpumalanga:

<https://www.mpumalanga.gov.za/education>

4. Lefapha la Thuto la Kapa Bophirimela:

<https://www.westerncape.gov.za/dept/education>

5. Lefapha la Thuto la Kapa Botjhabela: <http://www.ecdoe.gov.za>

6. Lefapha la Thuto la Limpopo: <http://www.edu.limpopo.gov.za>

7. Lefapha la Thuto la Foreisetata: <https://www.education.fs.gov.za>

8. Lefapha la Thuto la Kapa Leboya: <http://ncdoe.ncpg.gov.za>

9. Lefapha la Thuto la Leboya Bophirima: <http://www.nwdesd.gov.za>

- Letsetsa mohala oa mohala oa DHET ho fumana hore na setsi seo u batlang ho ithuta ho sona ke ngodisitsoe. Hlokomela ho fofa ka masiu!

CALL CENTRE: 0800 87 2222

- Letsetsa Career Helpline bakeng sa tataiso ea mosebetsi

MOSEBETSI OA THUSO: 086 999 0123

Hopola ho etsa lipatlisiso tsa hau esale pele. Litsi tse ngata li nka likopo ho tloha ka Hlakubele sehlopheng sa 12.

Ho lefella lithuto tsa hau

Afrika Borwa e na le diyunivesithi le dikholetjhe tse ngata tsa maemo a lefatshe, mme o bohlale mme o batla ho hatela pele bopheleng. Ho ithuta ho bitsa chelete e ngata. U tla lefella lithuto tsa hau joang?

Afrika Boroa e boetse e na le mefuta e mengata ea likoleche tsa poraefete, moo litefiso tsa thuto li ka bang holimo ho feta litsing tsa sechaba tse fuoeng lithuso.

Etsa bonnete ba hore u nahana ka likhetho tsa hau pele u etsa qeto ea ho lefella lithuto tsa hau le ho etsa kopo ea khau efe kapa efe e loketseng kapa bursary.

Libasari le likalimo tsa baithuti ba SA

- Thuso ea lichelete ea univesithi
- Thuso ea lichelete ea naha
- Libasari tsa kantele
- Likalimo tsa baithuti

Thuso ea lichelete tsa univesithi

Haeba u se u ngolisitse univesithing, kapa u ntse u nahana ho etsa joalo, ofisi ea bona ea lithuso tsa lichelete e lokela ho ba sebaka sa hau sa pele sa ho emisa. Liunivesithi tse ngata li fana ka libasari kapa lithuso ho baithuti ba atlehileng lithutong tsa bona tsa pele, kapa lebaleng la lipapali.

Buisana le ofisi ea lithuso tsa lichelete ea yunivesithi ea hau hore na u na le tokelo ea ho fumana libasari kapa likhau tsena, 'me u etse bonnete ba hore u etsa kopo pele ho letsatsi la ho koala, leo hangata e leng ka October ea selemo pele lithuto tsa hau li qala. Tse ling li ka qala ka Hlakubele, kahoo ho bohlokoa ho hlahloba letsatsi.

Eya webosaeteng ya NSFAS bakeng sa lenane la ditheo tsohle tsa SA Educational:

www.nsfas.org.za

National Financial Aid (NSFAS)

Haeba o le moahi wa Afrika Borwa o ka nna wa lokelwa ke kadimo ya Sekema sa Naha sa Thuso ya Ditjhelete ho Baithuti (NSFAS) bakeng sa ho ithuta ho se seng sa ditheo tsa thuto e phahameng tsa naha. NSFAS, lekala la molao le lefellelisoeng ke Lefapha



Libasari tsa kantle

Lik'hamphani tse ngata tsa Afrika Boroa hammoho le mafapha a 'muso a liprofinse fana ka libasari ho baithuti ba nang le talenta. Lipehelo tsa libasari tsena li ka fapana.

Libasari tsa konteraka li hloka hore u "lefe" bursary ka ho sebetša khamphani hang ha u qetile lengolo la hau - ho u fa mosebetsi le boiphihlelo ba mosebetsi hang ka mor'a ho fumana mangolo.

Lik'hamphani tse ngata tsa merafo le tsa boenjiniere le mafapha a mang a 'muso li fana ka libasari tsa konteraka.

Bakeng sa lenane le felletseng la libasari etela: www.zabursaries.co.za

Etsa lipatlisiso tsa hau: google sebaka sa hau sa thuto le libasari.

Likalimo tsa baithuti

Dibanka tsohle tse kgolo tsa Aforika Borwa di fana ka dikadimo tsa baithuti, ho maAforika Borwa le ho batho bao e seng maAforika Borwa ba nang le mangolo a tumello a ho ithuta. Likalimo tsa banka, ho fapana le likalimo tsa NSFAS, le tsona li tla koahela lithuto setsing sa poraefete.

Ha o etsa kopo ea kalimo ea banka, o tla tlameha ho bontša bopaki ba ngolisole setsing sa thuto. U tla boela u hloke motho e mong, joalo ka motsoali kapa mohlakomeli, ho u tekenela tebeletso. Leha o tla hloka feela ho qala ho lefa sekoloto sa hau sa banka hang ha o qetile lithuto tsa hau, o tla hloka ho boloka tsoala eo.

litefo nakong eohle ea kalimo.



Ho lefa tsela ea hau

U ka boela ua khetha ho lefa tsela ea hau. Ka ho nka selemo ho ea sebetša pele u ithuta, kapa ka ho sebetša nakoana ha u ntse u ithuta, u ka fumana bohlokoa boiphihlelo ba mosebetsi ha o ntse o fumana chelete ea ho tšehetsa degree ea hau. U tla tlameha ho khalemeloa ho etsa bonnete ba hore u na le nako e lekaneng bakeng sa lithuto tsa hau le mosebetsi oa hau le ho etsa bonnete ba hore le wena ha o sale morao.

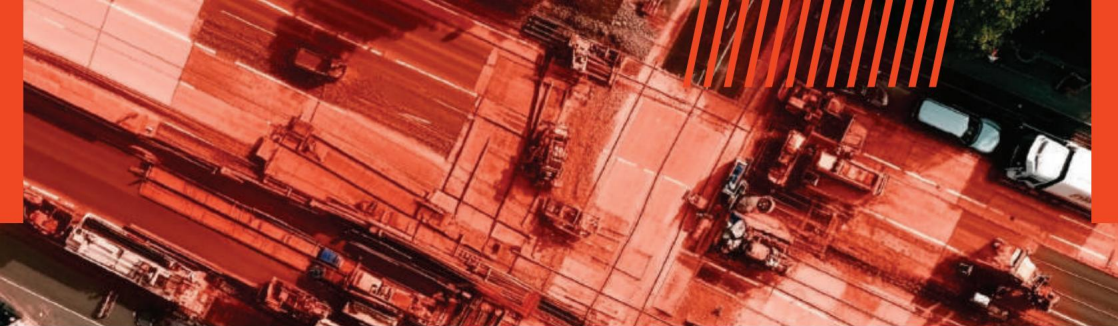
ea Thuto e Phahameng le Koetliso, e fana ka likalimo tsa ho ithuta ho baithuti ba khonang lithutong empa ba hloka lichelete. Tse ling tsa likalimo tsa NSFAS li ka fetolela bursary, eo ka nako eo e sa hloka ho khutlisoa, ho latela tsoelo-pele ea hau lithutong. Sekgahla sa ho pasa sa 100% se ka baka phokotso ya 40% ya dibasari mokolotong wa NSFAS. *Etsa kopo ofising ea thuso ea lichelete ea univesithi ea hau.*

Liofisi tsa CETA lintlha tsa puisano

O ka re fumana kae

CETA Office			
Aterese ea Sebele		Litšebeliso tsa Nomoro ea Mohala li Fano	
Head Office		011 265 5900/01	Mesebetsi ea mantlha ea khoebo
Lebatsoa le ka Leboea Midrand 1687			Morero Lichelete Litšebeliso tsa Khoebo
	Gauteng	150 Tsel ea Liindasteri Tshwane South TVET College Pretoria West 0183	012 380 5066/00
			Tihokomelo le tihahlobo ea merero Tekanyetso ea kantle ea merero Maeto a tumello Tsamaiso ea ba amehang le tšehetso ea baithuti
	Limpopo	73 Seterateng sa Biccard Mohaho oa Maneo Polokwane Central 0700	015 590 7123
			Tihokomelo le tihahlobo ea merero Tekanyetso ea kantle ea merero Maeto a tumello Tsamaiso ea ba amehang le tšehetso ea baithuti
	Mpumalanga	Setsi sa Tsamaiso ea Likoluoa R40 Road Nelspruit Mpumalanga 1200	013 590 7111
			Tihokomelo le tihahlobo ea merero Tekanyetso ya kantle tsa merero Maeto a tumello Tsamaiso ea ba amehang le tšehetso ea baithuti
	Kapa Botjhabela	No 3 Elton Street Southernwood East London 5200 No 3 Elton Street	041 450 7130/1/2/3
			Tihokomelo le tihahlobo ea merero Tekanyetso ya kantle tsa merero Maeto a tumello Tsamaiso ea ba amehang le tšehetso ea baithuti





CETA Office	Aterese ea Sebele	Litšhebetso tsa Nomoro ea Mohala li Fanoe
	Free State Motheo TVET College Khamphase ea Hillside View Lebona Motsoeneng Street Mangaung Bloemfontein	051 406 9437/8 Tihokomelo le tlhahlobo ea merero Tekanyetso ea kantle ea merero Maeto a tumello Tsamaiso ea ba amehang le tšehetso ea baithuti
	Kwa-Zulu Natal 73 Rammessey Avenue Musgrave Durban	031 207 1761 Tihokomelo le tlhahlobo ea merero Tekanyetso ea kantle ea merero Maeto a tumello
	Leboya Bophirima Ceta – Mahikeng Satellite Office Ngaka Albert Luthuli Drive Mahikeng Taletso TVET College Leboya BOPHIRIMELA Nchafatsa TVET College Setsi sa Tšebeliso 8 Seterata sa Bram Fischer Klerksdorp Central, 2571	018 011 7070/7071 Tihokomelo le tlhahlobo ea merero Tekanyetso ea kantle ea merero Maeto a tumello Tsamaiso ea ba amehang le tšehetso ea baithuti
	Cape Western Cape Park 3 9-10 Willie Van Schoor Avenue Bellville Cape Town 77418	021 202 7081 Tihokomelo le tlhahlobo ea merero Tekanyetso ea kantle ea merero Maeto a tumello Tsamaiso ea ba amehang le tšehetso ea baithuti
	Lefapha la Mesebetsi ya Setjhaba la Kapa Leboya 45 Tseli ea Schmidtsdrift Carters Glen Kimberley 8300	053 050 0702/1 Tihokomelo le tlhahlobo ea merero Tekanyetso ea kantle ea merero Maeto a tumello Tsamaiso ea ba amehang le tšehetso ea baithuti

Lintlha tsa puisano tsa SETA

Lebitso	Tihalošo	Webosaete	Aterese	Contact Details
AgriSETA	Lekala la Temo Thuto le Bolaoli ba Thupelo	www.agriseta.co.za	Ntlo ea AgriSETA 529 Seterata sa Belvedere Arcadia Pretoria 0007	+2712 301 5628
Lekala la Banka la BankSETA	Bolaoli ba Thupelo ea Thuto	www.bankseta.org.za	Eco Origin Office Park Monyako oa 1, Block C2 349 Moloi-hazel Tsela Sebaka sa Eco Park Highveld, Centurion 0144	+2711 805 9661
CETA	Kaho Thuto le Koetliso Bolaoli	www.ceta.org.za	52 14th Road Lebatosa le ka Leboesa Midrand 1687	+2711 265 5900
CHEETA	Lekala la Liindasteri tsa Lik'hemikhale Thuto le Koetliso Bolaoli	www.chieta.org.za	2 Tsela ea Clamart Richmond Johannesburg 2092	+2711 628 7000
CATHSSETA Setso, Bonono, Bohahluali,	Kamohelo ea Baeti, Lekala la Lipapali Bolaoli ba koetliso ea thuto	www.cathsseta.org.za	1 Newton Avenue Killarney Mokatong o ka Tlase Johannesburg	+2711 217 0600
Thuto, Koetliso ea ETPSETA,	Mekhoa ea Ntlafatso Lekala Thuto le Koetliso Bolaoli	www.etdpseta.org.za	24 Johnson Road Riverwoods Office Phaka Bedfordview Johannesburg	+2711 372 3300
EWSETA	Lekala la Matla le Metsi Thuto le Koetliso Bolaoli	www.ewseta.org.za	22 Wellington Road Parktown Johannesburg	+2711 274 4700
FASSET	Lichelete le Accounting Lekala la Litšebeletso Thuto le Koetliso Bolaoli	www.fasset.org.za	Block A, Eva Office Phaka Cnr Beyers Naude Dr & Baaholi Ave Blackheath	+2711 476 8570
FOODBEV SETA	Lekala la Lijo le Lino Thuto le Koetliso Bolaoli	www.foodbev.co.za	13 Seterata sa Hoetla Rivonia 2128	+2711 253 7300
FP&MSETA Fiber Processing le	Lekala la Tlhahiso Bolaoli ba Thupelo ea Thuto	www.fpmseta.org.za	44 Hoofde Street, Braampark Braamfontein	+2711 403 1700
HWSETA HealthAnd Welfare Sector	Bolaoli ba Thupelo ea Thuto	www.hwseta.org.za	Private Bag X15, Garden view, Bedfordview, Johannesburg 2047	+2711 607 6997



Lebitso	Tihalo	Webosaete	Aterese	Contact Details
Ienyora	Lekala la Inshoreense Bolaoli ba Thupelo ea Thuto	www.insetta.org.za	Mohaho oa Oakkhurst Lepheo la Leboya, 11 St Adrew Road, Parktown 2193	+2711 381 8900
LGSETA	Lekala la Puso ea Libaka Bolaoli ba Thupelo ea Thuto	www.lgseta.org.za	Mokato oa 1st 47 Van Buuren Road, Bedfordview 2007	+2711 456 8579
kea leboha	Boenjineri ba Tihahiso le Lekala la LitSebeletso tse Amanang Bolaoli ba Thupelo ea Thuto	www.merseta.org.za	Ntlo ea merSETA 95 7th Avenue Cnr Rustenburg Road, Melville Johannesburg 2109	+2710 219 3338
Litaba tsa MICTSETA Media	Litheknooloji tsa Puisano Lekala Bolaoli ba Thupelo ea Thuto	www.mict.org.za	Block 2, Level 3 West Gallagher Setsi sa Kopano Gallagher Estate 19 Richards Drive Halfway House MOHAPI-HOLO 1685	+2711 207 2600
MQA	Mining Qualifications Authority	www.mqa.org.za	7 Anerley Road Parktown Johannesburg	+2711 630 3501
PSETA	Lekala la bosebeletsi ba sechaba Bolaoli ba Thupelo ea Thuto	www.pseta.org.za	353 Festival Street, Mohaho oa Sanlam Hatfield 0028	+2712 423 5730
SASSETA	Lekala la Tšireletso le Tšireletso Bolaoli ba Thupelo ea Thuto	www.sasseta.org.za	Ntlo ea Gallagher 19 Richards Drive Midrand	0878201753
LitSebeletso SETA	Lekala la LitSebeletso Thuto le Koetliso Bolaoli	www.serviceseta.org.za	15 Sherborne Road Parktown Johannesburg	+2711 276 9600
MOHLAKANE	Lipalangoang Thuto le Koetliso Bolaoli	www.teta.org.za	344 Pretoria Avenue, Randburg Gauteng	+2711 781 1280
Lekala la W&RSETA	Lekala la Thekiso le Lithekiso Thuto le Koetliso Bolaoli	www.wrseta.org.za	Riverside Office Park, Ntlo ea Hennops 1303 Hill Avenue Cnr. Lenchen South le Heuwel Avenue Centurion Pretoria 0167	+2712 633 9585

Lintlha tsa ho ikopanya le likoleche tsa TVET

MEKHATLO EA SEBELISA - LITHEHO TSE LING TSEO O LOKELANG HO LI TSEBANG MABAKA TVET LIKHOLI

Likholetjhe tsa TVET li fana ka palo ea thuto ea botekgeniki le mosebetsi oa matsoho le

mananeo a koetliso a bohlokoa bakeng sa ho kena indastering ea kaho.

Afrika Borwa e na le dikholetjhe tse 50 tsa setjhaba tsa TVET mme tsena di fumaneha hohle

liprofinse tse robong. Boholo ba likoleche tsena li fana ka National Certificate Vocational

(NCV) lenaneo le lithuto tsa N1 ho ea ho N6 tse tsejoang hape e le Report 191 Lenaneo.

	Profinseng	Lebitso la TVET College	Webosaete/aterese ea lengolo-isoibila
	Eastern Cape	Buffalo City TVET College EC Midlands TVET College Ikhalala TVET College Ingwe TVET College King Hintsa TVET College King Sabatha Dalindyebo TVET College Lovedale TVET College Port Elizabeth TVET College	www.bccollege.co.za www.emcol.co.za www.ikhalacollege.org.za www.ingwecollege.org.za www.kinghintsafetcollege.org.za www.ksdfetcollege.org.za www.lovedalecollege.co.za www.pecollege.edu.za
	Free State	Flavius Mareka TVET College Khautle rekisa TVET College Maluti TVET College Motheo TVET College	www.flaviusmareka.net www.flaviusmareka.net www.mothoetvet.co.za
	Gauteng	Central JHB TVET College Ekurhuleni East TVET College Ekurhuleni West TVET College Sedibeng TVET College South West Gauteng TVET College Tshwane North TVET College Tshwane South TVET College College ea Bophirimela bakeng sa TVET	www.cjc.co.za www.eec.edu.za www.ewc.edu.za www.sedcol.co.za www.swgc.co.za www.tnc4fet.co.za www.tsc.edu.za www.westcol.co.za
	KwaZulu-Natal	Coastal TVET College Elangeni TVET College Esayi TVET College Majuba TVET College Mnambithi TVET College Mthashana TVET College Durban TVET College Umfolozi TVET College Umgungundlovu TVET College	www.coastalkzn.co.za www.elangeni.edu.za www.esayidifet.co.za www.majuba.edu.za www.mnambithicollege.co.za www.mthashanafet.co.za www.thekwinicollege.co.za www.umfolozicollege.co.za www.ufetcollege.co.za



	Profinseng	Lebitso la TVET College	Webosaete/aterese ea lengolo-tsoibila
	Limpopo	Capricorn TVET College Lephalale TVET College Letaba TVET College Mopani South East TVET College Sekhukhune TVET College Vhembe TVET College Waterberg TVET College	www.capricorncollege.co.za www.lephalalefetcollege.co.za www.letabafet.co.za www.mopanicollege.edu.za www.sekfetcol.org www.vhembefet.org.za www.waterbergcollege.co.za
	Mpumalanga	Ehlanzeni TVET College Gert Sibande TVET College Nkangala TVET College	www.ehlanzenifet.co.za www.gscollege.co.za www.gscollege.co.za
	Leboya Bophirima	Orbit TVET College Taletso TVET College Nchafatsa TVET College	www.orbitcollege.co.za www.taletsofetcollege.co.za www.tsolosaccollege.co.za
	Northern Cape	Northern Cape Rural TVET College Northern Cape Urban TVET College	www.ncrfet.co.za www.ncufetcollege.edu.za
	Western Cape	Boland TVET College Koleche ea Cape Town False Bay TVET College Northlink TVET College South Cape TVET College West Coast TVET College Office	www.bolandcollege.com www.cct.edu.za www.falsebaycollege.co.za www.northlink.co.za www.sccollege.co.za www.westcoastcollege.co.za

Liunivesithi le Liunivesithi tsa Thekenoloji

Profinseng	Lebitso la Setsi	Aterese ea sebaka sa Marang-rang Mananeo a Kaho
	Univesithi ea Eastern Cape ea Fort Hare	www.ufh.ac.za Hajoale ha e fane
	Nelson Mandela Metropolitan Univesithi (NMMU)	www.nmmu.ac.za Architectural Technology ND: Kaho ND: Boenjiniere ba Sechaba BSc: Kaho Tsamaiso BTech Quantity Surveying
	Univesithi ea Rhodes	www.ru.ac.za Hajoale ha e fane
	Univesithi ea Walter Sisulu Thekenoloji	www.wsu.ac.za ND: Kaho ND: Boenjiniere: Bochaba
	Free State	
	Univesithi ea Free State (UOFS)	www.ufs.ac.za Hajoale ha e fane
	Univesithi e Bohareng ea Theknoloji (CUT) FS	www.cut.ac.za ND: Kaho BTech: Kaho Tsamaiso BTech: Tlhahlobo ea Bongata ND: Boenjiniere: Bochaba BTech: Boenjiniere: Sechaba
	Limpopo	
	Univesithi ea Limpopo	www.ul.ac.za Hajoale ha e fane
	Univesithi ea Venda	www.univen.ac.za B.URP. Bachelor ea Urban le Moralo oa Libaka
	Leboya Bophirima	
	Univesithi ea North West	www.nwu.ac.za Ha e fane
	Univesithi ea Northern Cape Sol Plaatje	www.spu.ac.za Hajoale ha e fane
	Univesithi ea Western Cape ea Cape Town (UCT)	www.uct.ac.za
	Univesithi ea Stellenbosch	www.sun.ac.za BANK: Civil
	Univesithi ea Bophirimela Kapa (UWC)	www.uwc.ac.za
	Univesithi ea Theknoloji ea Cape Peninsula	www.cput.ac.za ND: Moaho ND: Boenjiniere: Bochaba BTech: Kaho Tsamaiso
	Univesithi ea Mpumalanga ea Mpumalanga	www.ump.ac.za Ha joale ha e fane



Profinseng	Lebitso la Setsi	Aterese ea sebaka sa Marang-rang Mananeo a Kaho
	Gauteng	Univesithi ea Johannesburg (UJ) www.uj.ac.za ND: Kaho ND: Toropo le Setereke Ho rera ND: Boenjiniere: Bochaba BTech: Boenjiniere: Sechaba
	Univesithi ea Pretoria (UP)	www.up.ac.za BSc: Boqapi ba Meaho BSc: Tlhahlobo ea Bongata BSc: Kaho Tsamaiso BSc: Toropo le Setereke Ho rera BANK: Civil
	Univesithi ea Afrika Boroa (UNISA)	www.unisa.ac.za ND: Boenjiniere: Civil BA: Bolulo ba Batho
	Univesithi ea Witwatersrand (WITS)	www.wits.ac.za BSc: Lithuto tsa Meaho BSc: Boenjiniere ba Sechaba BSc: Lithuto tsa Kaho BSc: Lithuto tsa Thepa BSc: (Bahlomphehi) Bongata Ho hlaloba
	Univesithi ea Tshwane ea Theknoloji (TUT)	www.tut.ac.za BTech: Architecture ND: Kaho BTech: Kaho Tsamaiso ND: Boenjiniere: Bochaba ND: Ho hlaloba
	Univesithi ea Vaal ea Theknoloji (EMPA)	www.vut.ac.za ND: Boenjiniere: Bochaba
	Univesithi ea KwaZulu-Natal ea KwaZulu-Natal (UKZN)	www.ukzn.ac.za BSc Eng: Civil BSc: Tekolo ea Mobu BSc: Ntlatso ea Thepa
	Univesithi ea Zululand	www.uzulu.ac.za Ha joale ha e fane
	Setsi sa Theknoloji sa Durban (KE NA le)	www.dut.ac.za ND: Theknoloji ea Meaho BTech: Meaho Theknoloji ND: Boenjiniere - Civil ND: Ho lekola ND: Moaho BTech: Tlhahlobo ea Bongata BTech: Kaho Tsamaiso ND: Toropo le Setereke Ho rera
	Univesithi ea Mangosuthu ea Theknoloji	www.mut.ac.za ND: Boenjiniere ba Sechaba ND: Ho hlaloba ND: Kaho



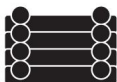
Ntlafatsa bokamoso ba hau ka CETA!

Ha u ntse u nka mehato ea hau ea pele ea mosebetsi oa kaho le tikoloho, hopola hore u na le matla a ho theha bokamoso. Menyetla e fumanehang ka CETA e etselitsoe ho u thusa ho hola, ho fumana litsebo, le ho ba le tšusumetso ea sebele Afrika Boroa le ho feta.

Hore na o khetha ho ba setsebi sa mesebetsi ea matsoho, moenjiniere, molaoli oa projeke, kapa e 'ngoe ea likarolo tse ling tse ngata indastering ena e khahlisang, litsebo tseo u li ntlafatsang kajeno li tla u bulela tsela ea katleho hosane.

Ka tšehetso ea CETA, ha u ntlafatse mosebetsi feela - u ntse u ntlafatsa sechaba, moruo le bokamoso.

Lefatše le emetse moloko o latelang oa lihahi le baqapi. Na u se u loketse ho theha, ho etella pele, le ho etsa phapang? Leeto la hau le qala mona, CETA e le molekane oa hau. Ha re ntshetseng pele lefatshe la hosane, mmoho.









**Ikopanye le rona
mecheng ea litaba tsa sechaba:**

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-  **Thuto ea Kaho
le Bolaoli ba Koetliso (CETA)**

www.ceta.org.za